



Samashti

in-house magazine of NCC

July-Sep, 2025
Issue 74



Happiness Glows With

Diwali

NCC



AGK Raju
Executive Director

Lighting Tomorrow Together

Dear NCCians,

Greetings to you all and welcome to the 74th issue of Samashti.

During the ongoing festive season with Diwali around the corner, I wish that this festival of lights brings joy, peace, and positivity into your lives. May it brighten your homes with good health, joyful moments, and quality time together with your loved ones.

Gracing the cover of this edition is a vibrant depiction of Diwali celebrations — a symbol of light conquering darkness and hope triumphing over despair. Much like the festival, our journey at NCC is about illumination, progress, and collective effort. The spirit of Diwali aligns seamlessly with our ethos of responsibility and commitment, reminding us that every step we take contributes to a brighter tomorrow.

It is in this spirit that we bring you the topic of this edition — Lighting the Way Forward. Just as Diwali lights guide us through darkness, our collective effort, dedication, and vision, Light the Way Forward to continued growth and impact.

Lighting the Way Forward

Every bright milestone we achieve at NCC is made possible by the light each one of us brings — the ideas we share, the ownership we show for our work, and the hope we pass on to those around us. It is this spark of dedication and positivity that guides our teams through challenges and keeps us moving forward, no matter how demanding the road may be. We are more than just employees; we are torchbearers of a vision that grows stronger with every thoughtful contribution. As we look to the future, may we continue to light the way for one another — by inspiring, supporting, and believing in the best within ourselves and our colleagues. When we choose to lift each other up, our collective glow becomes brighter than any obstacle in our path. Together, let's keep nurturing this spirit of unity and optimism, so that we not only reach our goals but leave a trail of hope and inspiration for generations to come.

Samashti belongs to all of us, and it grows stronger with your involvement. Whether it's an article, a story, a creative idea, or a professional insight — your contribution matters. Let's work together to make Samashti even more vibrant and reflective of the diverse voices in our NCC family.

Best Wishes,

AGK Raju

This is for internal circulation only. The views expressed in the magazine are not necessarily that of the management. Edited by Editorial Team and printed & published by the Corporate Communications department for and on behalf of NCC Limited.

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ABOUT THE COVER

The cover of this festive issue radiates the spirit of Diwali, the festival of lights, symbolizing the triumph of positivity and progress. The glowing diya represents the light of knowledge, hope, and togetherness, while the festive hues add warmth and vibrance. More than a festive greeting, the cover reflects NCC's commitment to spreading light in communities through sustainable development, social responsibility, and infrastructure that strengthens the nation. Just as Diwali brings people together in celebration, NCC's work connects communities, uplifts families, and builds brighter futures. The cover captures this harmony of tradition and progress, making it both celebratory and deeply meaningful.

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A RANGA RAJU
MANAGING DIRECTOR

TIME TO ELEVATE OUR PERFORMANCE

Dear Colleagues,

As we celebrate the ongoing festive season, I wish you and your families a very Happy Diwali. May these celebrations of victory and light, bring prosperity, peace, and happiness into your lives.

The recent monsoons, along with a few other factors, have led to some unavoidable delays in project execution and the realisation of payments. However, with the support of both the State and Central Governments, these issues are being resolved soon, enabling us to improve the pace of execution significantly.

At the same time, it is worth noting that we have recently secured several orders, which will generate healthy revenue streams in the coming quarters. With improved liquidity and strengthened working capital, we are poised to bounce back with renewed impetus and continue our growth journey with greater confidence.

TIME TO STRENGTHEN EXECUTION

Now is the time to turn challenges into opportunities—to regain the momentum, channel fresh energy, and move forward with stronger commitment and sustained effort. The efforts we put into our projects today will nourish NCC's growth for tomorrow.

We must now move ahead with confidence and optimism, setting higher standards, strengthening our revenue streams, and accelerating recovery cycles to drive sustained growth. Regaining momentum requires not just relentless effort but also sharper focus, seamless collaboration, and strict adherence to timelines. The current business environment leaves little room for complacency and demands that we act with urgency, discipline, and precision. Every project we complete on time will reinforce our credibility, improve cash flows, and create a stronger foundation for sustained growth.

HARD WORK IS THE NEED OF THE HOUR

This is the moment for all of us—across every department, project site, and function—to elevate our performance. Timely execution, disciplined project management, and financial prudence must guide us. Hard work,

Now is the time to
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when combined with teamwork and commitment, will help us overcome present challenges and accelerate progress. With renewed determination and unity, I am confident we will not only regain lost ground but also build a stronger and more resilient future for NCC.

THIS IS THE MOMENT FOR ALL OF US—ACROSS EVERY DEPARTMENT, PROJECT SITE, AND FUNCTION—TO ELEVATE OUR PERFORMANCE.

REVIEW OF PERFORMANCE

We have completed several landmark projects. These include: Patna Airport (Bihar) – enhancing regional connectivity, Jabalpur Flyover (MP) – easing traffic congestion and improving urban mobility, TSGENCO YTPS Project (Telangana) – powering progress, Eluru STP (AP) – supporting clean water and sanitation initiatives, Hatadihi, Kusumi & Sukinda Water Projects (Odisha) – ensuring access to safe drinking water, and the Palamuru Lift Irrigation Scheme (Telangana) – strengthening agriculture and livelihoods.

Each of these milestones reflects not just engineering expertise but also teamwork, discipline, and perseverance. Adding to this pride, we received significant recognitions: Construction World Award – Fastest Growing Company (Ultra Large Category), PRCI Excellence Awards – for corporate collaterals, and HSE Award – for the Metro Bhavan Project, Mumbai affirming our high safety standards. These recognitions belong to each one of you as they mirror NCC's values in action and strengthen our collective reputation. They also serve as a reminder that our work is recognised, valued, and trusted across the industry.

Q1 FY 2025-26 RESULTS

Coming to our financial performance, NCC reported a consolidated turnover of ₹5,207.93 crore for the quarter ended 30 June 2025, with EBIDTA of ₹456.12 crore and a Net Profit attributable to shareholders of ₹192.14 crore. The consolidated order book stood at ₹70,087 crore as on 30 June 2025.

MAJOR ORDERS BAGGED

It gives me great pride to share that NCC has recently secured an order for design, manufacture, supply, installation, commissioning and testing of Rolling Stock including signalling & telecommunication systems from MMRDA for Line 6 of the Mumbai Metro Project (Swami Samarth Nagar to Vikhroli), valued at ₹2,269 Crore (excluding GST) and another order for the Construction of the Barnar reservoir, dam structures, and other associated works in Jamui district, Bihar worth ₹2,090.50 Crore (excluding GST). These prestigious orders are a testament to our expertise, commitment, and reputation for excellence, and it inspires us to aim even higher as we continue shaping India's infrastructure story.

FUTURE FORWARD

As we look ahead, it is clear that our journey is not just about constructing landmarks—it is about shaping the future. At NCC, we are Defining Tomorrow by creating sustainable infrastructure through green and efficient projects. We are committed to fostering inclusive growth by generating opportunities and improving lives, while driving innovation where technology enhances safety, speed, and quality. Together, we remain steadfast in contributing to the vision of a Viksit Bharat.

The road ahead is filled with opportunities. With determination and agility, we will continue setting new benchmarks. Together, we have the strength to turn challenges into opportunities and possibilities into realities.

As we celebrate this festive season, let us carry forward the spirit of renewal, unity, and purpose. Just as a strong foundation is laid brick by brick, every individual effort adds to NCC's larger success. With your dedication, NCC will continue to be a company that not only builds infrastructure but also plays a defining role in building the nation.

Best Wishes,

A R R A J U

A Ranga Raju

Patna Airport inaugurated by PM Narendra Modi



Prime Minister Narendra Modi at the Inauguration along with Bihar Chief Minister Nitish Kumar, and Civil Aviation Minister K Ram Mohan Naidu

Located on the banks of the River Ganga, Patna is one of India's oldest continuously inhabited cities, home to a vibrant and resilient community ready to embrace modern infrastructure and new opportunities. The inauguration of new terminal building of Jayprakash Narayan International Airport at Patna by Hon'ble Prime Minister Narendra Modi on 29 May 2025 marks a transformative step towards making Patna a world-class aviation hub for Bihar and the eastern region.

Key Highlights of the New Terminal:

- Designed to handle up to 10 million passengers per annum, significantly boosting the airport's capacity
- 64 check-in counters to streamline passenger flow
- 5 advanced security checkpoints with state-of-the-art scanners and surveillance systems
- 5 aerobridges for seamless boarding (one operational now; remaining to be added after the old terminal's demolition)
- Separate entry and exit gates on different floors, with an efficient G+1 design
- Multi-Level Car Parking (MLCP) facility for 750 cars, with direct terminal access

As the main contractor, NCC undertook the responsibility of delivering this modern aviation hub for Airports Authority of India. Our scope of work included constructing a state-of-the-art terminal building, a multi-level car parking (MLCP) facility, an elevated road providing seamless departure access, residential quarters, and an administrative building. Through this project, we reaffirm our commitment to building complex infrastructure projects that enhance connectivity and elevate the passenger experience in India's emerging cities.





NCC Transforms life in Sukinda

Provides Access to Clean Drinking Water to 72 Mining-Affected Villages

In the heart of Odisha's Jajpur district, change is flowing—literally. With the successful implementation of the Mega Integrated Rural Piped Water Supply Scheme, NCC has transformed the daily lives of 1,01,068 residents across 72 mining-affected villages in the Sukinda-I (17 villages) and Sukinda-II (55 villages) blocks. For the people of Sukinda, this project is not merely infrastructure—it's a lifeline. The project was monumental in scope and deeply impactful in execution. From sourcing and treating water to building a vast and intricate pipeline network, every milestone has brought the promise of clean, reliable drinking water closer to those who need it most.

Key Components and Achievements

Water Source & Treatment Sukinda-I

- 2.10 MLD of treated water is being drawn from the Jajpur Water Treatment Plant (WTP)

Water Source & Treatment Sukinda-II

- 11.93 MLD Intake Well on the Brahmani River at Kumudi village, Mangarajpur GP
- 11.36 MLD Water Treatment Plant at Rajgola, Atta GP

Pipeline Network

- Raw Water Raising Main: 6.00 km laid and commissioned.
- Clear Water Pumping Mains: 83.90 km (21.02 km in Sukinda-I and 62.88 km in Sukinda-II)
- Clear Water Distribution Systems: 487.43 km (97.15 km in Sukinda-I and 390.28 km in Sukinda-II)

Storage & Delivery Infrastructure

- 21 Elevated Service Reservoirs constructed, tested, and commissioned
- 2 Pump Houses (IBPS) completed
- 25,050 Functional Household Tap Connections provided (4,215 in Sukinda-I and 20,835 in Sukinda-II)

A Beacon of Change in Rural India

With the Sukinda Water Project, NCC has once again reaffirmed its commitment to nation-building by delivering critical infrastructure that improves lives. This isn't just about water—it's about health, dignity, and opportunity. It's about transforming remote, underserved regions into thriving, hopeful communities. In every drop, there's a story of resilience, revival, and renewed hope.

Jabalpur Flyover

Project Completed



Jabalpur, one of Madhya Pradesh's prominent urban centres, is celebrated for its rich cultural heritage, strong military presence, and its role as a gateway to several national parks and tourist destinations. Strategically positioned, the city also serves as an important transit hub connecting northern and southern India. Yet, despite its significance, Jabalpur has long struggled with mounting traffic congestion, particularly along its key arterial roads.

To address this challenge, the Jabalpur Flyover Project was conceived as a transformative solution to ease traffic flow and enhance intra-city connectivity. Recently completed by NCC, the project stands as one of the largest and most ambitious infrastructure initiatives in the state. Stretching over 5.905 kilometres, the flyover is set to transform urban mobility for nearly 1.5 million people in Jabalpur city and its surrounding regions.

The project's importance was underscored when Union Minister for Road Transport and Highways Nitin Gadkari and Madhya Pradesh Chief Minister Mohan Yadav formally inaugurated the flyover on August 23, 2025, marking a new chapter in Jabalpur's journey toward modern urban mobility.

Seamless Connectivity

The elevated corridor runs from Damoh Naka to Ranital Chowk, extending up to Madan Mahal Chowk (Medical Road), providing direct connectivity between the city's major junctions. With two main ramps and four connecting ramps, it has drastically improved carriageway capacity from 11–20 metres earlier to 21.5–32 metres now. The travel time, once a tedious 40-45 minute journey, has now been cut down to just 6-8 minutes, easing congestion and improving traffic flow across key routes to Katni, Rewa, and Nagpur.





Engineering Marvels

The project boasts some of the most advanced engineering features in the country:

India's longest single-span Extradosed Cable-Stayed Bridge over railway crossing (193.5 meters) passing over Madan Mahal railway station, constructed using M-70 grade concrete and 367 tonnes of HT strands, with pylons standing 36.75 meters high. **Three massive bow-string girder bridges** with a combined steel weight of 1,145 tonnes, including spans of 65 meters and 70 meters. **India's largest elevated rotary** (62 meters in diameter), strategically located near Madan Mahal, ensuring smooth distribution of traffic. Cutting-edge methods like jumpform shuttering for pylons and form traveller gantries (250 MT capacity each) were deployed, with design supervision by leading national institutions to ensure quality and safety. In this project, we also utilized a launching girder arrangement with a lifting capacity of 346 metric tons.



Green & Safety Features

Beyond engineering excellence, the project emphasizes sustainability and safety:

70,000 trees and shrubs will be planted beneath the flyover to curb air pollution and beautify the corridor. Ramp portions follow IRC standards, with merging-diverging models to ensure safer and smoother traffic flow.

Nationwide Collaboration

Construction excellence was backed by rigorous material procurement and testing from premier institutions such as IIT Chennai, IIT Mumbai, and facilities across Nagpur, Mumbai, Nashik, Bhilai, Ranchi, Vadodara, Hyderabad, Visakhapatnam, Bengaluru, and more.

Transforming Urban Life

With this monumental project, Jabalpur now joins the league of cities with world-class infrastructure. The flyover not only decongests key junctions like Madan Mahal Chowk and Ranital Chowk, but also boosts regional connectivity and economic activity, making it a landmark of modern engineering and urban planning in India.



Raw Water Supply Scheme for TSGENCO Yadadri Thermal Power Station

We are proud to announce the successful completion of the Engineering, Procurement & Construction (EPC) of the Raw Water Supply Scheme for the prestigious Yadadri Thermal Power Station (5x800 MW). This critical infrastructure project marks yet another milestone in NCC's commitment to nation-building and excellence in execution.

The project is designed to supply 4.73 TMC of raw water per annum at a flow rate of 150 Cusecs, ensuring a reliable water source to support the operations of the thermal power plant. Key features of the scheme include the construction of head works such as an inlet channel, gate arrangements, forebay, intake structure cum pump house, and other allied components.

A major highlight of the project is the laying of a 1500 mm diameter Mild Steel (MS) twin pipeline extending 19.9 km, equipped with valves, water hammer control devices, and high-performance vertical turbine

pump sets. The scope also included the installation of electrical systems, switchyards, and a 33 kV substation—integral to the overall functionality of the water delivery system.

To ensure seamless operation and maintenance, NCC also constructed six E/F-type residential quarters, security watch posts, cabins, and a compound wall with fencing around the intake and substation areas. Additionally, a 12.9 km-long gravel service road with a 12-foot-wide carriageway and 1-meter side berms has been provided along the pipeline alignment, enhancing accessibility.

This project not only strengthens infrastructure support for power generation in the region but also reflects NCC's technical capabilities in delivering complex and large-scale water supply systems. We commend the team involved for their outstanding execution and dedication to timely delivery.



NCC Commissions

ROOFTOP SOLAR POWER PLANT

Harnessing solar energy is key to building a sustainable future, reducing carbon footprints and promoting energy independence. In a significant milestone towards NCC's sustainability journey, a state-of-the-art rooftop solar power plant has been successfully commissioned at the AMD-HO facility in Shankarpally, Hyderabad. The project, led under the guidance of Wholetime Director ASN Raju and powered by JAKSON technology, marks a bold stride in aligning operations with Environmental, Social, and Governance (ESG) principles.

Powering a Cleaner Tomorrow

The newly commissioned plant boasts an installed capacity of 160 KWP, comprising 289 solar modules and two 80 kW Growatt inverters, configured to deliver clean energy via an on-grid system. The system is projected to generate approximately 313.20 MWh annually, substantially reducing the facility's dependence on conventional energy sources.

The setup also includes advanced operational and safety features such as:

- Automatic water-sprinkler cleaning system for easy maintenance
- Safety lines and harness anchor points for technician safety
- Horn lights and warning systems for real-time status alerts and fault indication

Purpose and Impact

This solar initiative has been strategically implemented to:

- Enhance energy independence, reducing reliance on non-renewable power
- Lower electricity costs, with substantial long-term savings
- Reduce carbon emissions, with an estimated annual reduction of 250.56 tons

In just 10 months, the plant has generated 2,04,883.80 units of electricity, resulting in cost savings of ₹24.72 lakhs and a carbon offset of 202.02 metric tonnes. On the highest usage day, the plant recorded an impressive 914 kWh of power generation.



Commitment to ESG Excellence

This project stands as a testament to NCC's proactive approach to sustainability, supporting:

- Reduced greenhouse gas emissions
- Responsible resource conservation
- A strong culture of environmental stewardship

The solar plant also reinforces NCC's branding as a green-conscious organization, promoting not just operational efficiency but also eco-friendly initiatives.

Expanding the Horizon

Encouraged by the success of the AMD-HO installation, NCC is actively evaluating similar solar energy projects at Regional Workshops (RWS) at Amravati (Maharashtra), Nagpur and Patna. These proposed sites are part of NCC's broader vision to scale clean energy solutions across operational hubs, aligning with national and global goals for a sustainable future.



Harsha Varma, Director (Projects) receiving the award on behalf of NCC

NCC Recognized as the Fastest Growing Construction Company Ultra Large Category at CWGA 2025

NCC has been honoured as the Fastest Growing Construction Company in the Ultra Large Category at the prestigious Construction World Global Awards (CWGA) 2025. The award was received on behalf of NCC by Harsha Varma, Director (Projects) during the grand ceremony held on 3 September 2025 at Jio Convention Centre in Mumbai.

CWGA has, for over two decades, celebrated excellence and honoured the visionaries shaping India's built environment. Now in its 23rd edition, the platform continues to spotlight innovation, leadership, and performance across construction, infrastructure, equipment, and material manufacturing sectors.

The recognition follows a rigorous and transparent evaluation process that assessed India's leading construction companies on parameters such as growth, innovation, sustainability practices, and market impact. This award is a testament to NCC's commitment to engineering excellence, execution capability, and transformative contributions to India's infrastructure landscape.

“This award is a testament to NCC's commitment to engineering excellence”



The annual CWGA event draws over 500 industry leaders, including business owners, promoters, chairmen, managing directors, and key government stakeholders. It serves as a hub for high-level networking, collaboration, and insight-sharing, reinforcing NCC's position as a frontrunner in the construction and infrastructure sector.

NCC Deploys India's First 700T EURO IV ALL-TERRAIN CRANES

A Milestone in Heavy Lifting

Large-scale construction projects demand powerful equipment — and nothing lifts the load like high-capacity cranes. In a significant leap forward in construction technology, NCC Limited has inducted two units of the SANY SAC7000T7 Euro IV All-Terrain Cranes into its AMD-HEED fleet, marking the debut of this high-capacity model in India. These cranes are the largest ever in NCC's fleet and represent a major advancement in heavy lifting capabilities for infrastructure projects across the country.

Setting a New Benchmark

Manufactured by global heavy equipment leader SANY Group and imported from Shanghai, the SAC7000T7 cranes bring unmatched performance, mobility, and control. The twin units—bearing serial numbers AC0700CE0005 and AC0700CE0006—come at a combined cost of ₹35 crore. These Euro IV-compliant machines set a new standard in environmentally responsible construction equipment.

Technical Highlights

- Max Lifting Capacity: 700 tonnes @ 3m radius
- Boom Configuration: Dual-mode main boom with extendable luffing jib for superior reach
- Max Lifting Height: 144 meters
- Carrier Engine: Mercedes-Benz OM473LA (480 kW)
- Superstructure Engine: 205 kW
- Travel Speed: Up to 70 km/h
- Drive & Steering: 14×7 all-wheel drive with multiple steering modes

Cutting-Edge Features

- Smart Operations: Real-time diagnostics, load moment limiter, touchscreen HMI
- All-Terrain Agility: Hydro-pneumatic suspension, adaptive steering for diverse site conditions
- Quick Assembly: Telescopic boom and self-assembling counterweights reduce setup time

Deployed at Nagpur-Indora Flyover Project

The SAC7000T7 has already been deployed at NCC's Nagpur-Indora Flyover site, where it is playing a key role in the erection of Ultra-High Performance Fiber Reinforced Concrete (UHPFRC) bridge segments. Its strength, reach, and precision are proving invaluable for the complex segmental lifting operations.

Strategic Significance

This acquisition marks a strategic milestone for NCC, making it the first in India to operate the SAC7000T7 Euro IV model. The crane's advanced diagnostic and monitoring systems offer a significant edge in safety, efficiency, and compliance with global environmental norms.

On-Site Operator Experience

Engineers at the Nagpur site have praised the crane's intuitive handling, rapid operator learning curve, and exceptional manoeuvrability. The SAC7000T7 has proven especially effective for high-precision lifts, even in constrained or uneven terrain, boosting both operational safety and productivity.

Future-Ready Investment

With a robust pipeline of infrastructure projects ahead, the SAC7000T7 is poised to become a cornerstone of NCC's large-scale execution capability. Its induction reflects NCC's forward-looking commitment to deploying cutting-edge technology that enhances performance, reduces risk, and supports timely delivery of projects. NCC's acquisition of these

advanced cranes underscores its leadership in adopting next-gen solutions for modern India's infrastructure needs.



NCC's Metro Bhavan CA-60 Project Wins National Recognition for HSE Excellence



T Murali Krishna, SGM, and Ravi Prakash Tiwari, DM of Metro Bhavan project receiving the HSE award on behalf of NCC

At NCC, Health, Safety, and Environment (HSE) are given the highest priority, forming the foundation of all our project execution practices. In line with this commitment, NCC is proud to announce that the Metro Bhavan CA-60 Project in Mumbai has been conferred with the Best Practices in HSE Award at the prestigious ISDA Infracon National Awards 2025.

The award was presented by Hon'ble Minister of State, Ministry of Corporate Affairs and Ministry of Road Transport and Highways, Gol, Harsh Malhotra during a grand ceremony held at Le Méridien Hotel, Janpath, New Delhi.

Receiving the honour on behalf of NCC were T Murali Krishna, Senior General Manager and Ravi Prakash Tiwari, Deputy Manager, from the Metro Bhavan CA-60 project team.

This recognition is a moment of pride for the entire NCC family and underscores our steadfast commitment to Health, Safety, and Environment (HSE) standards across all our operations. Congratulations to the project team for their dedication and exemplary practices that led to this national accolade.

NCC Honoured for 13 Million Safe Man Hours at Jabalpur Flyover Project



In a significant recognition of its exemplary safety practices, NCC has been honoured with an appreciation certificate by the Authority Engineer (AECOM JV LECPL) and the Executive Engineer of Jabalpur MPPWD for achieving a monumental 13 million safe man hours during the construction of the Jabalpur Flyover Project. This milestone, achieved between May 2020 and May 2025, underscores NCC's steadfast commitment to safety, quality, and operational excellence.

Fostering a Culture of Safety at APL-BTG Raigarh Project

At NCC's APL-BTG Raigarh Project, a series of impactful initiatives are being implemented to promote safety, awareness, and best working practices.

The site team, led by GM P Rama Krishnaiah and guided by the HSE team at the corporate office, has proactively implemented a comprehensive range of measures to foster a strong safety culture and drive continuous improvement. These include live safety demonstrations, inauguration of a dedicated 'Safety Gurukul', awareness campaigns, and emergency rescue



drills. Activities like fire safety training, scaffolding demonstrations, excavation safety practices, and rescue simulations from height have been instrumental in enhancing preparedness and discipline on site.

In addition to safety, the team has shown commitment to employee welfare by organizing health camps including eye

check-ups and blood donation drive. Celebrations like flag hoisting and cultural events have further strengthened team spirit and camaraderie. These initiatives stand as a testament to NCC's unwavering focus on operational excellence and care for its workforce.

Reflective Collars for Cattle



In a thoughtful step towards animal welfare and road safety at the Adani BTG Work Project in Raigarh, Chhattisgarh, NCC's Project Incharge, P Rama Krishnaiah and the HSE team have introduced reflective collars for cattle to reduce road accidents caused by low visibility at night. This initiative reflects NCC's commitment to community safety and responsible citizenship, ensuring better protection for both animals and motorists while promoting the message that service to animals is truly service to God.



SAFETY TRAININGS



WORLD ENVIRONMENT DAY - 2025



Adani Data Centre PNQ26



APL Raigarh



AMISP Nashik



IDC Betkuchi



ITMS Nagpur



JBPC Puri



Ken Betwa Link Project



MRTS Patna



RDSS Hardoi



Shahjahanpur UP



WWTF Malad

₹ 3,353.51 Crores

Orders Bagged

from April to June 2025

NCC began the financial year 2025–26 on a positive note, securing significant orders in the first quarter. The company recorded fresh orders worth a total of ₹ 3,353.51 Crores (excluding GST) during the months of April and June 2025.

April 2025: Contributions from Key Divisions

In April, NCC secured fresh orders of ₹ 1,663 Crores (excluding GST). Of this, The Buildings Division accounted for ₹ 1,082 Crores, and The Transportation Division contributed ₹ 581 Crores.

June 2025: Significant Boost to Buildings Division

The month of June witnessed another noteworthy addition with the Buildings Division securing new orders of ₹ 1,690.51 Crores (excluding GST).

These orders further strengthen NCC's presence in the buildings and urban infrastructure segment, which continues to be a key growth driver for the company.

The order wins during Q1 demonstrate NCC's continued market competitiveness and the confidence clients place in its project delivery excellence. With a robust pipeline, the company remains poised to build on this momentum through the rest of FY 2025–26.



New Regional Office inaugurated in Amaravati



NCC marked a significant milestone with the inauguration of its new Regional Office in Amaravati, Andhra Pradesh, on 11 August 2025. The office was formally opened by ASN Raju, Wholetime Director, and Surya Sri Krishna Raju, Director (Projects), in the presence of senior officials and employees.

Located opposite the APCRDA Office at Lingayapalem village, Thullur mandal, Guntur district, the new facility will serve as a strategic hub to oversee NCC's operations in the region. The Amaravati office is expected to enhance coordination, improve client servicing, and strengthen the company's presence in Andhra Pradesh.





Corporate Office



NCC proudly celebrated the 79th Indian Independence Day on 15 August 2025 across its offices and project sites with great enthusiasm and patriotic fervour. The celebrations began with the hoisting of the National Flag, followed by the singing of the National Anthem and inspiring speeches that highlighted India's journey of progress and the company's role in nation building. Surya Sri Krishna Raju, Director (Projects) hoisted the flag at NCC Corporate Office, Hyderabad.



Area Work Shop Durgapur

APCRDA Happy Nest Project



WBPWSP Purulia



Arjunpur WSP RWSS Balangir





RWSS Jajpur



SWSM Ahugi & Mahadev



SWSMUP Shahjahanpur



RWSS Khordha



RWSS Kusumi



RDSS Lucknow



RWSS Balasore



IDC Betkuchi



RWSS Athamallik



Lucknow Int'l Airport



RWSS Anandpur



SCBMCH Cuttack



SWSM Kushinagar

TRAININGS

QUANTITY SURVEYOR (QS)

The Quantity Surveyor Training Programme is tailored for Graduate Engineer Trainees (GETs), equipping them with the core competencies and practical knowledge essential for the role. Through a structured curriculum combined with hands-on experience, the programme focuses on developing professionals proficient in project billing, subcontractor management, and progress tracking. Emphasis is placed on aligning project execution with defined schedules, budgets, and timelines. The overarching objective is to empower trainees to contribute effectively to the successful and timely delivery of projects.



CONTRACTS AND CLAIMS

NCC Limited proudly welcomed fresh Civil Engineering graduates from various colleges across India for an intensive 30-day training programme by in-house as well as external experts focused on Contracts Management & Administration. The programme covered key topics such as Types of Contracts, Formation of Contracts, Key Contract Clauses, Contractual Requirements, Documentation, and Drafting of Contractual correspondence. This initiative reflects NCC's commitment to nurturing young talent and equipping them with the knowledge and skills needed to thrive in the infrastructure industry.

DTNBWED TRAINING AT KARKARDOOMA & RO DELHI

As part of NCC's Skill Development initiative, the Dattopant Thengadi National Board for Workers Education and Development (DTNBWED), Ministry of Labour & Employment, Government of India, conducted a series of training programmes in Delhi. At the Karkardooma Project, workers underwent training and were awarded certificates on 2 May 2025 by Sanjay Kumar, Regional Director, DTNBWED. Building on this, a training session was held on 7 May 2025 at RO Delhi, focusing on "Effective Communication" and "Problem Solving & Decision Making." The session, led by Sanjay Kumar, was conducted under the leadership of Sanjit Alluri, Director (Projects), reinforcing NCC's commitment to empowering its workforce through continuous learning and skill enhancement.



EMAAR PROJECT TRAINING SESSION ON PROBLEM-SOLVING AND TEAMWORK

On 18 June 2025, a one-day training session was conducted for NCC employees at the EMAAR Project, focusing on Problem-Solving Techniques, Teamwork, and Collaboration. The session was led by Sanjay Kumar, Regional Director, DTNBWED. Vipin Pandey, General Manager (Technical), NCC, graced the occasion with his presence. Participants who successfully completed the training were awarded certificates by DTNBWED.



ACHIEVEMENT DRIVE

WHAT IT IS, WHY IT MATTERS, AND HOW TO DEVELOP IT

Sudhakara Moorthy, Executive Vice President - HR

In Issue 72, we explored 10 essential traits for employee growth and long-term success. Among them, one that stands out is achievement drive—the inner force that fuels excellence, resilience, and continuous improvement. In today's fast-paced and competitive workplace, technical skills and experience are important—but what often sets high performers apart is a strong achievement drive. It's the inner push to set high goals, strive for excellence, and keep improving, regardless of the obstacles.

What Is Achievement Drive?

Achievement drive is a personal trait that reflects a consistent effort to improve performance and meet ambitious goals. People with a strong achievement drive don't settle for "good enough." They're self-motivated, proactive, and willing to take ownership. This isn't just about being competitive—it's about competing with one's own past performance to keep growing.

WHY IT MATTERS

In organizational settings, achievement-driven individuals

- Deliver high-quality work consistently
- Adapt quickly to new challenges and responsibilities
- Take initiative without waiting to be told
- Raise the performance bar for their teams
- Foster a culture of continuous improvement

When achievement drive becomes a shared value, it leads to a more agile, accountable, and innovative workplace.



HOW TO DEVELOP IT

While some people may naturally be more driven, achievement motivation can definitely be cultivated. Here's how

- **Set clear personal goals:** Break big targets into actionable steps and track progress regularly.
- **Celebrate progress:** Acknowledge milestones, even small ones. This reinforces motivation.
- **Surround yourself with positive influences:** High performers often energize others. Learn from peers who challenge the status quo.

- **Ask for feedback:** Constructive input can help you refine your approach and keep growing.
- **Stay curious:** Take on projects that stretch your skills. Embrace learning as part of your career journey.
- **Practice discipline:** Stay consistent, even when motivation dips. Discipline fuels long-term achievement.

Achievement Drive doesn't mean burning out or working in overdrive. It's about pushing your own boundaries with purpose, passion, and persistence—qualities that not only enhance personal growth but also help the organization thrive.

CSR-GIVING BACK TO SOCIETY THROUGH PURPOSEFUL ACTION

At NCC, 'Giving Back to Society' is not just a principle—it is a legacy, a commitment, and a culture that shapes our purpose. With over four decades of nation-building experience, we recognize that true progress is measured not just in structures built but in lives uplifted. Even before CSR became a statutory mandate in 2013, NCC, under the visionary guidance of our Founder and Chairman Emeritus Dr. AVS Raju, had already embedded the spirit of social responsibility into its operations. Through NCC Foundation, we continue to implement transformative initiatives across healthcare, education, skill development, rural development, and housing & tribal upliftment—empowering communities and fostering inclusive growth across India.



ASN Raju,
Chairman, CSR Committee

"NCC's CSR journey has positively impacted thousands of lives across the country. Our initiatives in education, Akshaya Patra mid day meal vans, healthcare, rural development, skill development and housing reflect our deep-rooted belief in building a better tomorrow. Recognitions like the Feather Touch Business Innovation Award for CSR Excellence, and national awards from PRCI and PRSI, reaffirm our commitment."



THE EVOLUTION OF CSR IN INDIA -

FROM CHARITY TO LEGAL MANDATE

In 2013, the Ministry of Corporate Affairs introduced Corporate Social Responsibility (CSR) regulations, with detailed guidelines framed under Schedule VII of the Companies Act. Companies with a net worth of ₹500 crore or more, a turnover of ₹1,000 crore or more, or a net profit of ₹5 crore or more are mandated to allocate at least 2% of their average net profits from the past three years toward CSR initiatives. These contributions must address pressing societal challenges and contribute to nation-building through purposeful engagement.

NCC's Commitment to Social Responsibility:
Mandate to Mission

CSR Mandate - Pre 2013

From 2008 onwards, NCC Foundation focused on rural development, education, sanitation, healthcare and disaster relief. Through community consultations and collaborations with local bodies, the Foundation ensured its projects were rooted in ground realities. Notable early initiatives include:

- Construction of 168 houses under the Indiramma Housing Colony Project (2008–2010) in Andhra Pradesh to the Scheduled caste families.
- Development of 36 two-bedroom houses in Andhra Pradesh (2009–2014).

These projects provided dignified housing and set the tone for NCC's people-first approach.

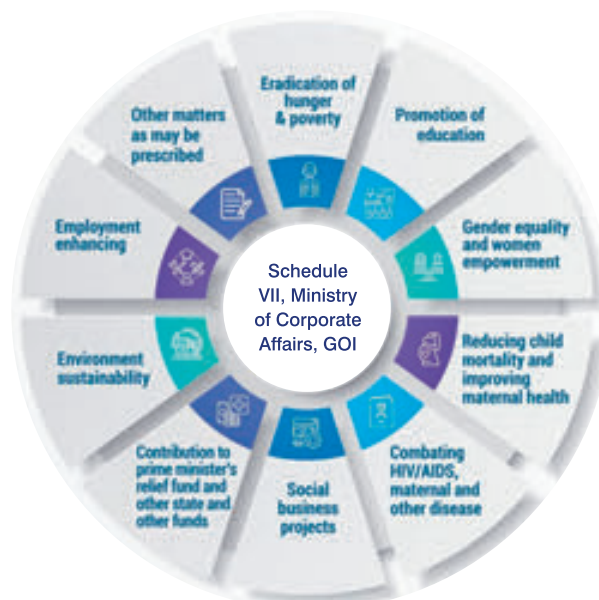


A Ranga Raju,
Managing Director

"For us CSR is not an obligation but an integral part of our identity. Our Vision extends beyond building infrastructure to fostering community development. NCC Strongly believes in developing and implementing high impact programs which would benefit children, families and communities."

A Realigned Strategy - CSR post 2013

Business Reimagined



Sustainable Development Goals (SDG's):

The Sustainable Development Goals (SDGs) are a set of 17 interconnected global goals adopted by the United Nations in 2015. They aim to address various social, economic, and environmental challenges facing the world, with the objective of achieving a more sustainable, equitable, and prosperous future for all by 2030.

NCC has realigned its CSR activities with the Companies Act, Schedule VII, Ministry of Corporate Affairs, Government of India (GoI) and the United Nations Sustainable Development Goals.



NCC's commitment to sustainability is reflected in its work on the Sustainable Development Goals (SDGs), including...

Good Health and Well-being - SDG 3: Ensure healthy lives and promote well-being for all at all ages.

Quality Education - SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

Gender Equality - SDG 5: Achieve gender equality and empower all women and girls.

Decent Work and Economic Growth - SDG 8: Fostering entrepreneurship and skill development, sustainable economic growth, full and productive employment, and decent work for all.

Industry, Innovation, and Infrastructure - SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.

Sustainable Cities and Communities - SDG 11: Supporting rural development and infrastructure projects.

OUR CSR PHILOSOPHY - MORE THAN COMPLIANCE

NCC's CSR philosophy extends beyond mere compliance, reflecting a deep commitment to giving back to society. Here are some key aspects of its approach:

Institutionalized CSR: NCC has a well-established CSR policy and framework, ensuring a systematic approach to social responsibility.

Stakeholder Engagement: The company engages with various stakeholders, including local communities, to understand their needs and expectations.

Multi-Faceted Initiatives: The company's CSR initiatives for demonstrating a comprehensive approach to social responsibility.

Collaboration and Partnerships: The company partners with NGOs, government agencies, and other organizations to amplify the impact of its CSR efforts.

Transparency and Accountability: NCC prioritizes transparency in its CSR reporting, ensuring accountability to stakeholders and demonstrating a commitment to responsible business practices.

By embracing CSR as an integral part of its business philosophy, NCC showcases a genuine commitment to creating positive social impact.





FOCUS AREAS OF IMPACT

At the heart of NCC's CSR vision lies a strong commitment to creating lasting social value. We believe that sustainable progress is only possible when development is inclusive, equitable, and empowers every section of society. Our CSR activities span five key focus areas—Healthcare, Education, Skill Development, Rural Development and Housing & Tribal Upliftment—each deeply aligned with national priorities and community needs. These pillars reflect NCC's integrated approach to corporate citizenship, ensuring that our growth story is shared by the communities we serve.

Healthcare - Access, Equity, and Compassion

We envision a future where no one is denied healthcare due to geography or affordability. Our healthcare initiatives are designed to bridge systemic gaps by supporting maternal and child health, preventive screenings, rural medical camps, and infrastructure development in under-resourced areas. In the healthcare space, we have focused on impactful partnerships.

Flagship efforts like the Mother's Milk Bank initiatives have saved thousands of neonatal lives, while investments in health camps and cataract surgeries have brought quality care to the doorsteps of rural populations and elderly. We also support institutions like LV Prasad Eye Institute and government hospitals by donating

life-saving equipment, touching the lives of thousands of patients.

- **Dhaatri Mother's Milk Bank Initiative:** Over 1,500 newborns benefited in Andhra Pradesh, Telangana and Uttar Pradesh.
- **Arya Janani Program:** Regular support for 250 neonatal children in Maharashtra.
- **Cancer Screening Camps:** 1,500+ people screened in rural areas in Andhra Pradesh.
- **Cataract Surgeries:** Over 1,800 surgeries conducted support through HelpAge India in Andhra Pradesh and Telangana.
- **YAG Laser Equipment:** Donated to Pushpagiri Eye Hospital—over 30,000 patients treated across Andhra Pradesh & Telangana.
- Support to LV Prasad Eye Institute, Hyderabad for advanced research in eye care.

Education - Empowering Young Minds

Education is the cornerstone of empowerment, and we are committed to making learning accessible, inclusive, and transformative. Our efforts span from building classrooms and sanitation facilities to supporting mid-day meal coordination and digital literacy initiatives. In underserved areas, we have helped turn government schools into safer, better-equipped learning spaces. Special attention is given to girl students and vulnerable children through the provision of shelter, clothing, and holistic educational support. By fostering dignity through learning, we help open doors to opportunity and lifelong progress.

- **Toilet Construction:** Infrastructure upgraded in Zilla Parishad schools resulting in 100% attendance of girl students Andhra Pradesh, Telangana and Uttar Pradesh.





AGK Raju,
Executive Director

"We have embedded sustainability across our operations—economically, legally, socially, and environmentally. Our CSR strategy aligns with needs of the poor and deserving, balancing social demands with long-term impact."



- **Mid-Day Meal Vans:** 14 vehicles provided to Akshaya Patra, benefiting 8,000+ children in Andhra Pradesh, Telangana, Maharashtra, Odisha and Uttar Pradesh.
- **Skill Exposure:** AI-based firsthand training for 1,280 government school students in and around Hyderabad.
- **Support to Ekal Vidyalayas:** Promoting literacy in remote tribal regions covering 60 schools in Andhra Pradesh and Telangana.

Skill Development - Enabling Livelihoods, Nurturing Potential

In a country with a burgeoning youth population, skill development is not just a need—it is a national imperative. NCC's Skill Development Centre at the then East Godavari District, Andhra Pradesh offers vocational training in tailoring, food processing, computer literacy, and agriculture, with a strong focus on empowering women and rural youth. These programmes are not limited to employability—they are a catalyst for self-reliance, entrepreneurship, and community transformation.

- Training in tailoring, food processing, agriculture, and computer literacy has empowered more than 1000 women, to accept entrepreneurial ventures.

Rural Development - Building from the Ground Up

True development begins in India's villages. NCC's rural initiatives focus on improving quality of life through better infrastructure, sanitation, and roads. From constructing rural infrastructure to building toilets in Uttar Pradesh and Andhra Pradesh, we aim to create dignity in living conditions. Our support to road connectivity improvements, and adoption of villages under the Swachh Bharat Abhiyan are tangible demonstrations of our belief in inclusive rural upliftment.

- **Swachh Bharat Initiative:** 365 toilets built in Andhra Pradesh making it open defecation free.
- **Infrastructure Improvements:** Village road construction, school renovations, and 300 toilets built in Ballia and Barabanki (UP).
- **Hygiene & Rural Development:** Sanitation upgrades improved public health and construction of roads improved connectivity in Telangana.



Board Chairman, Dr AS Durga Prasad, Executive Director, AGK Raju and AS Dinesh Kumar, Collector ASR District presenting the flat allotment letter & certificate to the tribal descendant of Manyam Hero, Gam Gantam Dora

Housing and Tribal Upliftment - Partnering with Aspirational India

As part of the Government of India's Aspirational Districts Programme (ADP), NCC has actively contributed to uplifting underdeveloped tribal regions. A recent landmark initiative involved the construction and donation of 12 residential flats to tribal families in Alluri Sitarama Raju District, Andhra Pradesh, reaffirming our commitment to inclusive development. The initiative drew widespread recognition in media across print, electronic, and digital platforms.

Sustainable Framework

NCC's sustainable framework emphasizes stakeholder engagement, program development by involving the communities, monitor the performance, optimize the effectiveness of the CSR initiatives focusing on inclusive development, scalability, accountability, and sustainability.

NCC's approach to sustainability engagement involves

Empowering Local Voices: Inclusion of underrepresented groups ensures equitable outcomes.

Co-Designing Solutions: Collaborative planning leads to culturally sensitive, contextually appropriate initiatives.

Raising Awareness: All program initiatives that promote sustainable practices and long-term change.

Covenant to Compassion

At NCC, we have long moved past the outdated notion that business success is measured solely by profits. Our CSR efforts reflect a broader vision—one that balances performance with purpose, infrastructure with inclusion, and progress with compassion. Giving back is not an act—it is who we are, 'at NCC, business and Charity go together'.



M. Peddi Raju, Consultant, Corporate Social Responsibility

"Through NCC Foundation, we continue to work tirelessly to create positive impact in the lives of underprivileged communities. Let us collaborate to drive meaningful change and contribute to a better tomorrow."

A Concrete Storyteller

From Site to Strategy

An Exclusive One-2-One with PNVS Murthy, Senior VP (Projects)

With a calm demeanour, a mind wired for innovation, and a heart full of stories, PNVS Murthy, Senior Vice President (Projects), has spent over three decades building not only iconic structures but also teams, relationships, and a leadership legacy at NCC. In this candid conversation with Samashti, PNVS Murthy shares his journey, lessons, and values in his own words.



Q: How would you describe your professional journey with NCC? What has been the driving force behind your growth?

I joined NCC in 1994 as a Senior Engineer on a Karnataka Housing Board project in Mysore. The technology used for that project was ahead of its time—it was built entirely with precast elements. Being part of it sparked my lifelong interest in innovative construction methods.

Since then, my career has been like a movie—full of challenges, risks, and unforgettable experiences. I've stayed up nights to meet impossible deadlines, led multi-crore projects, and mentored young engineers along the way. Each stage of my career reinforced my belief in teamwork, integrity, and continuous learning.

I've always believed that knowledge multiplies when shared. That's why I'm working on a book, *Concrete Lessons: My Journey with NCC from Site to Strategy*.

It's a practical guide for engineers and leaders who want to build not only great structures but also meaningful careers. Even today, I wake up with the same passion I had in 1994—to build, to learn, and to give back to the company that has given me so much.

Q: What is your most unforgettable moment in your career with NCC?

One milestone I'll never forget was in 2008, when our respected Director, Sri ASN Garu, introduced project co-ordinator system and asked me to lead multiple projects. I was given a cabin at the Head Office, a brand-new Innova, and a big responsibility—to serve as a single point of contact for everything: business development, execution, client relations, and delivery through the defect liability period.

I was assigned to Uttar Pradesh also, which was both a challenge and an opportunity. In 2009–10, when I started, the turnover was around ₹28 crore. By 2018–19, with continuous support from the management, we had grown it to over ₹1,000 crore. Introducing Shear Wall technology with Aluminium Formwork in Lucknow was a major breakthrough, helping us deliver projects faster and with higher quality.

That period taught me that with trust, teamwork, and relentless effort, no goal is too ambitious. I owe that success to the incredible Lucknow team.

Q: Could you share some special memories or milestones from your journey?

There are so many memories—some joyful, some challenging. Working with the Lucknow region team for over a decade was special. Many colleagues have been with me for 15–20 years; they are like my extended family.

I'm proud of the recognitions our projects have received:

- Best Concrete Structure award for Shilpakala Vedika
- Artist in Concrete award for PATNI Computers
- Best Concrete Structure award for Trident Hotels
- SHE Competition first place at NALCO Damanjodi, ahead of L&T
- Completion of longer extradosed cable stayed Bridge at Jabalpur, Madhya Pradesh.

We also earned early completion bonuses for projects like NAC and Times of India. Each recognition is a reminder of the teamwork and passion that define NCC.

Q: How would you describe your leadership style? What values do you follow in today's unpredictable work environment?

Leadership didn't come naturally to me—it was something I had to learn. Observing mentors like Sri ASN Garu, Sri SS Sarma Garu, and Sri Suhas Eklahare Garu shaped my approach. Their calmness, clarity, and ability to inspire people left a deep impact on me.

I've also invested in structured learning, completing programs at NICMAR, IIM Lucknow, IIT Mumbai and IISC Bangalore. These broadened my perspective and prepared me to handle complexity.

One unique influence was my father, who used storytelling to teach life lessons. I picked up this habit naturally, and today I use real stories to guide my team. Stories connect people to purpose far better than instructions.

A good example was the 10,500 cubic metre raft concrete pour for the GAD Tower in Amaravati completed in 48 hours time, with temperature-controlled concrete. It was a record at the time, and more importantly, it showed what leadership, teamwork and coordination can achieve.

I believe leadership is about influence, not control. Seeing my colleagues adopt habits like morning walks, empathy, and mentoring gives me immense pride. That's a legacy more meaningful than any title.

Q: Could you tell us about your family and the role they've played in your journey?

My wife is the foundation of my success. She is a commerce graduate and a merit student who chose to prioritize family over a career, managing our home single-handedly. Her sacrifices gave me the peace of mind to focus fully on my work.

Our elder daughter, Saranya, is a Team Lead at IBM, married to Karthik, also a software engineer. They have two wonderful sons, Devansh and Ayansh. Our younger daughter, Sangeetha, is an architect and Art Director in Telugu cinema, married to Kondal, who is also an architect. They're expecting their first child in November 2025.

Watching my daughters grow into confident professionals has been a source of pride and inspiration. Behind every structure I've built stands the strength and support of my wife, daughters, and brothers.

Q: What are your hobbies? How do you like to spend your free time?

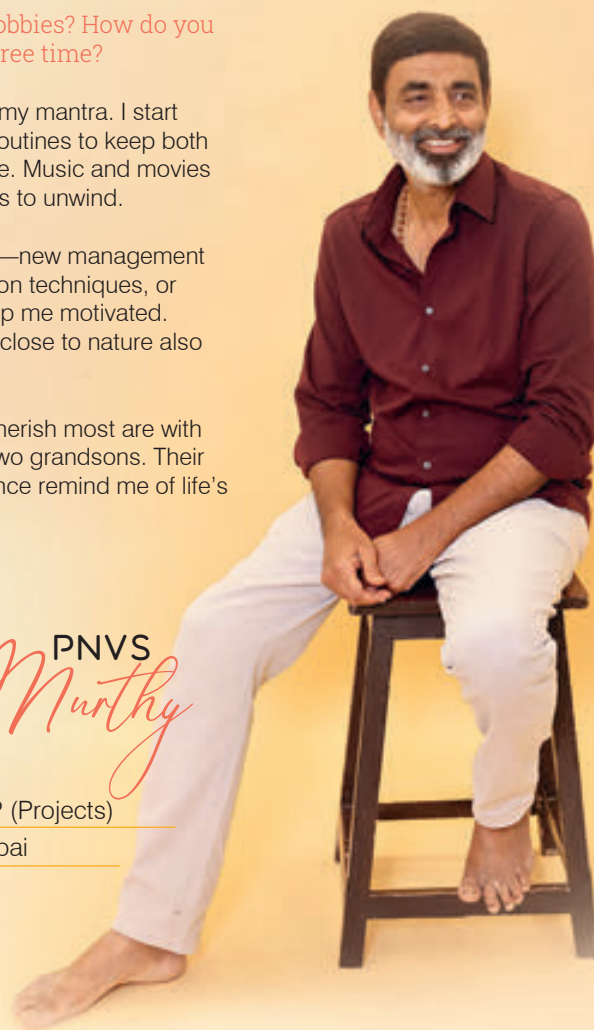
"Health is wealth" is my mantra. I start my day with fitness routines to keep both body and mind active. Music and movies are my favourite ways to unwind.

I'm a lifelong learner—new management concepts, construction techniques, or even life lessons keep me motivated. Travelling and being close to nature also recharge me.

But the moments I cherish most are with my mother and my two grandsons. Their curiosity and innocence remind me of life's true joys.

PNVS
Murthy

Senior VP (Projects)
RO Mumbai



In this page, six top management employees share their brief insights on common workplace topics



G Vasudeva Rao
VP (Tenders)



Srikanth Aluguri
VP – HSE, CoE



K Raghu Ramaiah
CGM (Tech)

One cost cutting measure you suggest at the workplace

Deployment and judicious use of Resources. Equal Importance to planning & implementation for optimisation of resources.

Cultivating cost-conscious culture by involving all employees in identifying cost saving ideas and promoting awareness around the efficient use of energy, time, and resources.

Optimum utilization of available resources and minimising the wastages

One Tip for Time Management

Perfect, Prudent and realistic planning. Time management itself is a cost-cutting measure. It's all connected!

Set SMART goals and focus on achieving them by planning the day ahead in advance and avoiding multitasking.

Prioritize the work tasks based on the importance or urgency as per requirement, by considering the implications at various stages

How do you handle pressure

Prioritize tasks, breakdown large assignments, set realistic deadlines, and open communication with team. Pressure is one's pillion-rider in this ride called Life! A short, meditative break to de-clutter the mind certainly helps!

I break the tasks and focus on completing one step at a time to build momentum. I don't hesitate to ask for help when needed. I believe that pressure is temporary and reflect on how I handled tough moments in the past.

I analyse and understand the root cause of pressure. I then breakdown the tasks and delegate work to team members according to their strengths. With teamwork we manage pressure.

One good thing about the new generation

Dynamism. This generation is not status-quoist. They are not only open to new ideas but also continuously keep ideating.

The new generation has a strong awareness of social and environmental issues. Their entrepreneurial mindset, combined with an open-minded and inclusive nature, makes them adaptable.

New generation have better resources and are quick in understanding. They take fast decisions.

Important Aspects of a Team

The least respective word is "ME". The mantra is simple: "We before Me". The ability to give due credit when successful and assume accountability when the team fails, keeps the team together.

Achieving shared goals through strong collaboration, mutual respect, support, and open communication, while taking personal accountability for one's actions.

Clear roles and responsibilities & maintaining the cordial relationship between the team members.

Your Hero in the business world (outside of NCC)

Ratan Tata

Ratan Tata

Ratan Tata

KEY



Bhanu Prakash Macha
CGM (Contracts & Claims)



K Chandra Sekhara Reddy
CGM (Projects)



G Krupaker
SGM (Administration)

Effective Digitalisation of work processes both at Project level and HO level saves time & money.

Prioritizing the Tasks and sticking to schedules.

Create a clear workflow, break down tasks fast, and move quickly on top priorities.

Pragmatic, resourceful & self protective.

Self awareness, Engagement, Communication, Trust & Balancing strengths.

NR Narayanamurthy

Process standardization will save time and cost. Reduce paper usage by digitizing documents and processes. Use LED lighting, energy-efficient appliances & motion Sensors to save power.

Time Blocking - Plan your day in advance by dividing it into blocks of time. Assign each block a specific task or work.

Staying focused, maintaining control over emotions and using strategies to manage stress (Yoga & Regular exercises)

I appreciate their diversity - They are less afraid and willing to see the world from multiple perspectives.

Team should align for a common goal, exchange their ideas, mutual cooperation & Accountability.

Ratan Tata

Negotiate with multiple vendors to secure the most competitive pricing for the organization. While this approach may be time-consuming, it consistently helps in achieving significant cost savings.

Focus on tasks that truly matter by setting clear priorities and complete urgent & important tasks first.

I generally don't feel pressure at work because I focus on maintaining a positive mindset. Even in challenging situations, I try to remain calm and solution-oriented, which allows me to handle responsibilities effectively.

One good thing about the new generation is their strong sense of independence. They are confident in making their own choices and taking responsibility for their actions. This independence is a positive trait, especially when it is for a good cause.

The most important aspect of a team is shared responsibility and accountability. When members are jointly accountable and collectively responsible, it helps in achieving the team's success and celebrating collective milestones.

Shiv Nadar

WELCOME TO NCC Family

April to June 2025

A warm welcome and lots of good wishes to new joiners (JGM and above) on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

Sqn Ldr Anand Pasricha (Retd)

Vice President - Technology, Bharatnet Projects, Corporate Office

Sqn Ldr Anand Pasricha (Retd) joined NCC as Vice President - Technology in Bharatnet Projects, at our Corporate Office, Hyderabad and is reporting to Balram Sunder Sharma, Director (Technology Services). He holds a Master of Science degree in Software Systems from the Birla Institute of Technology and Science (BITS), Pilani, Bachelor of Technology in Computer Engineering from Kurukshetra University and is an alumnus of IIM, Indore. Prior to joining our team, he held critical positions in HFCL Ltd and the Indian Air Force. He has over 17 years of experience in project management, technology operations, and strategic planning.



Nitin Kohli

Chief General Manager (CRM), Technology Services, Delhi office

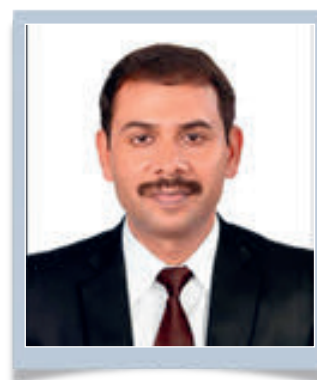
Nitin Kohli joined NCC as Chief General Manager (CRM) at our Delhi office and is functionally reporting to Gaurav Barjatiya, Chief General Manager (Business Development) for all ICT Projects, and administratively reporting to Balram Sunder Sharma, Director (Technology Services). He holds a B Com degree from the University of Delhi and a Masters Diploma in Business Administration (MBA) from Symbiosis Institute of Management Studies. Prior to joining our team, he held various positions at several organizations, including Elevar Digital Infrastructure Pvt Ltd, Pine Labs Pvt Ltd, Indipay Networks Pvt Ltd, Pepsico India Holdings Pvt Ltd, GM Pens International Pvt Ltd, and the Gujarat Co-operative Milk Marketing Federation Ltd. He has over 23 years of experience in Sales Operations and Customer Relationship Management.



Shashi Kant Dwivedi

Chief General Manager (O&M and Quality), Bharatnet Projects, Corporate Office

Shashi Kant Dwivedi joined NCC as Chief General Manager (O&M and Quality) in Bharatnet Projects, at our Corporate Office, Hyderabad and is reporting to Balram Sunder Sharma, Director (Technology Services). He holds a Bachelor of Engineering in Electronics and Communication from the Institute of Engineering and Technology Agra University, as well as MBA from Sikkim Manipal University. Prior to joining our team, he worked in various roles at several organizations, including Bharti Airtel Ltd, Reliance Jio Infocomm Ltd, Tata Communications Ltd, and Reliance Communication Ltd. He has over 20 years of experience in Fiber Operations & Maintenance, Quality Management of OFC rollout, and Project Management Activities.





Ashish Kumar Mittal

Chief General Manager (Delivery), Bharatnet Projects, Corporate Office

Ashish Kumar Mittal joined NCC as Chief General Manager (Delivery) for Bharatnet Projects, at our Corporate Office, Hyderabad and is reporting to Balram Sunder Sharma, Director (Technology Services). He holds a Diploma in Electronics and Communication from the Government Polytechnic in Durg. Before joining our team, he held various roles at several organizations, including Elevar Digital Infrastructure Pvt Ltd, Sistema Shyam Teleservices Ltd, and Eoan Associates. He has over 23 years of experience in mobile, wireline, and infrastructure setups, including towers, fiber, and data centers within the telecom and digital infrastructure industry.

Joshi Devikanth

General Manager (HR), Corporate Office

Joshi Devikanth joined NCC as General Manager (HR) in the Human Resource Department at our Corporate Office, Hyderabad and is reporting to GVK Raju, Chief General Manager (P&A). He holds an MBA in Human Resource Management from JNTU Hyderabad, a PG Diploma in Personnel Management and Industrial Relations from Osmania University, and a bachelor's degree in science from Osmania University. Before joining our team, he worked in various roles at several organizations, including Evey Trans Pvt Ltd, Tata Project Ltd, KSK Energy Ventures Ltd, India Cements Ltd, and Aster Pvt Ltd, among others. He has over 31 years of experience in all HR functions.



Samarjeet Singh Rana

General Manager - Tech, Godrej Miraya Project, Gurugram



Samarjeet Singh Rana joined NCC as General Manager - Tech at our Godrej Miraya Project, Gurugram and is reporting to Alluri Sanjith Raju, Director (Projects). He holds a bachelor's degree in civil engineering from Jiwaji University, Gwalior. Before joining us, he worked at various esteemed organizations, including Emporium Infrastructure Private Ltd, P S Vara India Enterprises LLP, Gannon Dunkerley & Co Ltd, IL&FS Engineering and Construction Company Ltd, Today Homes and Infrastructure Pvt Ltd, Unitech Ltd, Vipul Limited, Mehcon Enterprises, and SP Engineers & Contractors. He has over 35 years of experience in executing large-scale construction projects, including multi-storied buildings, residential complexes, hotels, commercial spaces, and industrial facilities.



Anil Attri

General Manager – Presales, Technology Services, Delhi office

Anil Attri joined NCC as the General Manager - Presales (Technology Services) at our Delhi office and is reporting to Gaurav Barjatiya, Chief General Manager (Business Development). He holds a bachelor's degree in computer science from Vinayaka Missions University and a Graduate Diploma in Management (Executive) from the Institute of Management Technology, Centre for Distance Learning in Ghaziabad. Prior to joining our team, he held various positions at several organizations, including Fortinet Technologies, Sterlite Technologies Ltd, Huawei Telecommunications (India) Co Pvt Ltd, Edgewood Networks Pvt Ltd, and CMS Computers Limited. He has over 20 years of experience in Information and Communication Technology and solution selling for large telecommunications, public sector undertakings, government, and defence.

Empaty Sada Lakshmi Narayana

General Manager (Tech), W&E, AP-Palnadu Water Supply Project

Empaty Sada Lakshmi Narayana joined NCC as General Manager (Tech) in the Water & Environment Division at our AP-PALNADU Water Supply Project and is reporting to K Raghu Ramaiah, Chief General Manager (Tech). He holds a Bachelor of Technology degree in Civil Engineering from JNTU Hyderabad. Before joining our team, he worked at several organizations, including Brij Gopal Construction Company Pvt Ltd, Tahal Consulting Engineers India Pvt Ltd, JWIL Infra Limited, EcoFil Technologies India Pvt Ltd, Singan Projects Ltd, Gabbana Rock & Road Minerals, Amar Constructions, and Sri Krishna Explosives Ltd. He has over 28 years of experience in Project Management and Execution of various water supply projects.



Harendra Singh Rautela

Project Head, Bharatnet Phase III Project, Uttarakhand

Harendra Singh Rautela joined NCC as Project Head (in the cadre of General Manager) for our Bharatnet Phase III Project in Uttarakhand State and is reporting to Balram Sunder Sharma – Director (Technology Services). He holds a Diploma in Electronics Engineering from Government Polytechnic, Kashipur, a Bachelor of Science in Engineering Technology from the Birla Institute of Technology & Science (BITS), Pilani, and a Post Graduate Diploma in Management with a focus on Operations Management from IMT CDL, Ghaziabad. Before joining our team, he held various positions at several organizations, including Sterlite Technologies Ltd, IREO Pvt Limited, Airtel Telesonic Network Ltd, Redius Infratel Pvt Ltd, Alcatel-Lucent, and Bharti Airtel Ltd. He has over 22 years of experience in Telecom Fiber Infrastructure Project Management and Customer Service Delivery.

Indrajit Das

General Manager, Electrical Division, Corporate Office

Indrajit Das joined NCC as General Manager in the Electrical Division, Corporate Office and is reporting to Nitin Kohli, Chief General Manager (CRM). He holds a Post Graduate Diploma in International Business from the Symbiosis Institute of International Business, as well as a Bachelor of Engineering in Computer Science from Gujarat University. Prior to joining our team, he worked at several esteemed organizations, including PricewaterhouseCoopers Services Private Ltd, Wipro Consulting Services, Eicher Motors etc. He has over 18 years of experience in IT consulting and Digital Transformation, particularly in areas such as smart metering and utility revenue management.



Pranav Trivedi

General Manager (Projects), Bharatnet Phase III, Madhya Pradesh

Pranav Trivedi joined NCC as General Manager (Projects) for our Bharatnet Phase III Project in Madhya Pradesh and is reporting to Balram Sunder Sharma, Director - Technology Services. He holds an MBA in Project Management from Sikkim Manipal University and a bachelor's degree in Electronics and Telecommunication Engineering from Dr Babasaheb Ambedkar Marathwada University in Aurangabad. Prior to joining our team, he held various positions at organizations such as Polycab India Ltd, Skipper Ltd, Quess Corp Ltd, Nokia Solutions and Networks Myanmar Ltd, Telenor India Ltd, Aircel Ltd, Vodafone Essar Ltd, Ericsson India Pvt Ltd, and Bharti Cellular Ltd. He has over 23 years of experience in Project Management and Operations Management within the telecom sector.



AVV Shankar

General Manager (MEP), APCRDA MLA/MLC & AIS Quarters Project, AP

AVV Shankar joined NCC as General Manager (MEP) for our the APCRDA MLA/MLC & AIS Quarters Project, AP and is reporting to MSANB Srinivas, Vice President (Tech). He holds a Bachelor of Engineering degree in Mechanical Engineering from University of Madras. Before joining our team, he worked in various roles at several organizations, including Godrej Enterprises Ltd, UMPESL (Voltas Ltd), Parameshthee Technical Services Pvt Ltd, Rudrabhishek Enterprises Ltd, Oman Airports LLC, Hill International Ltd, Cowi-Larsen JV, Bahrain Electromechanical Services Co WLL, Majan Engineering Consultants, and Voltas International (P) Ltd, among others. He has over 33 years of experience with International Consulting Firms/M & E Contracting Firms related to HVAC, Fire, Plumbing & Mechanical Engineering Disciplines/Systems across a wide range of projects.



Arun Kumar

Joint General Manager (Tech), Buildings Division, RO Lucknow

Arun Kumar joined NCC as Joint General Manager (Tech) for the Buildings Division at our RO-Lucknow and is reporting to Uddaraju Sunil, Director (Projects). He holds a Master of Engineering in Civil from the University of Roorkee and a BSc Engineering in Civil from Bhagalpur College of Engineering, Bhagalpur. Prior to joining our team, he worked with several esteemed organizations, including Dineshchandra R Agrawal Infracon Pvt Ltd, KEC International Ltd, URC Construction Pvt Ltd, Ramky Infrastructure Ltd, Ansal Properties & Infrastructure Ltd, Facilities & Building Solutions Pvt Ltd, Shapoorji & Pallonji Co Ltd, and JMC Projects (I) Ltd. He has over 28 years of experience in Project Management and Contracts within the construction industry.



Rettangi Bhushana Rao

Joint General Manager (Roads), AP Road Projects (Zone-12)

Rettangi Bhushana Rao joined NCC as Joint General Manager (Roads) at our AP Road Projects (Zone-12) and is reporting to RVS Siva Prasad, Chief General Manager (Tech). He holds an M Tech and a B Tech in Civil Engineering, both from JRNRR Vidyapeeth University in Udaipur. He also completed a Diploma in Civil Engineering at SVKP Polytechnic in Cumbum. Prior to joining our team, he worked with several esteemed organizations, including Oriental Structural Engineers Pvt Ltd, B Seeniah & Co Pvt Ltd, and Lanco Infratech Ltd. With over 32 years of experience in project management for infrastructure projects, he brings a wealth of knowledge and expertise to our organization.





Bedadha Ramachandram

Joint General Manager (Roads), APCRDA Projects, AP

Bedadha Ramachandram joined NCC as Joint General Manager (Roads) at the APCRDA Projects, AP and is reporting to RVS Siva Prasad, Chief General Manager. He holds a B Tech in Civil Engineering from Jawaharlal Nehru Technical University, Hyderabad, and a Diploma in Civil Engineering from Government Polytechnic College, Nizamabad, AP. Prior to joining our team, he held various positions at several organizations, including Adani Road Transport Ltd, Modern Road Makers Pvt Ltd, Dilip Buildcon Ltd, Sadbhav Engineering Ltd, Soma Isolux Kishangarh Beawar Tollway Pvt Ltd, Aarvee Associates Architects Engineers & Consultant Pvt Ltd, Progressive Construction Ltd, and KYS Constructions. He has over 29 years of experience in the project management of highway projects.

Snippets

CM Relief Fund

RVSN Raju, Project Executive, presented a cheque of ₹1,00,00,000/- (Rupees One Crore Only) to the Hon'ble Chief Minister of Assam, Himanta Biswa Sarma, on behalf of NCC.



35 years

Honoured

Marking an extraordinary milestone with NCC, G Ramakrishna Reddy, Sr Vice President (Tech), RO Patna, was felicitated in the presence of senior leaders—G Ramakrishna, EVP (F&A), G Venkataramaiah, GM (Tech), and Ramesh K, GM (Tech). A pillar of strength in the organization, GRK Reddy has been instrumental in steering some of NCC's most challenging and high-impact projects



G Ramakrishna Reddy, Sr VP (Tech), RO Patna, being felicitated by G Ramakrishna, EVP (F&A), G Venkataramaiah, GM (Tech), and Ramesh K, GM (Tech)

with remarkable technical acumen and unwavering dedication. His deep knowledge, mentorship, and quiet perseverance have not only shaped successful outcomes but also inspired generations of engineers and project teams. His service stands as a shining example of commitment, integrity, and excellence.



A Ramchandra Rao, Joint General Manager (Projects), SWSMUP-Hardoi, being felicitated by ASN Raju, Wholetime Director and Harsha Varma, Director (Projects)

30 years



I V Ramaraju, Senior Manager – Stores, SWSMUP Sitapur, being felicitated by ASN Raju, Wholetime Director



G Madhu Babu, DGM (Tech), MLA quarters, Amaravati, being felicitated by ASN Raju, Wholetime Director and Surya Sri Krishna Raju, Director (Projects)



G Vasudeva Rao, Vice President (Tenders), being felicitated By A Ranga Raju, MD, ASN Raju, Wholetime Director & Harsha Varma, Director (Projects)



KK Singh, Head Security Guard, Admin, RWS Chennai, being felicitated by ASN Raju, Wholetime Director & Surya Sri Krishna Raju, Director (Projects)

LONG SERVICE

April to June 2025



M Rama Raju, Manager (Resource and Mobilisation), SWSM Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



MN Murali Krishnam Raju, AGM (Accounts), Electrical Division being felicitated by Dr Manoj Penmetcha, Director (Projects)



S Srirama Murthy Naidu, Joint General Manager (Tech), BDA Bhuwaneshwar, being felicitated by ASN Raju, Wholetime Director & Harsha Varma, Director (Projects)



MVS Narayana Raju, Manager (Stores), MPJNM Tamas MVS Project, MP, being felicitated by M Jaya Shankar, GM (Tech)



P Paul Kuriakose, AGM (IS), ITC-Nauroji Nagar, New Delhi, being felicitated by NR Alluri, MD, NCC Urban



Ravindra Paul Keseva Das, Project Manager (Tech), SWSMUP Sitapur, being felicitated by Project Incharge, L Chandra Rao, AGM



SSV Kumar, AGM, BMRCL Phase 2B - PKG 3, Bangalore, being felicitated by JV Ranga Raju, Wholetime Director



SK Singh, Officer (Security), Head Office being felicitated by AGK Raju, Executive Director & G Krupaker, SGM (Admin)



Suresh Thakur, SPM (Tech), Lingayapalem, Amaravati, being felicitated by Surya Sri Krishna Raju, Director (Projects)



M Madhusudhana Rao, Deputy General Manager, RWS Vijayawada Site, being felicitated by ASN Raju, Wholetime Director & Surya Sri Krishna Raju, Director (Projects) & R Ramesh Babu, EVP (P&M)



Farewell

Farewell of Rajinder Singh Bisht (Chief Manager-Central Business Development) on 30 June 2025

20 years



K V Gopala Krishnam Raju, AGM (Liaisoning), Irrigation Division, HO, being felicitated by AVN Raju, Wholetime Director



P Adiraju, DPM, RWS Vijayawada, being felicitated by Surya Sri Krishna Raju, Director (Projects)



P Santosh Reddy, Sr Engineer, RWS Vijayawada, being felicitated by Surya Sri Krishna Raju, Director (Projects)



G Venkata Narayana, Assistant Manager (Admin), ADCL, being felicitated by Surya Sri Krishna Raju, Director (Projects)



YSV Subba Rao, Sr Manager Materials, W&E, HO, being felicitated by Vishnu Varma, Director (Projects)



M Mohana Raju, Manager (Materials), W&E, HO, being felicitated by V Radhakrishna, Director (Projects)



M Hari Prasad, Sr Manager (Accounts), W&E, HO, being felicitated by Vishnu Varma, Director (Projects) and V Radhakrishna, Director (Projects)



A Venkata Reddy, Sr Asst (Admin), W&E, being felicitated by Vishnu Varma, Director (Projects) and V Radhakrishna, Director (Projects)



P Naga Malleswari Devi, DM (Insurance), HO, being felicitated by RS Raju, Director (Projects)



A Rama Murthy, Jr Foreman (Mech), SWSMUP Mainpuri, being felicitated by Ramesh Babu R, EVP (P&M)



Neeraj Kumar, CGM (Tech), SWSMUP Mainpuri, being felicitated by Ramesh Babu R, EVP (P&M)



V Sreenivasa Raju, DM (Stores), W&E Division WSS Agra, being felicitated by KV Rao, EVP (Accounts)



V Maruthi Prasad, Chief Manager, Digitalization & IT, being felicitated by K Srinivasa Rao, Sr VP



Manoj Kumar Sahu, DPM (QS), SWSMUP Shahjahanpur, being felicitated by Venkata Vijay Kumar Reddy A, Sr VP



R Purna Chandra Rao, SPM, MWSS Bidar, being felicitated by Trinadha Raju, Vice President



E V Pavan Kumar, AGM (Taxation), HO, being felicitated by PSR Balaji, VP



T Chandra Gupta, AGM (Taxation), HO, being felicitated by M Sri Ram, VP (Direct Taxation)



N Mahender Goud, Asst Manger (Admin), HO, being felicitated by G Vasudeva Rao, VP



Vijay Singh, Senior Mechanic, SWSMUP-Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



M Abdul Rahiman, PM (Survey), AP Palnadu WSP, being felicitated by K Raghu Ramaiah, CGM (Tech)



Juttuga Satyaprasad, DM (Admin), HO, being felicitated by G Krupaker, Sr GM (Admin)



E Raji Reddy, Sr Engineer (QA/QC), MMRDA C 102, being felicitated by J Srinivasa Rao, GM (Tech)



Arul Ambu, PM, DMCH Darbhanga, being felicitated by Narasimhan P, VP (Accounts)



N Rajesh, Foreman (P&E), WWTF Project Malad, being felicitated by KAVLN Raju, JGM (Tech)



P Yesu, AE (Electrical), SWSMUP–Hardoi, being felicitated by A Ramachandra Rao, JGM



A Suri Babu, Jr Foremen (Survey), SCB MCH Cuttack, being felicitated by Dillip Kumar Das, JGM (Tech)



Debi Prasad Nanda, DPM (Electrical), Lucknow Airport project, being felicitated by D Lakshmipathi Raju, JGM(Tech)



T Rama Murthy, Asst Engineer (Structural), Lucknow Airport project, being felicitated by D Lakshmipathi Raju, JGM (Tech)



J Bhagavan, Sr Electrician, BDA - Bhubaneswar, being felicitated by SSRM Naidu, JGM (Tech)



Krishan Kumar, Sr Electrician (Mechanical), SWSMUP–Hardoi, being felicitated by A Ramachandra Rao, JGM



B Kishore, Sr Manager (Stores), GVMC ADB 24X7-WSP, Visakhapatnam, being felicitated by J Rangarao, AGM



M Venkata Narasaiah, DPM (Projects), BMRC Phase 2B, being felicitated by Swarup Biswas, AGM (Tech)



Bhupathiraju V Subba Raju, Asst Engineer (Electrical), RDSS-Ahmednagar, being felicitated by Gopala Krishnam Raju K V, AGM-BD



Muhammad Hussain, DM (IS), Area Workshop Durgapur, being felicitated by CH V Narasimha Raju, PM (P&M)



B Veeraiah, Manager (RM), Adani Power Works, Raigarh, being felicitated by MSANB Srinivas, VP (Tech)



U Siva Rama Krishna, Sr Manager (IS), RO Bengaluru, being felicitated by C Premachandar Reddy EVP



YVN Swamy, Sr Manager (Accounts), Water Division, HO, being felicitated by A Suri Babu, GM (Accounts)

And There's More...

N Pulla Reddy, DPM, Adani Data Centre, Pune
V Pedda Seshaih, AM (Stores), RWSS Bolangir
M Vijay Kumar, Manager (Accounts), RWSS Koraput, Odisha
V Ashok Kumar, AM (Stores), GMC Madhubani
Venkata Reddy M, Jr Foreman (Mech), CWS Shankarpally

T Subramanya Raju, Jr Foreman (P&E), CWS Shankarpally
Sanjay Kumar, Jr Foreman (P&E), Madurai Ring Road
A Durga Raman, Sr Manager (Accounts), RO Patna
D Ananda Kumar, PM (Electrical), RO Bengaluru

Cardio Camp conducted at Corporate Office



In a thoughtful initiative prioritizing employee health and wellness, a Free Cardio Camp was organized for NCCians on 28 June 2025, at the Training Hall, NCC House, between 10:00 AM and 2:00 PM. The medical camp, conducted by Callhealth in collaboration with AIG Hospitals, Gachibowli, was specially designed to address routine cardiovascular concerns across all age groups.

Participants availed a range of complimentary health screenings, including Random Blood Sugar, Height & Weight Check, Blood Pressure (BP), Body Mass Index (BMI), and ECG. In cases where abnormalities were detected in the ECG, a 2D Echo test was also performed. Additionally, consultations with a Cardiologist and a General Physician were provided on-site.



Nallapa Raju Anjaneya Raju, Assistant (Admin), HO, being felicitated by Dr AVS Raju, Founder and Chairman Emeritus



Mohd Ravooof, PM (QS), MLA quarters site, Amaravati, being felicitated by ASN Raju, Wholetime Director and Surya Sri Krishna Raju, Director (Projects)



P Nagaraju, DM (Stores), MLA quarters site, Amaravati, being felicitated by ASN Raju, Wholetime Director and Surya Sri Krishna Raju, Director (Projects)



Venkata Sudhakar, DPM (Mech), being felicitated by ASN Raju, Wholetime Director & Harsha Varma, Director (Projects)



D Ramesh Chowdary, CM (Accounts), Lingayapalem Office, Amaravati, being felicitated by Surya Sri Krishna Raju, Director (Projects)



Rajib Kar Choudhury, Asst Manager (Accounts), RO Mumbai, being felicitated by Harsha Varma, Director (Projects)



GVSAS Narayana Varma, CM (Materials), being felicitated by N Bangar Raju, Sr EVP (Materials)



Khanjan Chandrakumar Antani, JGM (Materials), being felicitated by N Bangar Raju, Sr EVP (Materials)



Mundarinti Nagaraju, Driver, HO, being felicitated by Sudhakara Moorthy, EVP and G Krupaker, SGM (Admin)



A Suresh, CM (Accounts), HO, being felicitated by Sanjay Pusarla, CFO



N Madan Mohan, DGM (Materials), Electrical Division, HO, being felicitated by Ravindranath Ratho, EVP (BD)



V Govind Prasad, Sr Manager (Accounts), JBPC Puri, being felicitated by Ramesh Babu EVP



Sreeman Srikanth, DPM (Electrical), HO, being felicitated by Ravindranath Ratho, EVP (BD)



SK Gouse Mohiddin, DM (Admin), Adani Green PVC Project- Mundra, being felicitated by AV Vijayakumar Reddy, Sr VP (Tech)



Arup Kumar Chakraborty, Sr Engineer, Patna Metro, being felicitated by GRK Reddy, Sr VP(Tech)



Ravi Kumar U, Sr Manager (Accounts), Patna Metro, being felicitated by GRK Reddy, Sr VP(Tech)



B Sudarshan Babu, Asst Manager (Stores), Adani Power Project, Raigarh, being felicitated by MSANB Srinivas, VP (Tech)



G Srikanth, AGM (Tenders), being felicitated by G Vasudeva Rao, VP (Tenders)



Jitendra Kumar Singh, DM (Stores), DMCH Darbhanga, being felicitated by Narasimhan P, VP (Accounts) and C Padmanabhan, GM (Tech)



T Nixon Raja, DPM (Electrical), SWSMUP-Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Mudigonda Pranitha, CM (Contracts & Claims), Electrical Division, HO, being felicitated by RL Narasimha Raju, CGM (Accounts)



P Sudhakar Naidu, PM (Mech), NMIAL Site, being felicitated by K Chandra Sekhar Reddy, CGM



Pilla Ashok Kumar, Driver, HO, being felicitated by G Krupakar, SGM (Admin)



S Rama Krishna, Dy Project Manager (Electrical), Lucknow International Airport project, being felicitated by M Satish Kumar, Sr GM (Tech)



Venkateswara Rao Muppanapalli, Asst Manager (Stores), Govt Medical College, Purnia, being felicitated by KTRSS Vasu, GM (Tech)



KVVM Prasad, Manager (Admin), Project Seabird, being felicitated by KTRSS Vasu, GM (Tech)



Y Veeranjaneeya Reddy, PM, Seabird Karwar, being felicitated by KTRSS Vasu, GM (Tech)



Samir Maity, AGM (Tech), Seabird Karwar, being felicitated by KTRSS Vasu, GM (Tech)



Pavan Kumar Nimmala, PM, Seabird Karwar, being felicitated by KTRSS Vasu, GM (Tech)



Angirekula Goparaju, Sr Engineer (Projects), Govt Medical College, Purnia, being felicitated by KTRSS Vasu, GM (Tech)



Dvijendra Kumar Rai, DGM (Mech), RWS Patna, being felicitated by C Padmanabhan, GM (Tech)



Sanjay Jha, Manager (Accounts), SWSMUP – Hardoi, being felicitated by A Ramachandra Rao, JGM



Lal Deo Prasad, AM-Admin, WWTF Project Malad, being felicitated by KAVLN Raju, JGM (Tech) and S Umashankar, JGM (P&M)



Sibasis Mohanty, Project Manager (Civil), BDA- Bhubaneshwar, being felicitated by SSRM Naidu, JGM (Tech)



Yugandhar Kukkadapu, DPM, TDWSP Electromechanical Works, Warangal, being felicitated by SSVV Gopal Raju, JGM (Tech)



Anand Shekhar Singh, DPM (Elec), RDSS Bahraich Cluster 5, being felicitated by N Jagadish, JGM



P Bheemesh, Dy Project Manager (Elec), RDSS Bahraich Cluster 5, being felicitated by N Jagadish, JGM



P Bharat Kumar, DPM, Tiptur RDWSP Project, being felicitated by D Mallikarjuna, JGM (Projects)



Rajesh Pandey, Jr Foreman, Lucknow International Airport project, being felicitated by D Lakshmi pathi Raju, JGM (Tech)



Goutam Kumar Das, SE, SWSMUP Hardoi, being felicitated by A Ramachandra Rao, JGM (Tech)



J Satish Manohar Rao, PM (Mech), SWSMUP Hardoi, being felicitated by Chandra Mauli Chaudhary, JGM (Tech)



Sanjoy Kumar Meur, Manager (Accounts), WBPWSP Purulia Project, being felicitated by K Annadorai, DGM (Tech)



Sumit Rana, DPM (Projects), AIIMS Bibinagar, being felicitated by A V Pavan Kumar Reddy, DGM (Tech)



Rakesh Kumar Tiwary, DPM (Survey), Double Deck Flyover, Chhapra site, being felicitated by Soumen Dey, DGM (Tech)



N Sarraju, Assistant Engineer (Electrical), RDSS-Aurangabad, being felicitated by Pandu Chandra Rao, DPM (Elec)



K Chandraiah, PM, RDSS Daltonganj, being felicitated by Deepak Pattnaik, DPM(QS)



M Rama Krishna, Sr Asst (Stores), Madurai Ring Road, being felicitated by P Narasimhan, VP



V Nagaraju, Jr Foreman (Projects), BMRCL, being felicitated by Prasanna Das, DGM

And There's More...

Vijay Kumar Singh, Sr Engineer, SWSM Sitapur

Vijay Kumar Mishra, Foreman (Projects), Nagpur Indora Flyover

Swapan Das, SPM (Mech), Metro Bhavan Mumbai

Raj Kumar Yadav, Sr Foreman, Navi Mumbai Intl Apt

B Dharmendra Kumar, Asst Engineer, CWS Shankarpally

G Bhavani Nath, SPM (Contracts), Water Division

T Srinivasa Rao, DPM, Punganur Branch Canal

Basudev Prasad, Sr Engineer, Adani Power BTG Works, Raigarh

Kamal Deo Singh, SPM (QS), ITC Nauroji Nagar

Sashidhar Dubey, Officer (HSE), NBCC Karkardooma

Rumki Sarkar Chandra, DM (HR), RO Kolkata

Venkata Rao Sathuluri, DM (Accounts), CWS Shankarpally

B Manohar, Sr Engineer, Tellapur – CEWS

L Venkateswara Rao, Sr Engineer, RGRHCL Pillahalli

R Rajashekar, Asst Engineer, RO Bengaluru

M Ramchander, DM (Stores), Adani Data Centre, Pune

L Dilleswara Rao, AM (Stores), SWSMUP Sitapur

Nityanand Tiwari, DM (Safety), Adani Power Works, Raigarh

Somnath Mukherjee, DM (Accounts), GMC Madhubani

Rajesh Kumar Upadhyay, AE (Elec), AIIMS Guwahati

Gadiraju Santhoshkumar Varma, Asst (Admin), Electrical Division, HO

Bokka Peddi Raju, Cook, HO

T Ramesh, Driver, HO

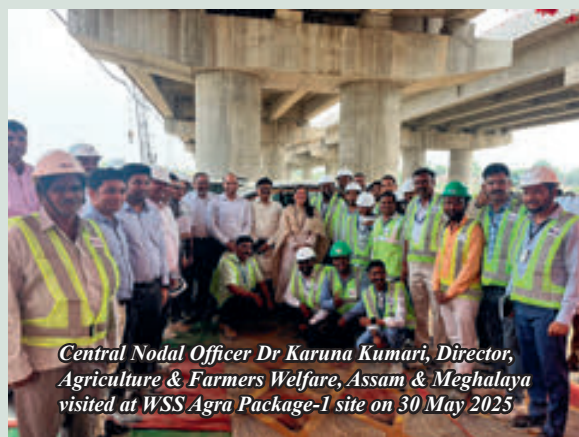
Mrinal Kanti Maiti, DM (Accounts), RWSS Odisha

G Giribabu, CM (Indirect Taxation), HO

Manikyaprabhu N, Sr Engineer, CWS Shankarpally



ASN Raju, Wholtime Director, **U Sunil**, Director (Projects) and **Harsha Varma**, Director (Projects), visited LDA-Flyover-Daliganj Project on 17 July 2025



Central Nodal Officer Dr Karuna Kumari, Director, Agriculture & Farmers Welfare, Assam & Meghalaya visited at WSS Agra Package-1 site on 30 May 2025

SITE VISIT



Madhavendra Pratap Singh, MLA, visited Khanikala Jhanpur in Bharkhani Block on 05 June 2025



Commerce & Industries Minister, Govt of Assam, Bimal Bora visited Unity (Ekta) Mall project, Guwahati on 03 June 2025

10 years



B Chandrashekara Reddy, DGM (Insurance), HO, being felicitated by R S Raju, Director (Projects)



Diptiman Panigrahi, AM (Accounts), RO Lucknow, being felicitated by Sunil Uddaraju, Director (Projects)



Datla Viswanatha Raju, Manager (Materials), HO, being felicitated by NB Raju, Sr EVP



Koppula Manikanta, Manager (Digitalization & IT), HO, being felicitated by K Srinivasa Rao, SVP



Hanumantha Rao Gorla, PM, Nalanda University site, being felicitated by GRK Reddy, SVP (P&M)



G Venkata Kartheek Ranga Raju, Manager (Engg) being felicitated by Surya Srinivas Nistala, SVP (P&E)



Karthikeyan K, DPM, TWAD Coimbatore, being felicitated by Vijay Kumar Choudhari, SVP



Srinivasarao Chattu, DM (Accounts), APMSIDC Site, being felicitated by MSANB Srinivas, VP (Tech)



Vijay Kumar Singh, Sr Asst (Resource Mobilisation), Lucknow Airport project, being felicitated by M Satish Kumar, Sr GM (Tech)



Tapan Kumar Singh, Sr Asst (Stores), AIIMS – Awantipora, being felicitated by G Venkata Ramaiah, GM (Tech)



Md Waheed, Jr Foreman (Mech), TDWSP Warangal, being felicitated by M Jayashankar, GM (Tech)



Arvind Prakash Agnihotri, DPM, LDA Flyover Project, being felicitated by Chandra Mauli Chaudhary, JGM (Tech)



Pachigolla China Apparao, Sr Engineer, SCB MCH Cuttack, being felicitated by Dillip Kumar Das, JGM (Tech)



Gadireddy Rajendra, Officer (IS), APTIDCO-Tadipatri, being felicitated by A Ramachandra Rao, JGM (P&M)



Ashok Kumar Meka, Sr Engineer (Elec), SWSMUP-Shahjahanpur, being felicitated by Krishnamraju M, JGM



Vipin Kumar Shukla, DPM, RDSS Lucknow, being felicitated by N Jagadish, JGM



Yadavalli Guravaiah, Sr Engineer, RDSS Lucknow, being felicitated by N Jagadish, JGM



S Arumugam, Foreman, Tiptur RDWSP, being felicitated by D Mallikarjuna, JGM (Projects)



Rajendra Jena, Officer (Stores), Patna Airport site, being felicitated by T Maheswarappa, JGM (Tech)



Debapriya Mukherjee, DPM (Planning), AIIMS Bibinagar, being felicitated by AV Pavan Kumar Reddy, DGM (Tech)



Uttam Kalita, Officer (Admin), Unity Mall, Guwahati, being felicitated by Manoj Kumar Choudhary, DGM (Tech)



Rahul Kumar Singh, DPM, Ramsar-Sheo WSP, being felicitated by Sreekrishna D Tatta, DGM



Naveen Kumar Reddy Karnati, AE, Rajasthan O&M Sites, being felicitated by Sreekrishna D Tatta, DGM



Rudraraju Raghu Raju, Asst Engineer (Mech), HMDA Project, Budwel, being felicitated by B Rajasekhar, DGM (Tech)



Rajendra Prasad Parida, AM (Acts), MCGM CC Road, Mumbai, being felicitated by Dorayya Naidu NV, DGM



Ananda Kumar Boyina, Sr Manager (Mech), WBPWSP Purulia, being felicitated by K Annadorai, DGM (Tech)



Arvind Kumar, Jr Foreman, MMRDA CA 07, being felicitated by SRCH Seetaramaraju, AGM



Gyanendra Kumar Mohanty, Officer (Admin), Adani Data Centre Pune, being felicitated by D Umasankar, AGM (Tech)



Tabrej Alam, Officer (Stores), SWSM-UP-Mainpuri, being felicitated by Madhav Varma, AGM (Tech)



V Paulson, DPM, VJNL Chitradurga, being felicitated by P Kishore, SPM



Mangalagiri M V Prabhakar, DPM (Electrical), RDSS - Hardoi, being felicitated by G Venkateswarlu, PM (Electrical)



VV Satyanarayana, Assistant Manager – Admin, Jabalpur Flyover, being felicitated by K Sanjeevi Kumar, PM (Projects)



Narendra Varma Tirumalaraju, Officer (Stores), Kusumi Block, Odisha, being felicitated by Akhil Keshav Reddy, AE



Manoj Kumar, Officer (Stores), SWSM UP Lakhimpur Kheri site, UP, being felicitated by Mohd Jamal, DPM



Vedantam VKR Manikanta Srikar, Sr Engineer (P&E), Nagpur Indora Flyover, being felicitated by Tushar P Dhore, Project Incharge



B Vasudevaiah, Manager (Accounts), NWR-Dantiwada Project, being felicitated by Madan Mohan Das, AGM



Sureshlingam R, Sr Engineer, BMRCL, being felicitated by Prabhu Swamy, DGM

And There's More...

Mohan S, PM, RWSS Bolangir-Puintala
Dangeti Pavankumar, DPM, MRWSS Ranchi West
A Srinivasa Sagar, Foreman (Mech), DLIS-3
Prakash Kumar, Jr Engineer, IIHM Sonapat
Satendra Kumar, Officer (Accounts), RWS Lucknow
Sangram Kishori Nayak, Manager (Accounts), Navi Mumbai Intl Apt
Birendra Kumar Ram, Officer (Stores), SWSM Sitapur
Mahendra Pratap Singh, Sr Engineer (Mech), WSS Ranchi
Dileep Kumar Pandey, DPM, RDSS Hardoi
Sreenivasulu Kolli, Sr Engineer, RDSS Bhojpur
Sandesh Kasimalla, Sr Engineer (QS), TSGENCO YTPS
Amitendra Kumar Shukla, Officer (Stores), RWS Maharashtra
Naviri Rajarao, Sr Engineer, MMRDA C-102
Sanjeev Kumar, Sr Engineer, SWSM Kushinagar
Sandeep Kumar Mishra, Sr Engineer, RWS Lucknow
Rama Krushna Behera, Sr Asst (Stores), SWSMUP Lucknow
Matsa Srinivasa Rao, DPM, MMRDA C-102
Sivakrishna Kota, DPM (Elec), RDSS Moradabad
Sangram Keshari Dey, Asst Engineer (Mech), Tinsukia Medical College
Shailendra Kumar Singh, Jr Foreman, MMRDA CA-07
Sanju Kumar, Jr Engineer (Elec), RDSS Bhojpur
Rakesh Kumar Pandey, Officer (IS), Silchar Medical College
Gaurav Panchal, DPM, Navi Mumbai Intl Apt
Arvind Kumar Maury, AE, Navi Mumbai Intl Apt
Navin Kumar Jha, Sr Engineer (P&E), Mundra Solar
Rajesh Kumar Jha, DM (Accounts), SWSM Mainpuri

NCC Champions Maternal Health through Aryajanani CSR Programme



Dr AS Durga Prasad, Chairman of the Board, NCC, attended the Global Alumni Meet of Aryajanani – a transformative maternal health initiative supported by NCC through its CSR outreach. The programme was graced by the Hon'ble Minister for IT, Industries, and Commerce, D Sridhar Babu, who was the Chief Guest for the occasion.

As part of the event, Dr Durga Prasad joined an engaging panel discussion focused on Aryajanani's impact on maternal healthcare in India. Speaking on the occasion, he emphasized NCC's continued commitment to the initiative, highlighting how it has positively impacted the lives of thousands of women during and after pregnancy.

The Hon'ble Minister D Sridhar Babu appreciated the collaborative efforts of corporates and NGOs in enhancing women's health and empowerment. He lauded the success of Aryajanani in reducing maternal health risks and fostering informed care practices

among rural women. The event witnessed the participation of doctors, social entrepreneurs, alumni volunteers, and beneficiaries who shared testimonials on the far-reaching impact of Aryajanani. The programme, designed to provide maternal education, medical check-ups, and postnatal support, stands as a model for impactful CSR-driven public health initiatives. With NCC's support, Aryajanani continues to scale its outreach and strengthen India's commitment to maternal and child welfare.

Ganesh Chaturthi Celebrated with Devotion Across NCC Corporate Office and Sites

NCC employees across the corporate office and project sites came together to celebrate Ganesh Chaturthi with great devotion and enthusiasm. The festivities began with the installation of Lord Ganesha idols, followed by traditional pujas, prayers, and vibrant decorations that created a festive atmosphere. The occasion served as a joyful reminder of faith, togetherness, and prosperity within the NCC family.





**DID YOU
KNOW?**

Pav Bhaji

Mumbai's Global Mash with a Desi Heart

Pav Bhaji – the sizzling, spicy vegetable mash paired with buttered buns – is one of Mumbai's most loved street foods. Found at chowpatty, railway stations, and midnight carts across the city, it feels authentically local. But this humble dish has journeyed far beyond its origins – today, it is enjoyed in Indian restaurants and homes across the world. And yet, few people know that both the origin of Pav Bhaji and most of its ingredients are actually products of global events and foreign influences.

Born of War, Built by Bombay

The story begins in the 1850s, when the American Civil War disrupted global cotton supply chains. With the Confederate states blockading shipments, European textile mills turned to India for cotton. Bombay's cotton traders and mill workers suddenly found themselves working long hours to meet the booming demand. By noon, when lunch was delayed or skipped altogether, food vendors near the mills came up with a quick, hearty solution – a spicy mash of leftover vegetables cooked on a large iron griddle (tava), loaded with clarified butter and served with pav, a type of bread introduced to India by the Portuguese. And thus, Pav Bhaji was born – nutritious, affordable, and ready in minutes.

A Foreign Recipe in Disguise?

Despite being rooted in Indian soil, Pav Bhaji is a global dish in disguise. Most of its key ingredients are foreign imports:

Pav: Introduced by the Portuguese, the word pav comes from pão (bread) and became popular in Bombay through Irani and Goan bakeries.

Potatoes: Native to South America, brought to India by Portuguese and Dutch traders.

Tomatoes: Also from South America, these juicy red fruits (yes, tomatoes are botanically classified as fruits!) were once grown as ornamentals before becoming essential to Indian cooking.

Chilies: A fiery Mexican import via Portuguese routes, they replaced black pepper in Indian kitchens.

Butter: Unlike traditional Indian ghee, the creamy butter used in Pav Bhaji was popularized during colonial times and became a signature indulgence.

Gujarati Genius – Turning a Snack into a Legend

In the post-war years, as Bombay grew, so did Pav Bhaji's popularity. It was the enterprising Gujarati families who gave this dish its commercial edge. By the 1960s, stalls like Sardar Pav Bhaji and Canon Pav Bhaji had become legendary. Their versions – loaded with butter and secret masalas – drew crowds from all corners of Mumbai. For vegetarians, it became the perfect comfort food on-the-go.

A Rival with Meat – The Irani Twist

While Gujaratis dominated the vegetarian Pav Bhaji scene, Irani cafés catered to non-vegetarian tastes by introducing Kheema Pav – spicy minced meat served with the same pav. Eateries like Café Military and Britannia served up rich, meaty alternatives that sparked a friendly culinary rivalry on Mumbai's streets: Pav Bhaji or Kheema Pav? Both were quick, filling, and deeply satisfying.

A Melting Pot on a Plate

Pav Bhaji isn't just street food – it's a symbol of Mumbai's spirit: fast, adaptable, and inclusive. Born from global trade shifts, shaped by immigrant communities, and spiced with local flair, it represents the very soul of the city. So next time you dig into that buttery pav bhaji, remember – you're tasting a slice of Mumbai's history and the world on a plate.



FAMILY CORNER



Peacock sketch by Meghana, d/o Thandra Chandrakantha, DM (Stores), KPTCL – Kadakola, Mysore



Art by Jyotirmayee Behera, 9th Class, d/o Raghunath Behera, Project Manager (MEP), AIIMS – Guwahati



Art by Sravan Kumar Mane, QS Engineer, Seabird Projects DB-02, Karwar



Art of Lord Sri Ganesha by Paleti Bhavishya, 9th Class, d/o Paleti Mastan Rao, Manager (Administration), VJNL Chitradurga Drip P3, Karnataka



Art by Tanmayi Allada, B Tech, GNITS, d/o Suresh Allada, Chief Manager (Accounts), Corporate Office



Inspired Art by Sounava Das, (age 15), s/o Bidyut Das, DPM, Gumla RDSS, Jharkhand, as a heartfelt tribute to Abhaya of R.G. Kar Medical College, Kolkata.



Dr. C.V. Hima Bindu, d/o CTV Chandra Sekhar, Sr Manger (Stores), SWSM-Hardoi, has successfully completed her MBBS and MD in Microbiology.



Pamidimarri Lakshmi Narasimha, son of P. Narasimha Rao, Manager – Taxation, Head Office, celebrated his CA Convocation on 25 August 2025 at Shilpakala Vedika, Shilparamam, Hyderabad.



Anchoori Sai Preetika, d/o Anchoori Hari Devender, Joint General Manager (Designs), Centre of Excellence (COE) Department, has secured 576 marks out of 600 marks with 96% in Telangana SSC Examination 2025. Kudos to Sai Preetika on this outstanding achievement!



Ishika Rajput, d/o Kamal Prakash, Officer, Admin, SWSM UP Bareilly, scored 93.8% in Class X CBSE Board, Jingle Bells Public School, Bareilly. Kudos to Ishka on this remarkable achievement!



Bhoomika Pathipati d/o P Sudhakar Naidu, PM (Mech), was a school topper in North Karnataka with 97.5% in CBSE 10th standard.



Krishna Praneetha, daughter of K Ramachandra Reddy, Project Manager, Amlikaur water supply project, has found her best friend in books. Her love for reading is shaping her imagination, confidence, and knowledge

UNFATHOMABLE

Cured me with it's rain

Slammed with loss and gain, for I shall be forbidden to shut my vision

As the next dawn belongs to some other different destination which I perhaps don't recognise as this "gem"

Weave me to it's cloud, let me sober in this place's warm womb

Which has been no less than a mother to me brushing my silken black hair with a comb

This place which I perceive as my amorousness, dwells no longer my name and I shall seek forgiveness for not being the same...chasing covets, desires and fame

This land of loyalty has provided whatever I pleaded for, and now I betray it's faith by promising "I'd be back some other dusk"

I wish to scream, shriek and weep but all I can do is

Mourn till eternity for every week

As tears convulse down my cheeks.. with a heavy heart I wave goodbye

I'll sit by your coasts again my dear "Mumbai"

*~ Avantika Das, IX Std,
D/o Amitava Das, W&E,
RO Lucknow*

SAMASHTI QUIZ

Answer and Win!

We invite you to participate in our Samashti **Quiz for Issue 74!** Answer the five questions below and send your responses to samashti@nccltd.in. Lucky winner will be drawn from the correct entries to receive a prize.

Questions

1. Who inaugurated the recently completed Jabalpur Flyover?
2. Which project won ISDA Infracon National Awards 2025 for best practices in Health Safety and Environment?
3. Which project has a 11.36 MLD Water Treatment Plant at Rajgola, Haripur GP
4. Who were the first to bring Pav to India?
5. What four tips does Mr. G. Vasudeva Rao recommend for managing pressure?

Good luck to all participants and may the best reader win!

Samashti Issue 73 Winners!



Lalu Basha Pinjari, Jr Engineer (QS), receiving a book as a prize from K Srinivasa Rao, SVP (Digitization & IT) and N Sudhakara Moorthy, EVP (HR)



V Sai Varalaxmi, Chief Manager (Admin), receiving a book as a prize from G Krupaker, SGM (Admin)



Azam Husain, Officer (Stores), BJP Bhawan Project, Bhopal, receiving a book as a prize from K Sanjeevi Kumar, Project Manager

Weddings

April to June 2025

Congratulations! Samashti wishes all young couple a long and happy married life.



Anil Kumar Yadav, Supervisor (QA), Kushinagar, UP, married Ragani Yadav



Om Prakash Singh, Jr Engineer, SWSM- Ahugi Kalan Project, Mirzapur, married Navya Singh on 17 April 2025



Arup Parihari, Junior Engineer (Mech), RWS Patna, married Chhabi Dandapat on 18 April 2025



Subhankar Naskar, DPM, Mundra Solar Project, married Sutapa on 30 April 2025



Bhagyalakshmi, d/o Asha Ramesh, Driver, Corporate office, married Sai Harish on 05 June 2025



Vipin Prajapati, Electrical Supervisor, Metro Bhavan, married Sangeeta Prajapati on dated 23 May 2025



Prasanna Kumar Choudhury, SA (Accounts), MRWSS Ranchi, married Rajashree Sahu on 20 June 2025



Ram Bachan Chouhan, JE (Civil), Integrated Directorate Complex - Betkuchi Assam, married Jyothi Chouhan on 09 May 2025



Sudhanshu Kumar, Senior Assistant (R&M), Adani Date Centre Pune, married Devanti kumari on 18 April 2025

Birthdays

April to June 2025

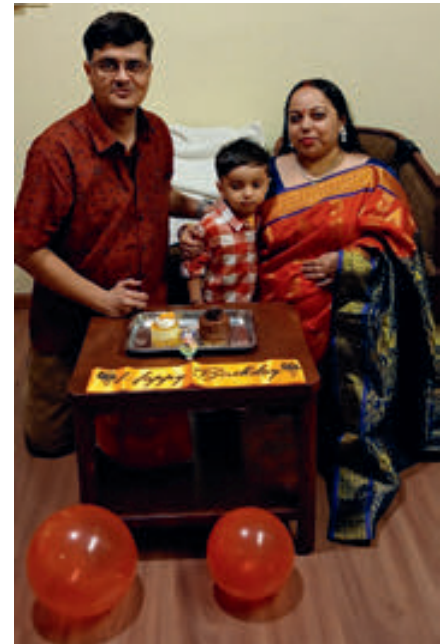
Samashti wishes all tiny tots a very happy birthday! May you have many many more, little cutie pies!



Advik Kotal, s/o Arjun Kotal, AE, Adani Solar Project, celebrated his birthday on 27 April 2025



Bommineni Sativk Chowdary, s/o Bommineni Prasada Rao, Asst Manager, Aptidco-Naidupeta, celebrated his birthday on 26 April 2025



Priyaansh, s/o Somnath Mukherjee, Dy Manager (Accounts), GMCH-Madhubani site, celebrated his birthday on 23 May 2025



Md Asad Khan, s/o Md Azad Khan, AM (Admin), SWSMUP-Mainpuri, celebrated his birthday



GS Sashti Velan, s/o Senthilkumar Muthusamy, SE, Chennai-RO (W&E Div), celebrated his birthday on 03 June 2025



Rishika Tiwari, d/o Devendra Prasad Tiwari, Surveyor, Dehri on Sone Site Bihar, celebrated her birthday on 30 April 2025



Helping Hands

As a part of Helping Hands, NCC staff distributed clothes to the children of workers colony at AIIMS Bibinagar

Playlist vs. Procrastination: Who Wins the Workday?

By Pranidhi Kanchanapally

Imagine this: You wake up late on Monday. Spill chai on your shirt. Walk into the office. The Wi-Fi throws you that “I’m slow today” smile. What now? You slap on headphones, play your favourite playlist. Suddenly, the office feels less like a horror show, more like a Mani Ratnam film. So, Productivity mode: ON.

Monday’s Music Magic

Tried working in silence once. Five minutes in, my mind was off. What did I eat last Thursday? Who killed the hero in that show? Then, I hit play on a peppy song. Instantly, spreadsheets looked cooler than Instagram/YouTube shorts. Science agrees with this that music helps you work longer, focus better, and make fewer mistakes. Just don’t get caught dancing!

Dopamine: The brain’s feel-good fuel

When SP Balasubrahmanyam or Chitra sings, your brain feels happy. Dopamine, a feel-good chemical, increases by 9%. Suddenly, work feels more like a victory lap than a chore. In experiments, folks on dopamine boosters loved music way more. But when dopamine is blocked, music feels like tasteless food. So, Dopamine is like a super boost for motivation. Finishing that report? It feels as satisfying as eating a cheesy pizza slice.

Plot Twist: The Song That Killed My Flow

Not all music is magic. I tried to listen to a new rap song on repeat to speed up work. Ended up typing lyrics. Boss? Not happy. Science agrees that lyrics can mess with deep thinking and word tasks. So, for tricky stuff, go instrumental: lo-fi, classical, or tunes you know well. Familiar beats chill your brain and boost focus.

Speed vs Groove: The Dance-Off

Think running in rain—slow songs or a mass hit? Choice matters. For routine tasks like data entry, fast beats boost speed like a double espresso shot.

Slow beats? You crawl. Fast beats? Beast mode activated.

Stress Buster: Can Music Calm Chaos? Another twist:

Music can beat stress. Scientists hooked people on monitors. Music helped their bodies recover faster, lowered stress chemicals after tough talks or long meetings. So next time you do a presentation, pause, play a song, then re-enter like a superstar!

Stats to Impress at That Coffee Break

Listeners to playlists worked extra 36 minutes daily—most of it productive, not fake busy. Over 70% say music sharpens focus. 61% say it cuts mistakes. Even if our taste is questionable sometimes.

Bonus: Familiar instrumental music improved reaction times better than silence. Oh, and Indian classical beat jazz once in a speed test.

Cheat Sheet (Keep It Secret!)

- Deep focus? Instrumental only. Play on loop till you know every note.
- Routine work? Upbeat and bouncy playlists, rock! Match the pace of your stress.
- Team days? Headphones for all. Save all-time hits for after hours. Share calm, instrumental playlists if you want peace.
- Stress days? Soft, familiar songs help you bounce back quicker.

Music isn’t just beats. It can be your secret productivity weapon. Monday feels less scary, deadlines less deadly. So, plug in, play on, and own that workday. Your brain and your boss will thank you!

(Pranidhi, an emerging Telugu playback singer, is part of the Unnati Team, working in the Digitization and IT Department.)





Welcome to "Laugh it off," where we bring a touch of humour to your day with stories that remind us not to take life too seriously. From the classic mishaps of everyday life to the unexpected surprises that keep us on our toes, this column is all about celebrating the lighter side of our experiences. Whether it's a funny incident, a clumsy fiasco, or the hilarious misunderstandings that make us chuckle, we believe that a good laugh is the best way to navigate the ups and downs. So, sit back, relax, and enjoy these tales of humour and humanity.

To Gym or Not to Gym

Ah, the gym. That magical land of toned torsos, protein powders, activewear tighter than your neighbourhood aunty's purse strings, and grown adults grunting like overenthusiastic auto engines trying to climb a flyover. I joined a gym last month. It was either that or accept the harsh reality that my Fitbit is just a digital rakhi I gifted myself to track how many times I walk to the fridge.

Day One, I walked in with purpose. I had the clothes (matching, of course), a shiny sipper bottle, and an expression that said, "I lift... moods." My trainer, Rocky (because apparently every Indian gym hires only men named after 80s Hollywood action heroes), looked like he survived solely on boiled chicken and other people's broken dreams.

"Let's start with something light," he said—handing me dumbbells that felt like miniature planets.

"Just five reps," he smiled. I did two and saw my ancestors doing Garba near a white light.

Next came the treadmill. At first, I strutted like a Bollywood hero in slo-mo. Felt like Hrithik. Turns out, I hadn't pressed 'Start'. When I finally did, it jumped to a speed that can only be described as Chennai Express meets Rajdhani. My legs moved faster than a Flipkart delivery during Big Billion Day Sale. I briefly achieved lift-off — and maybe even enlightenment.

Then came yoga. A peaceful, zen practice, they said. Lies. Hot, stretchy lies. I attempted something called "Downward Dog" and ended up wobbling like Jackie Chan in Drunken Master — minus the skill, plus the sound effects... The instructor whispered, "Feel the prana flowing through you." Ma'am, the only thing flowing was sweat—from places I didn't know had sweat glands.

And don't even get me started on gym mirrors. Who designed these funhouse horrors? I walked in feeling like a solid 7 and left convinced I was an overripe mango with delusions of athleticism. Every mirror is like a Bigg Boss contestant—dramatic and completely disconnected from reality.

But the gym characters? Iconic. There's:

- The Grunter – sounds like he's auditioning for Mahabharata background score.

- The Macro Shouter – loudly reciting grams of protein like a Pandit chanting mantras at a big fat Indian wedding
- The Selfie Queen/King – spends 20 minutes adjusting lighting, 2 minutes lifting weights, and 3 hours uploading to Instagram with #BeastMode.
- The Water Jug Guy – carrying enough H2O to irrigate Punjab.
- And of course, That One Uncle who lifts the same 5kg dumbbell every day while giving unsolicited tips like "Form is everything. See my biceps? 1998, Mr. Hyderabad runner-up."

Despite all this, I go back. Why? Because deep down, I believe in miracles. Also, I paid for a one-year membership with a "no refund" policy.

So here's to fitness: may our abs remain a myth, our post-workout selfies be filtered, and our gym efforts forever outpaced by that one 80-year-old aunt who walks faster than our treadmill's incline setting.

Namaste... respectfully bowing... mostly because I can't stand up.



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Refer Your Family and Friends!

Earn 1%* for each successful referral!

Boost your earnings by referring family and friends. Invite them to buy premium apartments at NCC Urban's finest properties.

- **The Retreat, Bengaluru**
(Off Hennur Road) 3.5 acres
50 Row Houses, 3 BHK &
4 BHK (3560 - 4240 sq.ft.)
- **Lake Springs, Bengaluru 4.5 acres**
4 Towers | 272 Luxury Apartments
3 BHK & 3.5 BHK (1622 – 2168 sq. ft.)
- **Ivy Towers, Chennai**
(Pallavaram – Thoraipakkam Road) 8.25 acres
7 Towers | 924 Apartments 2 BHK &
3 BHK (1217 – 1810 sq. ft.)
- **Signature Towers, Chennai**
(Sholinganallur, Off OMR Road) 7.6 acres
7 Towers | 770 Apartments 2 BHK, 2.5 BHK &
3 BHK (1073 – 1547 sq. ft.)
- **NCC Urban One, Hyderabad**
(Narsingi) 17.5 acres
Phase 3 – 104 Luxury Apartments 2 BHK,
3 BHK & 4 BHK (2540 – 3380 sq. ft.)

DON'T
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CHANCE TO
REFER AND
EARN!

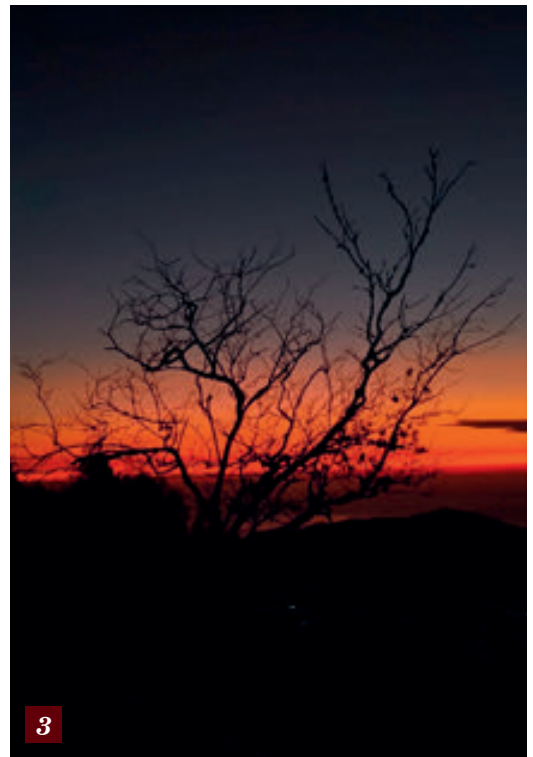
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Mobile : +91 91001 77707

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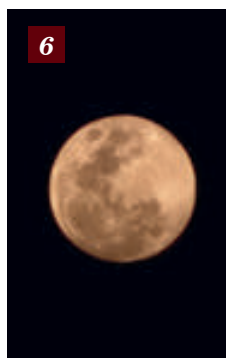
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Calling all employees! Share your best clicks with us for the Click click section of Samashti. Whether it's a breathtaking landscape or a candid moment, share your photos to samashti@nccltd.in

1. A bee clicked in West Bengal by **Sayan Kumar Kayal**, Jr Engineer (QS), RWSS-Khordha Project, using a Samsung Galaxy S8.
2. Water, mountains, sky, and a charming row of houses — captured in Malaysia during her tour by **Harshu Raju Patil**, Sr Engineer (P&M), RO Mumbai, on an iPhone 15.
3. Bali's sky turns to fire, as bare branches bloom in beauty at Mount Batur, Bali Indonesia, clicked on Nothing 2A phone by **P Rishik Reddy**, s/o M Rekha Reddy, Manager, Water Division.
4. Eastern Imperial Eagle, Talchhapar, Rajasthan, clicked by **MS Srinivas**, CGM (Digitization & IT)
5. Wings etch an everlasting mark upon the sky at Jatayu Earth's Center, Kerala, clicked by **A Anvesh**, QS Dept, AIIMS Bibinagar, on an iPhone 14 Plus.
6. Moon at Shankarpally shot by **Aiswarya Yejarla**, Assistant, Materials Department, on Samsung Galaxy S24 Ultra Mobile.



LETTERS TO THE EDITOR

This section invites your suggestions and comments about the issue and/or about any article or news item published in Samashti. The most meaningful letters gets highlighted in this page.

Dear Editor,

To me, Samashti is so much more than just pages filled with words and pictures. It's like a scrapbook of who we are as a team—our stories, our dreams, and the little moments that shape our journey together. Every flip of a page brings a sense of connection, a reminder of where we've been and what we're building toward. I'm genuinely proud to be part of a team that pours so much heart into something so meaningful.

Rakesh Kumar Das

Asst Manager (Admin), AIIMS - Awantipora (Kashmir)

Dear Editor,

This in-house magazine truly reflects the strong bond among our staff and our shared moments of pride and happiness. The design and layout are visually appealing and easy to navigate, with a colour scheme and typography that perfectly suit the theme. The articles are engaging and offer a good mix of authentic developments and useful insights. I learn something new in every edition. The photos and illustrations beautifully highlight our project successes and the pride of being part of NCC Limited. I especially appreciate the inspiring experiences shared by our senior colleagues. Their stories and long years of service motivate us all to continue contributing to the company's growth.

A Vicky Rao

Officer (Admin), IDC-Betkuchi

Respected Sir,

The inhouse magazine beautifully captures our organization's milestones and keeps us connected. To make it even more impactful, maybe a section highlighting "employee success stories" or "day-in-the-life experiences" could add a more personal touch.

M Rekha Reddy, Manager, Water Division, HO

**Your voice matters.
It is your voice
that keeps us on
our toes and helps
us improve. Don't
let others' opinion
drown your voice.
Samashti is your
magazine. Express
yourselves freely
and mail us your
letters**



Respected Sir,

Being a regular reader of Samashti, I truly appreciate the high-quality content and the diverse range of topics that contribute significantly to our learning and awareness. I particularly enjoy the Focus section, which provides valuable insights into various projects, as well as the Did You Know section. The new additions like WoW, Word Power, and the Quiz are also very engaging. My sincere appreciation to the entire team for your hard work and creativity. Wishing you continued success!

Jyothi M

Chief Manager, Tenders, HO

Respected Sir,

Samashti beautifully captures our shared legacy, inspiring readers with stories of dedication, values, and enduring greatness. It honours the vision and spirit behind our journey, reminding us of the strength and unity that have shaped our path. Such a timeless tribute motivates us all to embrace the future with pride and purpose.

On a related note, I would like to suggest the inclusion of an E-Learning Leaderboard Presentation in future editions. Recognizing top learners can motivate employees, foster healthy competition, and promote consistent engagement. This visibility would not only celebrate individual achievement but also strengthen the culture of continuous learning across the organisation.

G Latchi Raju

CM (Accounts), Mining Division, HO

THEY SAID IT



"India's Global Capability Centres (GCC) could contribute up to USD 200 billion to the Indian economy and create additional jobs by 2030. There are about 1,800 GCCs in India which employ 2.16 million professionals, which is expected to go up to 2.8 million by 2030."

Finance Minister Nirmala Sitharaman, while speaking at the CII-GCC Business Summit in New Delhi



"When you question status quo and ask questions, you open the door to new ideas and fresh perspectives. It is fuel for innovation; it drives you to explore, experiment, and create something better. So, no matter where you are in life or your career, never stop questioning status quo."

RBI Governor Sanjay Malhotra, while speaking at the 58th convocation of IIT Kanpur



"The only way a company can grow, stay true to its soul, and remain consistently successful is to attract, hire, and keep great people."

Danny Meyer, CEO of Shake Shack, Setting the Table: The Transforming Power of Hospitality in Business

"More and faster reforms are the surest way to unleash consumption and investment. Those, in turn, will expand the economy and amplify India's voice in the world."

Industrialist Anand Mahindra, while welcoming the sweeping Goods and Services Tax (GST) rate cuts and urging policymakers to accelerate further reforms to strengthen India's economy

The Vessel, New York

The Vessel, a striking centerpiece of New York City's Hudson Yards, is an engineering marvel renowned for its honeycomb-like structure of interconnecting staircases. Designed by British architect Thomas Heatherwick, this massive sculpture stands 16 stories tall, comprising 154 flights of stairs, nearly 2,500 individual steps, and 80 landings that offer unique perspectives of the city and the Hudson River. Its intricate geometry and innovative design not only showcase cutting-edge fabrication and construction techniques but also transform public space into an interactive experience, redefining urban architecture as an immersive, climbable landmark.

