



Samashti

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ISSUE 75

in-house magazine of NCC



Celebrating

*Together*ness

NCC



AGK Raju
Executive Director

Celebrating 75 Editions of Moments, Memories & Milestones

Dear NCCians,

Greetings to you all and welcome to the 75th issue of Samashti.

This Platinum Edition marks a proud milestone in our journey, a celebration of the values, voices, and vibrant spirit that have kept Samashti growing issue after issue. My heartfelt appreciation to every contributor and reader who has made this in-house magazine such a meaningful part of our organisation’s culture.

As we step into a New Year, I extend my warm wishes to you and your families for a Happy and Prosperous 2026 and a Joyous Sankranti filled with harmony, good health, and happiness. This special edition also introduces two exciting new features: Straight From the Heart, where our managers share their thoughts and values, and CSR Impact Story, which captures real life change and the difference our efforts make across communities. Both features are designed to bring fresh perspectives and heartfelt narratives that enrich every edition of Samashti. Before we turn the pages, I would like to reflect on Consistency, a quality that has been the quiet force behind our progress.

Importance of Consistency

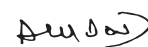
Consistency is the foundation of excellence. It is not about doing extraordinary things once in a while, but about doing ordinary things with dedication every single day. When we think about success, we often picture big breakthroughs or dramatic turning points. But in reality, those moments are rare. What truly drives success, whether in work, relationships, or personal growth, is consistency — the ability to show up every day, put in the effort, and stay committed even when results take time to appear.

Consistency may not always feel exciting, but it builds momentum, sharpens skills, and earns the trust of people around us. Over time, those steady steps create extraordinary outcomes that one big effort can never achieve. Each of us has seen how consistency makes a difference, whether in delivering projects

on time, maintaining the quality NCC is known for, or in our personal routines like exercise, reading, or learning something new. Repeated actions, done with sincerity and focus, form habits, and habits, in turn, shape character.

At NCC, I see that spirit of consistency shining through in so many teams, and it fills me with immense pride. It is this unwavering commitment, not just during major milestones but in our everyday responsibilities, that makes us stand apart. Let us continue to nurture that culture by staying consistent, staying committed, and together we will keep creating footprints of reliability and excellence.

Best Wishes,



AGK Raju

“My heartfelt appreciation to every contributor and reader who has made this in-house magazine such a meaningful part of our organisation’s culture.”

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ABOUT THE COVER

The cover of this landmark edition is anchored by a bold yet elegant “75,” placed prominently at the centre to commemorate the milestone with pride and clarity. More than a number, it represents Samashti’s enduring journey—75 editions of stories, voices, and moments that have strengthened our shared narrative. Just beneath it, the caption “Celebrating Togetherness” captures the essence of the magazine’s purpose, reflecting celebration, continuity, and a deep-rooted commitment to togetherness. A minimalist design allows the milestone to speak for itself, while subtle design accents add depth and sophistication. This cover is not merely a marker of numbers, but a tribute to the people behind Samashti—those who have contributed, collaborated, and connected. With its clean aesthetics and purposeful message, the cover beautifully encapsulates the spirit of Samashti’s 75-edition journey: a celebration of connection, resilience, and collective growth.

Editorial Team

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REAFFIRMING OUR RESOLVE TO

BUILD WITH PURPOSE

Dear Colleagues,

At the dawn of a new year and the festive season of Sankranti, I extend my warm wishes to each member of the NCC family. May the year bring health, happiness, and prosperity to you and your loved ones.

As we celebrate the 75th edition of Samashti, it gives me immense pride to reflect on how far we have come — not only as a company but as a collective of people united by shared purpose and passion. This milestone is a testament to the continuity, creativity, and commitment that define NCC. I am also pleased to share that the Board of

Directors recently complimented the coverage, content, and quality of Samashti, recognising it as a publication that truly reflects the spirit of NCC.

From its inception, Samashti has been much more than a magazine. It has served as the voice of NCC, capturing our achievements, milestones, and, most importantly, our people — the engineers at sites, the teams in offices, and the families who stand behind them. Over the years, it has mirrored our growth — from a promising organization with big dreams to one of India's most respected infrastructure enterprises.

Samashti has grown through care, collaboration, and attention to detail. Each article and photograph reflects the dedication of our employees who take pride in being part of NCC's journey. To every contributor and reader who has sustained this platform through 75 issues, I convey my heartfelt appreciation.

FROM ITS INCEPTION, SAMASHTI HAS BEEN MUCH MORE THAN A MAGAZINE. IT HAS SERVED AS THE VOICE OF NCC, CAPTURING OUR ACHIEVEMENTS, MILESTONES, AND, MOST IMPORTANTLY, OUR PEOPLE.

As we reflect on this milestone of the 75th edition, it is equally important to acknowledge the progress we continue to make as an organisation. Our ongoing efforts across various sectors have resulted in several significant developments this year.

Major Order Received From Central Coalfields Limited

NCC has secured a prestigious ₹6,828.94 crore (excl. GST) contract from Central Coalfields Limited — a milestone that strengthens our leadership in the mining and infrastructure sectors. The project includes deploying Heavy Earth Moving Machinery for overburden removal, coal extraction, transportation to the Shivpur siding and stock yard, and wagon loading at the Amrapali Open Cast Project in the Chandragupt Area of Jharkhand.



This award reflects the continued trust placed in our capabilities by notable public sector enterprises.

Quarterly Results

For the second quarter of FY 2026, on a consolidated

LET US USE THE LEARNINGS FROM THE FIRST HALF AS A SPRINGBOARD FOR IMPROVEMENT.

basis, the company recorded a net profit of ₹154.70 crore and revenue of ₹4,585.06 crore. Unprecedented rainfall and elongated payment cycles impacted execution, resulting in lower-than-expected performance in Q2.

Steering FY 2026 Towards a Strong Finish

As we enter the second half of FY 2026, it is vital that we renew our focus and commitment to achieving our targets. The first half results were below expectations, and this calls for sharper attention to cashflows, stronger coordination, and united effort across the organisation to strengthen our topline and close the year on a positive note. This is the time to revisit priorities, accelerate progress on key projects, and ensure timely billing and collections. Every department and project team has a crucial role to play.

With discipline and teamwork, I am confident that together we can bridge the gap and deliver results that reflect NCC's true capabilities. Let us use the learnings from the first half as a springboard for improvement. With clarity, urgency, and collective resolve, we can move forward and conclude FY 2026 on a stronger note.

Strengthening our performance also means reinforcing the fundamentals that define NCC's identity — Quality and Safety.

Recent Recognitions

Our recent recognitions reflect these values: the National Safety Council of India's Safety Award 2025 for Navi Mumbai International Airport Project, the GRIHA 3-Star Rating for Mahodadhi Market Complex in Puri, the WSO Award for Metro Bhavan Project and the Apex India OHS 2025 Gold Award for Emaar Amaris Project in Gurugram, among several others.

These honours underline the discipline, systems, and commitment our teams bring to every project. As we work towards a strong finish to FY 2026, let us continue upholding the highest standards — ensuring precision in execution, adherence to safety protocols, and consistency in every site activity. Quality and Safety are not separate functions; they are foundational to timely delivery, client satisfaction, and long-term credibility.

As We Look Ahead

As we turn the page to the next chapter, let us reaffirm our resolve to build with purpose — creating infrastructure that strengthens our nation and a culture that values every individual's contribution to excellence.

To the editorial team and everyone associated with the Samashti journey — your dedication continues to make the magazine a vibrant reflection of our spirit and strength. Let us take this momentum forward with future editions that showcase our people, our progress, and our unwavering commitment to quality and safety.

Wishing you all a joyous Sankranti and a fulfilling year ahead.

Best Wishes,

ARERA

A Ranga Raju



Dr A S Durga Prasad

Role of Artificial Intelligence in Supply Chain Forecasting

Dear NCCians,

Infrastructure companies like ours face unique supply chain challenges due to long project cycles, fluctuating material demand, external uncertainties, and timelines. There are challenges relating to critical material and equipment due to delays in supplies and at times are procured at higher costs due to non-availability.

EPC company's major material like steel and cement, electrical materials like wires, and water related material like pipes have their own challenges in procurement and are driven by vendor relationships.

Supply chain management covers procurement, logistics, vendor collaboration, technology integration, risk management, warehousing, and sustainability—all aimed at cost reduction, timely project delivery, and quality assurance.

Traditional forecasting methods often are insufficient to capture the complexity and dynamic nature of these environments. Artificial Intelligence (AI) offers a new pathway for accurate, proactive, and resilient supply chain forecasting.

AI-driven forecasting goes beyond historical averages by leveraging advanced models, real-time data, and predictive insights. Key enablers include:

- **Predictive Analytics:** Anticipates demand based on project schedules, past trends, and market signals.
- **Machine Learning:** Continuously refines forecasts by learning from past deviations.
- **Scenario Modelling:** Simulates disruptions such as price hikes or logistics delays.
- **Real-time Integration:** Uses IoT, weather, and supplier feeds for dynamic adjustments.

Key Benefits of implementing AI:

- **Accurate demand forecasting:** Aligns material availability with project phases.
- **Improved cost control:** Optimizes procurement and reduces emergency purchases.
 - **Supplier collaboration:** Enables transparent communication and better OTIF.
 - **Resilience:** Provides early warning signals against disruptions.
 - **Sustainability:** Reduces waste, overstocking, and carbon footprint.

AI-DRIVEN FORECASTING GOES BEYOND HISTORICAL AVERAGES BY LEVERAGING ADVANCED MODELS, REAL-TIME DATA, AND PREDICTIVE INSIGHTS.

There are several tools and techniques in the market which address the challenges. At NCC we have implemented Infor ERP with several unique features to help users with information which can make decision making process easy. AI implementation for critical processes is being evaluated and partly implemented in a few processes.

AI-led supply chain forecasting enables us to move from reactive management to proactive orchestration of materials and logistics. The adoption of AI not only improves margins and timelines but also enhances resilience and sustainability, positioning us for long-term competitiveness in a challenging environment.

With warm regards,
Dr A S Durga Prasad



Multiple Honours at the 15th PRCI Awards

In any organisation, communication serves as the bridge that connects people, aligns goals, and builds trust—both within the company and with the world outside. With this belief at the core of its approach, NCC continues to demonstrate excellence in communication on every front — a commitment that has once again earned national recognition.

NCC added yet another feather to its cap by winning four prestigious awards at the 15th Public Relations Council of India (PRCI) Excellence Awards 2025, held on 27 September 2025 at The Fern Kadamba Hotel, Goa. The event brought together leading organizations, communicators, and creative professionals from across the country to celebrate outstanding achievements in corporate communications, branding, and public relations. Amidst this vibrant gathering, NCC stood out for its excellence, creativity, and consistency in communication.



T Vijay Kumar & Praveen Vadla of Corp Comm receiving the award on behalf of NCC



Awards Won

- Gold** – House Journal Print (English) – Samashti
- Silver** – Diary
- Bronze** – Social Media
- Bronze** – Annual Report



Each of these awards is a testament to NCC's focus on thoughtful storytelling, impactful design, and engaging communication that reflects the company's values and vision.

Samashti, the in-house magazine, continues to shine as a benchmark in internal communications, blending creativity with inspiring content.

Flowing Towards Progress

NCC completes Kasara Dantiwada Pipeline Project

Water management has emerged as one of the Government of India's top national priorities, driven by the urgent need to conserve resources, improve irrigation efficiency, and ensure reliable drinking water for every community. Flagship initiatives such as the Jal Shakti Abhiyan, Har Ghar Jal, and major interlinking and canal modernisation programs reflect the country's commitment to strengthening water security through sustainable, technology-driven solutions. At the heart of these efforts lies the creation of resilient transmission systems—pipelines, pumping stations, and reservoirs—that can deliver water efficiently to far-reaching rural and agricultural regions.

In alignment with these national goals, **NCC has successfully completed the Kasara Dantiwada Pipeline Project – Package 1**, a vital infrastructure initiative designed to enhance water supply across Patan and Banaskantha districts in Gujarat. The project was completed on 31 August 2025 and has now entered its operations and maintenance phase from 1 September 2025.

The project involves the construction of a 163.86 km Mild Steel pipeline (with diameters ranging from 323 mm to 2430 mm) and a 63.50 km HDPE pipeline, featuring advanced inner Food grade epoxy and outer 3-layer polyethylene (3LPE) coatings to ensure durability and safety. The system is designed to handle a discharge of up to 8.5 cumecs (300 cusecs), with robust safety features for crossings over railways, national highways, state highways, and critical oil and gas infrastructure.

A major highlight of the project is its two high-capacity pumping stations:

Pumping Station 1 at Masa, equipped with seven vertical turbine pumps delivering a combined capacity of 300 cusecs with a head of 78 meters, powered by high-efficiency induction motors. The station operates with advanced automation, including SCADA with HMI, soft starters, and power factor maintenance systems.

Pumping Station 2 at Dharushan, also fitted with seven vertical turbine pumps, delivers 250 cusecs with a head of 73 meters, and is similarly supported by advanced motor, transformer, and automation technology.

Together, these facilities ensure reliable water transmission supported by 12.5 MVA and 10 MVA transformers respectively, with power sourced from UGVCL at 66 KV.

The project includes a head regulator at Narmada Main Canal near Masa, designed for a discharge of 11.33 cumecs (400 cusecs), controlled by two radial gates and an RCC box channel. **As of 1 September 2025, the project has already connected 159 village Ponds, providing a sustainable and long-term irrigation water solution to communities in Harij, Kankrej, Saraswati, Palanpur, and Deesa talukas.**

The Kasara Dantiwada Pipeline Project – Package 1 stands as a significant step in Gujarat's water management efforts, with a designated command area of 7,500 hectares to be irrigated, showcasing the role of modern engineering in addressing the challenges of irrigation water distribution and agricultural sustainability.



Record-Breaking Execution

CM Appreciates NCC's Rapid Completion of Punganur Canal



“Delivering the Punganur Canal in such a short time demonstrates NCC’s capability to execute challenging irrigation works with excellence. We are proud to support the Government’s vision for a water-secure Rayalaseema and remain committed to building infrastructure that uplifts communities.”

— AVN Raju, Wholetime Director



NCC team with the appreciation certificate from AP CM Nara Chandrababu Naidu

The Rayalaseema region, long known for its harsh climatic conditions and chronic water scarcity, has faced generations of drought that have affected agriculture, livelihoods, and overall development. Ensuring a dependable and sustainable water supply to this parched landscape has been one of the most pressing priorities for the Government of Andhra Pradesh. It is within this vital mission to revitalise Rayalaseema that NCC has delivered yet another remarkable accomplishment.

NCC has demonstrated its engineering excellence by successfully executing a major stretch of the Punganur Branch Canal under the HNSS Project Phase-II, a crucial lifeline for the drought-prone Rayalaseema region. The project involves providing CC lining to the Punganur Branch Canal from Km 75.075 (74.000) to Km 189.800, enhancing the canal’s carrying capacity up to Km 207.800, and constructing Cross Masonry (CM) & Cross Drainage (CD) works across Annamaya and Chittoor Districts. The upgraded design increases the discharge capacity from 145 cusecs to 282 cusecs, ensuring greater irrigation efficiency and water availability.

A Vision to Transform Rayalaseema

The Handri Neeva Sujala Sravanthi (HNSS) Project aims to utilize 40 TMC of Krishna floodwaters to provide irrigation benefits to about 6.02 lakh acres and drinking water to 33 lakh people across the upland districts of Kurnool, Anantapuramu, Kadapa, and Chittoor. **The Punganur Branch Canal, stretching 220.35 km, is a key component of this massive network**—serving as the main conduit for water to reach the Kuppam region, where it will be stored in the Paramasamudram Tank.

Swift Progress and Exemplary Execution

NCC was awarded the work on 27 March 2025, and construction commenced immediately on a war-footing basis. Despite facing unprecedented continuous rains during May, June, and August, the team achieved extraordinary progress in just five months—completing 100.96 km of CC lining and key structural works. This included the execution of **9.42 lakh sqm of CC lining, and 4.61 lakh sqm of SFRC** (Steel Fibre Reinforced Concrete).

Water was successfully released from the Cherlopalli Reservoir on 17 August 2025, and the project was inaugurated by Hon’ble Chief Minister of AP Nara Chandrababu Naidu on 30 August 2025.

Recognition for Excellence

In recognition of the outstanding efforts of NCC team, Ch Somaraju, Senior Vice President (Irrigation Division) and BJP Reddy, JGM (Irrigation Division), along with the dedicated project team members, **received an Appreciation Certificate from the Hon’ble Chief Minister of AP.**

A Testament to NCC's Commitment

Through meticulous planning, skilled manpower, and uncompromising quality control, NCC restored, strengthened, and reshaped the canal to its designed capacity. This achievement stands as a testament to NCC’s commitment to quality, speed, and technical excellence, marking another milestone in the company’s contribution to strengthening India’s irrigation infrastructure and improving lives in the Rayalaseema region.



Trumpet

Interchange Road

CM Revanth Reddy Flags Off Trumpet Interchange at Kokapet



Telangana CM Revanth Reddy at the Inauguration Ceremony of Trumpet Interchange, Neopolis

Hyderabad's Outer Ring Road (ORR) stands today as one of India's most advanced access-controlled expressways and a defining landmark of the city's rapid urban transformation. Stretching across 158 km, the ORR has reshaped mobility in the metropolitan region by enabling high-speed, congestion-free travel and connecting emerging growth corridors with the established urban core. Strategic interchanges and link roads along the ORR have played a pivotal role in unlocking the full potential of surrounding regions such as Kokapet, Narsingi, Nanakramguda, Financial District and other areas. It is within this larger vision of world-class urban mobility that the latest addition to Hyderabad's infrastructure landscape takes centre stage.

To ease the region's rapidly growing traffic, **NCC constructed the much-awaited Trumpet Interchange at Neopolis, Kokapet** — a vital link that significantly improves connectivity. The facility was inaugurated by Telangana Chief Minister A Revanth Reddy and stands as a key infrastructure project executed by NCC for the Hyderabad Metropolitan Development Authority (HMDA). The Interchange is part of the larger Integrated Development of the Kokapet Layout. In addition to building the Trumpet Interchange, NCC's scope of work covered the formation of roads, water supply systems, sewage networks, storm water drainage, landscaping, and electrification across HMDA's Kokapet layout.

Completed in June 2025, the Trumpet Interchange is expected to significantly enhance connectivity by providing seamless access to the Outer Ring Road (ORR) while ensuring conflict-free traffic movement. The facility is set to boost connectivity, reduce congestion, and support Kokapet's emergence as a prime hub for high-rise residential and commercial spaces.

With the completion of this project, Kokapet is expected to witness faster real estate development, improved traffic flow, and enhanced civic amenities, reaffirming HMDA's commitment to planned urban growth in Hyderabad's western corridor.

A New Icon for the National Capital

NCC Completes World Trade Centre, New Delhi

In a city where accessibility defines efficiency, the World Trade Centre (WTC) at Nauroji Nagar, New Delhi emerges as a landmark of connectivity and convenience. Strategically located along the Ring Road and in close proximity to Bhikaji Cama Place and Safdarjung Enclave, the complex enjoys unmatched access from key transit points—including Indira Gandhi International Airport, New Delhi Railway Station, and the Central Secretariat. A dedicated pedestrian link to the nearest Metro Station further elevates commuter comfort, making the WTC one of the most seamlessly connected commercial destinations in the capital.

Building on this strategic advantage, **NCC has successfully completed construction of the World Trade Centre at Nauroji Nagar, New Delhi**, a world-class commercial complex developed over 24.96 acres (1,01,010 sqm). Following its successful completion, the project is now in the operation and maintenance stage.

Designed as an integrated business hub, the project stands as a symbol of modern urban infrastructure, sustainability, and smart technology integration in the capital city of New Delhi. **The sprawling complex comprises 12 towers (Ground + 9 floors), a retail block (G+1) at podium level, and a school building (G+3) with a single basement.** The development also features a three-level basement accommodating a total of 8,080 parking spaces, ensuring seamless vehicular movement and convenience for occupants and visitors.

With an impressive built-up area of towers, superstructure and basements, **the project efficiently utilizes the available space, achieving an impressive 32.12% ground coverage** and maintaining its permissible height of 39.30 meters. Each tower integrates large office floor plates suitable for corporate headquarters and business centres, while the retail and restaurant zones bring vibrancy and social engagement to the precinct.

Smart Infrastructure and Sustainable Design

The World Trade Centre has been envisioned as a future-ready workspace, incorporating several smart technologies and sustainability-driven features, such as

- Integrated Building Management System (IBMS) for predictive maintenance and centralized control of electrical and mechanical systems.
- Smart parking management, radio-frequency controlled access, and full sensor coverage across the campus.
- Energy-efficient lighting with LED fixtures and solar power generation, reducing environmental impact.
- Zero waste management system with in-house waste treatment, recycling, and reuse for horticulture and flushing purposes.





State-of-the-Art Engineering

The project's engineering scale is impressive, with

- 4 Escalators and 124 high-speed lifts
- 10 DG sets of 2250 KVA each
- 5 chillers of 1800 TR and 2 chillers of 900 TR

Total power demand of 17.5 MVA, ensuring uninterrupted operation for all business facilities.

Safety has been given top priority through intelligent fire detection, digital signage, multiple evacuation points, and automated smoke extraction systems. The complex also includes auditorium and convention spaces, art galleries, food courts, exhibition areas, and health clubs, making it a lively business and leisure destination.

An Architectural Benchmark

With its dynamic design, energy-efficient systems, and expansive landscaped plazas, the World Trade Centre, Nauroji Nagar redefines the concept of business infrastructure in India's capital. It reflects NCC's commitment to delivering large-scale, technologically advanced, and sustainable developments that transform urban landscapes.

This landmark project underscores NCC Limited's expertise in executing complex, high-value infrastructure works, contributing to India's vision of creating world-class commercial destinations.





A New Landmark for Puri

NCC Unveils the Mahodadhi Market Complex Near Jagannath Temple

Nestled on the eastern coast of India, Puri is a vibrant spiritual hub renowned for the sacred Jagannath Temple and its timeless cultural heritage. As millions of devotees and visitors arrive each year, the city continues to evolve to meet their ever-growing needs. It is in this dynamic and historic setting that NCC has delivered the Mahodadhi Market Complex, a landmark commercial development strategically located at the Mochi Sahi Church Road junction in Puri.

Designed to meet the city's growing commercial and civic needs, the six-storey structure (B+G+5) is set to enhance both visitor experience and local business activity in the heritage town. **Spread across a land parcel of 3,478.7 sqm with a total built-up area of 10,496.26 sqm**, the project will be accommodating a vibrant mix of commercial and office spaces. The building includes 151 retail units across the ground and upper floors, supported by essential civic amenities and dedicated office zones. A basement-level parking facility provides a minimum of 55 car parking bays and 91 bike parking bays, easing congestion in the busy temple-town neighbourhood.

Reflecting Odisha's cultural identity, the complex's façade features Khondalite stone, echoing the distinct style of traditional Kalingan architecture. The structure

has been developed to meet modern sustainability standards, adhering to GRIHA 3 rating and NBC 2016 norms for safety, accessibility, and occupancy.

The building is equipped with comprehensive HVAC systems, solar-powered lighting, advanced security systems, and water treatment plants, ensuring operational efficiency and user comfort. All non-constructed areas have been enhanced with thoughtful landscaping, including vertical greens and dedicated beautification works. Essential durability features such as anti-

termite treatment and specialized waterproofing have been incorporated at critical construction stages.

The Mahodadhi Market Complex aligns with the broader urban development vision surrounding Puri's pilgrim infrastructure—particularly the Shree Setu project. The Shree Setu initiative includes a 2.3 km four-lane dedicated access road to the Jagannath Ballav Pilgrim Centre, along with a signature welcome gate cum viewing tower and an integrated traffic management roundabout. Together,

these projects aim to streamline pilgrim movement and improve the overall urban experience in Puri.

With the completion of this state-of-the-art facility, NCC continues to contribute to Odisha's evolving urban landscape, offering infrastructure that balances cultural heritage, modern functionality, and sustainable development.



The building includes 151 retail units across the ground and upper floors



Eco-Conscious Excellence

Mahodadhi Market Complex Achieves Prestigious 3-Star GRIHA Rating

As India moves towards a more sustainable future, green building standards have become a defining benchmark of responsible construction. Among these, GRIHA (Green Rating for Integrated Habitat Assessment) stands as the nation's premier rating system, recognising projects that prioritise environmental stewardship, resource efficiency, and long-term sustainability. Against this backdrop of raising the bar for green infrastructure, NCC has achieved yet another milestone.

The Mahodadhi Market Complex Building at the JBPC Puri Project, Odisha has been awarded the esteemed 3-Star GRIHA Rating, reaffirming its commitment to environmentally responsible and energy-efficient construction. The complex integrates sustainable building materials, efficient water and energy systems, and comprehensive wastewater and solid waste treatment facilities.



Sudipta Kumar Pandey, AGM handing over the Griha Certificate to the client, OBCC

In a brief ceremony held at the project site, Sudipta Kumar Pandey, AGM, NCC handed over the certificate to the client OBCC, represented by Girija Nayak, GM. This recognition underscores the project's commitment to GRIHA's national standards through sustainable design, efficient resource management, and environmentally responsible construction practices.

The building incorporates solar panels to harness renewable energy, while all sanitary fittings, electrical equipment, and lighting fixtures are energy efficient to significantly reduce energy consumption. Designed to maximize natural light and ventilation, the complex ensures a healthier and more sustainable indoor environment.

This achievement reflects the dedication of the entire project team and reinforces the organisation's commitment to advancing green infrastructure and contributing to a more sustainable future.

Gold Standard Achieved

Metro Bhavan CA-60 Wins WSO 4-Star Award



GMEK Raj, DG (Retd) & Uwe George Fischer, MD, Zahoransky presenting the award to Bhuloka Raju, DGM & Gnanavel Saravanan, Officer, Metro Bhavan Project



Achieving international recognition in safety is a hallmark of true operational excellence—and NCC has once again demonstrated its leadership in this domain. A rating from the World Safety Organization (WSO) is widely regarded as one of the most credible global benchmarks for excellence in Occupational Health, Safety, and Environment (HSE). Against this highly respected standard, **the Metro Bhavan CA-60 Project in Mumbai has earned the prestigious WSO 4-Star Rating Gold Trophy Award**, placing it among the top-performing projects worldwide in HSE practices. This remarkable achievement reflects NCC’s deep-rooted commitment to building safe, sustainable, and people-centric workplaces across all its project locations. The glittering awards ceremony, held at The Lalit, Mumbai, on 14 October 2025, was graced by distinguished guests and industry leaders. The award was presented by GMEK Raj, Director General (Retired), DGFASLI,

Ministry of Labour & Employment, Government of India, and Uwe Georg Fischer, Managing Director, Zahoransky Moulds and Machines Pvt Ltd. Receiving the honour on behalf of NCC were Bhuloka Raju (DGM) and Gnanavel Saravanan (Officer) from the Metro Bhavan CA-60 project team, who received the award with immense pride and joy.

This prestigious accolade is a glowing testament to NCC’s unwavering commitment to creating safe and sustainable workplaces. It reflects the team’s relentless efforts, discipline, and adherence to world-class safety standards—values that define NCC’s approach to every project. Heartiest congratulations to the Metro Bhavan CA-60 team for setting another benchmark in safety excellence and making NCC proud!

Building Milestones, Earning Accolades

NCC Awarded Vishwakarma 2025 for Iconic Jabalpur Flyover



V Srihari Raju, Sr GM, accepting the Vishwakarma award on behalf of NCC

Transforming infrastructure is not just about building roads and bridges—it is about reshaping lives, improving mobility, and enabling cities to grow with confidence. The Jabalpur Flyover stands as a testament to this vision. A landmark development in Madhya Pradesh, it has eased traffic congestion, enhanced connectivity, and improved the daily commute for thousands of residents across Jabalpur. In recognition of this engineering achievement, NCC has been conferred the prestigious Vishwakarma Award 2025 by the

Public Works Department, Government of Madhya Pradesh, for its outstanding work on the Jabalpur Flyover project. This recognition highlights NCC’s engineering excellence, timely execution, and commitment to building infrastructure that transforms urban mobility. At the award and certificate presentation ceremony, graced by Mohan Yadav, Hon’ble Chief Minister of Madhya Pradesh, and Rakesh Singh, Minister, Public Works Department; V Srihari Raju, Sr GM, received the award on behalf of NCC.

NCC Strikes Gold at the 10th Apex India OHS Award 2025

The Apex India Occupational Health and Safety Award is among the country's most prestigious recognitions in the field of workplace safety, health, and environmental management. Presented annually, the award honours organisations that demonstrate exemplary initiatives, robust systems, and consistent commitment to creating safe and healthy work environments.

NCC has been honoured with the Gold Award at the 10th Apex India Occupational Health and Safety Award 2025 for its outstanding Occupational Health and Safety practices at the Emaar Amaris Project, Gurugram. The award was presented by esteemed chief guests Princess Jahnvi of the Royal House of Mewar and Retd. Major General PK Singhal, Defence Expert of India. They presented the honour to Vipin Kumar Pandey, GM, and Jai Prakash Singh, AGM



Vipin Kumar Pandey, GM and Jai Prakash Singh, AGM being presented with the Apex India OHS Award

(HSE), who received the award on behalf of NCC during the ceremony held at Essentia Resort, Udaipur, Rajasthan, on 20 November 2025.

This accomplishment marks a significant milestone and stands as a testament to the dedication, discipline, and collaborative effort of the project team, guided by the Project In-Charge and Project Coordinator, in fostering a strong and proactive safety culture at site. The recognition is a moment of pride for all of us, reinforcing NCC's unwavering commitment to Health, Safety, and Environment (HSE) excellence.

NCC's Navi Mumbai International Airport Project Wins NSCI Honour



Navi Mumbai Airport Project team receiving NSCI certificate

The Navi Mumbai International Airport (NMIA) project has been awarded the prestigious Certificate of Merit by the National Safety Council of India, recognising its exemplary performance in Occupational Safety and Health (OSH) during the calendar year 2024. This national-level recognition highlights the project's unwavering commitment to safety and reflects the collective effort, discipline, and professionalism of every member

of the NMIA team. Consistent emphasis on safe work practices, strict adherence to established procedures, proactive hazard identification, and seamless teamwork played a pivotal role in achieving this honour.

In acknowledging the achievement, the project leadership extended heartfelt gratitude to the NCC management for its continuous guidance, encouragement, and steadfast support in strengthening a robust safety culture. The team noted that this recognition serves as a motivation to further elevate safety standards, reinforce compliance, and strive for excellence across all future activities. The NMIA project continues to uphold its commitment to "Zero Harm," ensuring that safety remains a top priority at every stage of execution.

Affordable Living Redefined

BDA Bhubaneswar Project Completed



As one of India's fast-growing smart cities, Bhubaneswar continues to witness a surge in urban development driven by expanding economic activity, rising employment opportunities, and a growing aspirational middle class. With increasing demand for well-planned, affordable homes that offer both comfort and connectivity, the city has been actively enhancing its residential landscape through progressive housing initiatives.

Against this backdrop, NCC has added another milestone to its portfolio with the successful completion of the Affordable Housing (MIG) Project at Subudhipur, Bhubaneswar, developed under the BDA Self-Finance Scheme. Spread across 7.34 acres, the project—aptly named Ekamra Residency—has been handed over as a well-designed residential enclave that blends functionality, comfort, and modern living.

Ekamra Residency features a total of 704 thoughtfully planned residential units, supported by a dedicated Community Centre, making it a self-contained and resident-friendly development.

The project comprises two distinct residential configurations:

2 BHK Units (B+G+12)

- Total Towers: 08
- Total Flats: 416 units
- Carpet Area: 727 sq ft.
- Built-up Area: 824 sq ft.

2 BHK + Study Units (B+S+12)

- Total Towers: 06
- Total Flats: 288 units
- Carpet Area: 887 sq ft.
- Built-up Area: 1009 sq ft.

With its successful completion, Ekamra Residency stands as a testament to NCC's commitment to quality, timely execution, and building infrastructure that enhances community living.



₹ 5,939 Crore ORDERS BAGGED

from July to September 2025

NCC has continued its impressive growth trajectory by securing a series of significant orders across multiple business verticals, reaffirming its strong position in India's infrastructure landscape.

In July 2025, NCC received a major order valued at ₹2,269 crore (excluding GST) from the Mumbai Metropolitan Region Development Authority (MMRDA). The order pertains to the design, manufacture, supply, installation, commissioning, and testing of Rolling Stock, including signalling and telecommunication systems for Line 6 of the Mumbai Metro Project — spanning Swami Samarth Nagar to Vikhroli. This prestigious project highlights NCC's expanding footprint in the urban transport and metro rail sector, marking another milestone in the company's contribution to India's mass rapid transit infrastructure. In addition to this landmark project, NCC also secured further orders worth ₹461.39 crore in the Buildings Division and ₹330.15 crore in the Electrical Division during the same month. These orders reflect the company's strong execution capabilities and its diverse presence across sectors ranging from large-scale urban infrastructure to specialized electrical works.

Carrying this momentum into **August 2025**, NCC bagged two new orders totalling ₹788.34 crore under its Water Division. These projects, received from State and Central Government agencies, reinforce NCC's vital role in strengthening the nation's water management and supply infrastructure.

In September 2025, NCC bagged a major order valued at ₹2090.5 crore approx. (excluding GST) from the Water Resources Department, Bihar for the construction of the Barnar reservoir, dam structures, irrigation channels, and other associated works in Jamui district.

All the above orders exclude GST and have been awarded by external government agencies, not including any internal orders. With these wins, NCC continues to demonstrate its robust project management expertise, technological capabilities, and commitment to nation-building through quality infrastructure that supports urban growth and community well-being.



MKD-1 OCM Shines Bright Secures the Coveted 5-Star Rating!

MKD-1 OCM has been awarded a prestigious 5-star rating by the Ministry of Coal for the years 2022-23 and 2023-24.

The recognition was conferred at the Star Rating Award Ceremony held in Mumbai, where Union Minister of Coal G Kishan Reddy, along with MoS Satish Chandra Dubey and Coal Secretary Vikram Dev, presented awards to the top-performing mines. Introduced in 2019, the Star Rating framework evaluates mines on seven modules and rates them on a scale from 5-star to no-star across underground, opencast, and mixed mines. Out of 383 mines surveyed for 2023-24, only 42 achieved 5-star status,



making MKD-1 Opencast Mine's accomplishment a significant milestone. The award was celebrated jointly by WCL and the NCC team, marking five years of successful collaboration in delivering safe, sustainable, and world-class mining operations.

Empowering Minds, Shaping Futures Sadichchha's Ginde Manovikas Vidyalyaya Inaugurated at Kalyan



Sameer Kurtkoti, IAS and Chief Guest at the school inauguration

As part of its ongoing Corporate Social Responsibility (CSR) efforts to promote education, inclusion, and equal opportunity, NCC has extended support for the construction of Sadichchha's Ginde Manovikas Vidyalyaya at Kalyan. The institution, run by the Sadichchha Foundation since 1981, has been dedicated to providing quality education and compassionate care to mentally challenged students.

The newly constructed 13,000 sq ft School Building and Therapy Facility was recently **inaugurated by Sameer Kurtkoti, IAS** — Secretary, Divyang Vikas, Kalyan, in the presence of MLA (Kalyan – West), Vishwanath Bhoir, Municipal Commissioner, Abhinav Goyal, Former MLA, Narendra Pawar and Former Mayor (Kalyan-Dombivli), Vajjayanti Gholap. The initiative was originally spearheaded by Late Dr. Suresh Eklahare, whose vision laid the foundation for this transformative project.

With the addition of its new, well-equipped facility, the Foundation now serves children from economically weaker sections with a range of medical conditions such as Mental Retardation, Autism, ADHD, Cerebral Palsy, Epilepsy, etc — fostering an inclusive and empowering learning environment where every child is encouraged to grow, learn, and thrive.

True to its name (Sadichchha means 'good wishes'), the school has already impacted the lives of around 70 children and intends to extend its reach further through this enhanced infrastructure. The Municipal Corporation of Kalyan, Thane, allotted a dedicated plot of land to help the Foundation establish a permanent, purpose-designed campus.

This initiative underscores NCC Limited's deep-rooted dedication to social upliftment and educational empowerment, particularly for vulnerable and differently-abled communities. By backing such specialized infrastructure, NCC strengthens pathways for holistic development, skill enhancement, and meaningful social integration — contributing to a more inclusive and compassionate future.

Caring Beyond Construction Free Medical Camp Held at APCRDA Vijayawada

A two-day medical camp was organised by NCC at APCRDA-GAD Tower and High Court structure projects Sites in association with Manipal Hospitals, Vijayawada on 5 & 6 November 2025. The camp offered general health check-ups, BP and sugar testing, and free medicines to all participants. **A total of 80 staff members and 130 workers & drivers benefited from the initiative.** Project In charges emphasized NCC's commitment to promoting the health, safety, and well-being of its workforce as part of the company's vision to build with care and responsibility.





NCC team at the 8th edition of Grace Cancer Run

Steps of Hope

NCC Runs to Raise Cancer Awareness

Cancer remains one of the world's most pressing health challenges, claiming millions of lives each year. In India alone, over 14 lakh new cancer cases are reported annually, and an estimated 8 lakh deaths occur due to late diagnosis and limited access to timely treatment. According to global health studies, nearly one-third of cancers are preventable, and early detection can increase survival rates by up to 90%, especially for breast, cervical, and oral cancers. These numbers highlight the urgent need for widespread awareness, regular screenings, and community-driven initiatives that empower people with knowledge and access to preventive care.

With purpose in every step and passion in every stride, **NCC proudly joined hands with The Grace Cancer Foundation on 12 October 2025 at Gachibowli Stadium, Hyderabad** to support the 8th Edition of the Grace Cancer Run — a global initiative dedicated to saving 25,000 lives from cancer.

The event, known for blending fitness with philanthropy, brought together thousands of participants to champion early detection, awareness, and screening for cancer, especially among the underprivileged. More than just a race, it was a celebration of hope, health, and humanity. From 2K fun walks to 5K jogs and 10K competitive runs, the event welcomed everyone — from seasoned runners to first-timers — proving that every step counts when it's for a noble cause. By taking part, participants not only contributed to the fight against cancer but also embraced a moment of personal renewal, promoting physical and mental well-being.

NCC's enthusiastic support for the Grace Cancer Run reflects its deep commitment to building healthier communities and spreading awareness that can change lives. It's another stride forward in NCC's ongoing mission to make a positive difference — one step, one cause, one life at a time.



A Legacy of Connectivity

NCC's Central Role in the BharatNet Revolution



Balram Sunder Sharma, Director – Technology Services, honouring the Digital Bharat Nidhi team with a bouquet, alongside Ashish Kumar Mittal, CGM (Delivery), and Shashi Kant Dwivedi, CGM.

India's ambition to build the world's largest rural broadband network is transforming into reality through BharatNet—an initiative designed to deliver high-speed connectivity, 6G readiness, and seamless last-mile access across the nation's vast rural landscape. At the heart of this digital transformation stands NCC, playing a defining role in shaping the future of rural communication infrastructure.

The Command Hub Connecting 31,000 Villages NCC's State Network Operations Centre

The State Network Operations Centre (SNOC) in Madhya Pradesh and Uttarakhand—designed and managed by NCC—forms the digital brain of this massive network. This advanced command hub integrates intelligence, monitoring, cybersecurity, and coordination into a single operational nerve centre.

From one unified dashboard, the SNOC oversees real-time performance, detects faults instantly, ensures rapid response, and guarantees uninterrupted digital services for over 31,000 gram panchayats. With robust systems that ensure reliability, each village gains not just connectivity, but a dependable digital lifeline.

DBN Delegation Visit

Precision, Quality & Real-Time Delivery on Display

On 21st October 2025, the Digital Bharat Nidhi (DBN) team visited the NCC-built SNOC to witness how digital infrastructure at scale can be executed with speed, quality, and transparency. Both SNOCs—constructed in record time—are fully operational and equipped with smart dashboards, live field feeds, predictive maintenance tools, and NCC's custom-built Smart Operations and Smart Inventory systems.

The DBN delegation praised the SNOC as a national benchmark, applauding its design, execution excellence, and real-time visibility. Their appreciation reinforces the SNOC's status as one of the most advanced digital control centres supporting the BharatNet mission.

Behind this achievement lies NCC's rigorous engineering discipline: every metre of fibre laid, every connection established, and every milestone achieved is tracked and verified digitally. The project follows stringent quality protocols designed to ensure resilience and reliability for the next 25 years.



Shashi Kant Dwivedi, CGM, presenting insights on village-level connectivity using the GIS dashboard, in the presence of Balram Sunder Sharma, Director, and Ashish Kumar Mittal, CGM.

People, Terrain, and Technology – All Connected

Managing this scale requires more than infrastructure—it requires orchestration. NCC's digital workforce management system oversees field teams operating across some of India's most challenging terrains. Every task, team, and workhour is transparently monitored, ensuring unmatched efficiency in public infrastructure execution.

The terrain itself reflects the true test of the mission: the forests and heritage towns of Madhya Pradesh, the snow-laden peaks and fast-flowing rivers of Uttarakhand. Yet NCC teams press forward, ensuring that connectivity reaches even the remotest settlements.

Once fully delivered, the network will positively impact more than 70 million rural citizens, enabling:

- Online education and digital classrooms
- Telemedicine access from village centres
- Governance and banking services at the doorstep

- Real-time data for smarter farming
- Digital entrepreneurship and job creation
- Women-led technology empowerment
- Youth participation in a connected economy

Building More Than a Network

The SNOC is more than an operations facility—it is a guardian of opportunity. It helps ensure inclusion, protect infrastructure, and support the aspirations of millions stepping into the digital era.

Together, BSNL and NCC are not just laying fibre; they are stitching together an ecosystem where geography no longer limits growth. They are shaping an India prepared for the leap toward 6G and future technologies.

Digital networks by NCC for BharatNet are lighting up rural India—one gram panchayat at a time.



Many Sites, One Spirit

NCC Salutes Its Engineers on Their Special Day



AIIMS Bibinagar



Hanamkonda Office

Engineers' Day is a tribute to the visionaries and problem-solvers who shape the physical, technological, and infrastructural backbone of our nation. Observed in honour of Bharat Ratna Sir M. Visvesvaraya, one of India's most celebrated engineers, the day underscores the vital role engineers play in driving development, advancing innovation, and transforming ideas into enduring structures. For an organisation like NCC, Engineers' Day is not just a celebration, but a reaffirmation of its core values. NCC proudly celebrated Engineers' Day across multiple sites with enthusiasm, honouring the dedication, innovation, and technical excellence of its engineering fraternity.



RO Mumbai

Employees gathered for a programme that highlighted the remarkable contributions of engineers in nation-building and in shaping NCC's legacy of quality and reliability. Senior leaders addressed the gathering, applauding the team's commitment to excellence and encouraging them to continue driving progress through innovation and teamwork. The celebration concluded with a tribute to Sir M Visvesvaraya, whose vision and engineering brilliance continue to inspire generations.

Certified Commitment

NCC Completes Comprehensive IMS Audits and Awareness Sessions

NCC has successfully completed the Integrated Management System (IMS) Certification Audit conducted by TUV Nord Group for several major projects, including Agra Water Works, BMRCL - Bangalore, RDSS Lucknow, Mining Project Nagpur, Navi Mumbai International Airport Project, Mumbai Metro, and the Head Office. The audit was carried out between 17 August and 5 September 2025, covering all divisions of the company. The closing meeting was held at the Head Office, marking the successful conclusion of the certification process.

In addition, IMS Internal Audit Training Program and IMS Certification Audits for ISO 9001 (Quality Management), ISO 14001 (Environmental Management), and ISO 45001 (Occupational Health & Safety Management) were conducted at CWS Shankarpally, following which the certification was successfully awarded.



BMRCL



Head Office

Five Million Safe Man Hours, Zero Compromise Across RDSS Projects in Jharkhand



NCC has achieved a series of significant safety milestones across its RDSS projects in Jharkhand, collectively demonstrating the company's uncompromising commitment to Health, Safety and Environment (HSE) excellence.

At the RDSS Garhwa Project, the team successfully completed 1 million Safe Man Hours without a Lost Time Injury (LTI). The achievement was formally recognised by Jharkhand Biji Vitran Nigam Limited (JBVNL), with a Certificate of Appreciation presented to Project Manager Naveen Truman and Senior Engineer Ezazul Haque by Asgar Ali Ansari, Superintending Engineer, and Maheswar, Executive Engineer.

The RDSS Daltonganj Project further strengthened NCC's safety record by achieving 2 million Safe Man Hours with zero LTI. In acknowledgment, Santosh Kumar Sinha, Superintending Engineer, JBVNL, presented a Certificate of Appreciation to Mukul Bhaskar, Project Manager, Ansif Reza, Safety Supervisor,

Mukesh Kumar, Senior Engineer, and Amit Kumar, Assistant Engineer. The milestone reflects the strong safety culture upheld by the team under the guidance of the project's leadership.

Adding to these accomplishments, the RDSS Gumla Project also recorded 2 million Safe Man Hours without any LTI. The achievement was recognised by Sushil Bhagat, Electrical Superintending Engineer, Electric Supply Circle, Gumla, who presented a certificate to Supriya Chatterjee, SPM and Rakesh Kumar, AE–Safety.

Together, these milestones highlight NCC's consistent focus on safe work practices, disciplined execution, and a strong safety culture across project sites—reinforcing its commitment to delivering excellence while ensuring the well-being of every workforce member.



Further strengthening its commitment to quality, safety, and sustainability, NCC also organised an IMS Awareness Session at the High Court Project, Amaravati, Andhra Pradesh on 9 and 10 October 2025. The session aimed at enhancing employees' understanding of IMS standards and fostering a culture of continuous improvement and compliance.

These initiatives underscore NCC's ongoing dedication to maintaining world-class standards in quality, environmental management, and occupational health and safety across all its operations.



Wholetime Director AVN Raju Visits KPTCL SITE

AVN Raju, Wholetime Director and In-charge of the Electrical Division, visited key project sites in Karnataka to review progress and motivate the teams.

On 10th November 2025, AVN Raju, accompanied by V Dinesh Raju, General Manager – Business Development, visited the KPTCL Devanahalli (New) GIS Project. He reviewed the ongoing works and encouraged the project team to maintain the momentum toward successful completion.

Continuing his visit, on 11 November 2025, AVN Raju, along with V Dinesh Raju, inspected the KPTCL Kadakola Project. He interacted with the site teams, assessed the work status, and appreciated their commitment and hard work.



These visits reaffirm the leadership's proactive approach in ensuring project excellence, reinforcing high-quality standards, and strengthening team morale across NCC's project operations.



VIPs Visit

IDC Betkuchi

Assam Chief Minister, Himanta Biswa Sarma and Minister of Finance and Minister of Corporate Affairs, Government of India, Nirmala Sitharaman visited Integrated Directorate Complex (IDC) Betkuchi & Unity Mall Project – Guwahati on 7 November 2025



Vishwakarma Pooja

NCC celebrated Vishwakarma Pooja with devotion and unity across multiple project sites, honouring the divine architect Lord Vishwakarma. The celebrations at MMRDA C-102, Mumbai; the BDA Project in Bhubaneshwar; and the SWSMUP Hardoi Project brought together employees, engineers, and workforce members for rituals, prayers, and traditional offerings. The festivities reflected NCC's deep respect for craftsmanship and the collective spirit that drives our projects forward.



Hardoi



MMRDA C-102



Jakka Srinivas, GM, MMRDA, C-102 Project, was felicitated at a function organized by the Telugu Association of Maharashtra on 7 September 2025 at Thane, Mumbai

Record Concrete Production Achieved at DMCH Darbhanga

NCC has accomplished a significant milestone at the DMCH Darbhanga project site. In November 2025, the team recorded the highest concrete production of 12,174 cubic meters using the M1 batching plant. This achievement reflects the exceptional planning, coordination, and dedication of the project team. Their consistent focus on operational efficiency, timely execution, and quality standards has enabled this remarkable performance. Congratulations to the entire DMCH Darbhanga team for setting this new benchmark and exemplifying NCC's commitment to excellence in construction.



Quality in Action, Safety by Design

NCC Elevates Its Standards

In today's dynamic business environment, organisations are increasingly relying on structured, internationally recognised frameworks to drive efficiency, enhance quality, and ensure safety across every level of operations. The Integrated Management System (IMS)—which brings together key standards such as ISO 9001 (Quality), ISO 14001 (Environment), and ISO 45001 (Occupational Health & Safety)—serves as a powerful tool in achieving these objectives. In line with this commitment to strengthening systems-driven performance, NCC recently organised training programs to deepen employee understanding of IMS practices.



Head Office

On 5 November 2025, the Head Office hosted an IMS Awareness training session aimed at strengthening employees' knowledge of Integrated Management System (IMS) principles. The program, facilitated by Ranadheera of CSAT Management Solutions LLP and K Vijayakrishna from Reliance, offered valuable insights into international standards and the need for continual improvement. Participants gained a clearer understanding of how robust IMS practices contribute to seamless and compliant operations across the organisation.

Lucknow Airport Project

An IMS Awareness training program was conducted at the conference hall of Lucknow Airport Project from 5 to 6 November 2025. The sessions were led by P Murali Krishna and T Vardha Raidu from the ISO Internal Team. The program not only strengthened awareness of quality, safety, and environmental requirements but also reaffirmed NCC's unwavering focus on maintaining excellence throughout project execution.



AMISP, Purnea

The IMS (9001,14001, & 45001) standards awareness and implementation of documentation training program was conducted at AMISP (Advance Metering Infrastructure Service Provider) Project, Conference Hall, Purnea, Bihar on 19 & 20 November 2025 by P Murali Krishna and T Vardha Raidu, ISO Internal Team.



EMBRACING PROACTIVENESS

With initiative and ownership

Sudhakara Moorthy, Executive Vice President - HR

In any organization, true progress begins when individuals take initiative, when they choose to go beyond what is assigned and bring energy, ownership, and creativity into everything they do. At NCC, this proactive spirit has always been the hallmark of our success. It is what enables us to meet challenges head-on, deliver excellence, and stay ahead in a constantly evolving industry. Proactiveness is more than a professional skill; it is a way of thinking and a way of being. It means anticipating needs before they arise, taking responsibility without being asked, and looking for ways to add value beyond one's defined role. It reflects an inner drive to contribute, to innovate, and to make a difference, not just to the organization but also to one's own personal and professional growth. In today's dynamic work environment, being proactive is essential. Projects move fast, situations change quickly, and success depends on how effectively we respond. Those who take initiative and demonstrate ownership become catalysts of progress. They influence outcomes, inspire teams, and help shape the future of the organization.

Each of us can cultivate proactiveness in simple, everyday ways:

Take Initiative: Do not wait to be told. Step forward when you see an opportunity to improve a process, support a colleague, or enhance a project outcome. Initiative demonstrates confidence and a willingness to take responsibility.

Own the Outcome: Treat every task as your own. Ownership is about seeing things through, learning from challenges, and taking pride in results. It builds accountability, strengthens trust, and reflects integrity.

Go Beyond: Sometimes, the extra effort, such as a thoughtful suggestion, an additional check, or a small act of support, can make a big difference. Going the extra mile sets you apart and creates value that others remember.

Find Solutions: Challenges are inevitable, but how we respond defines our growth. A proactive person focuses on what can be done, not just what went wrong. Solution-oriented thinking transforms obstacles into opportunities.

As individuals, this mindset helps us grow faster, earn trust, and open doors to new possibilities. It sharpens our problem-solving skills, builds resilience, and makes us dependable professionals who can be counted on in every situation. In teams, proactiveness builds collaboration and momentum. When each member contributes ideas, anticipates challenges, and works collectively to overcome them, the team becomes stronger, more agile, and more capable of achieving excellence together.

When we embrace this mindset collectively, we not only contribute to NCC's success but also strengthen our capacity to adapt, innovate, and lead. Proactive individuals and teams are the true drivers of transformation. They are the ones who shape change rather than wait for it.

As we move forward, let us make proactiveness a daily habit in the way we plan, communicate, and collaborate. Let us create a culture where initiative is recognized, innovation is encouraged, and ideas are valued.

Together, let's continue to build not just projects but possibilities, with purpose, pride, and a proactive spirit.





A Story of Samashti

75 EDITIONS OF TOGETHERNESS

On a quiet morning in 2007 at the NCC office in Nagarjuna Hills, Hyderabad, the idea of an in-house magazine began to take root. Executive Director AGK Raju felt NCC needed a voice that would connect offices, project sites and people across the company. He entrusted PL Murari of the PR team to create that voice — and one of the first tasks was as ambitious as it was exciting: produce an in-house magazine.

Murari, realising that he needed additional support to bring the magazine to life, called on his colleague Philip Joshua to help shape the venture. Together they became the earliest custodians of what would soon become NCC's communication story.

They dove into the work with zeal — reading corporate publications, mapping themes, and thinking through what employees would enjoy and value. Days of brainstorming produced a detailed content index: leadership columns, project updates, employee stories, achievements, photographs, creative corners and more.

When that blueprint reached the Editorial Committee led by AGK Raju, the team gathered to shape the magazine's soul. Names were proposed, debated, scribbled out and reimagined. Some were too formal, others too abstract. The magazine needed a name that felt like home—something that captured unity, belonging, and the spirit of one family spread across many sites.

It was during one of these sessions that the name Samashti was spoken aloud. The moment it was uttered, something clicked. The word carried warmth. It carried meaning. And it resonated deeply with the Founder Chairman Dr AVS Raju who valued the concept of Samashti—togetherness—the very essence of the NCC family. Without hesitation, Executive Director AGK Raju declared: "This is it. The magazine will be called Samashti."

Reaching the 75th edition of Samashti is an emotional moment for me. What began as a simple wish—to create a space where every NCCian could feel seen, connected, and valued—has grown into something far more meaningful.

Samashti has carried our stories, our achievements, and our shared spirit for 75 uninterrupted quarters. It has been the voice of our togetherness, reflecting the heart of NCC.

My deepest gratitude to everyone who has nurtured this magazine over the years. Your passion and commitment have kept Samashti alive and thriving. May it continue to inspire, unite, and strengthen the bond we all share as one NCC family.



AGK Raju
Executive Director

But the naming was only half the identity. The magazine needed a symbol—a logo that reflected what Samashti stood for.

The team worked with designers to develop multiple logo options. Over several rounds, different styles emerged—abstract motifs, geometric patterns, and corporate-style emblems. The Editorial Committee reviewed each option carefully, placing the designs on the table and comparing colours, shapes, and meanings.

Among the many concepts, one design began to stand out.

It featured hands joining together in a circular pattern—a simple yet powerful visual. The circle symbolised unity, completeness, and community. The interlinked hands represented harmony, collaboration, and the collective spirit that defined the NCC family. When the team saw it, they knew. This was Samashti. The design captured everything the magazine aspired to be—a coming together of people, stories, talents, and values. It was unanimously chosen, and the symbol of joined hands became a defining identity of the publication.

Thus, with a name rooted in togetherness and a logo that visually echoed that spirit, the journey of Samashti truly began.

THE INAUGURAL ISSUE

The first edition was modest but unforgettable. On its cover, Chairman Dr AVS Raju stood tall, receiving the Lifetime Achievement Award from the Builders' Association of India—presented by the then Union Minister, Vayalar Ravi. It was a proud moment for NCC, captured in a simple layout that became the face of Issue No. 1.

The Moment of Release – 5 March 2007

The day Samashti officially came to life is etched in memory. On 5 March 2007, in the Board Room of the NCC Head Office, the atmosphere was electric—filled with anticipation, pride, and a sense of history unfolding. Copies of the first edition lay neatly arranged on a table, wrapped with a red ribbon, waiting for their moment. When Chairman Dr AVS Raju entered the room, the atmosphere shifted instantly—settling into a respectful hush tinged with excitement. At exactly 11:00 am, with the entire leadership gathered, the Chairman untied the ribbon and released the first edition of Samashti. A wave of applause erupted—loud, heartfelt, and symbolic of new beginnings.

The Chairman proudly held the inaugural copy, joined by the NCC team: AGK Raju; Chandrasekhar Raju; YD Murthy; A Ranga Raju; Philip Joshua; and PL Murari—smiling for a photograph that would forever mark the birth of Samashti.

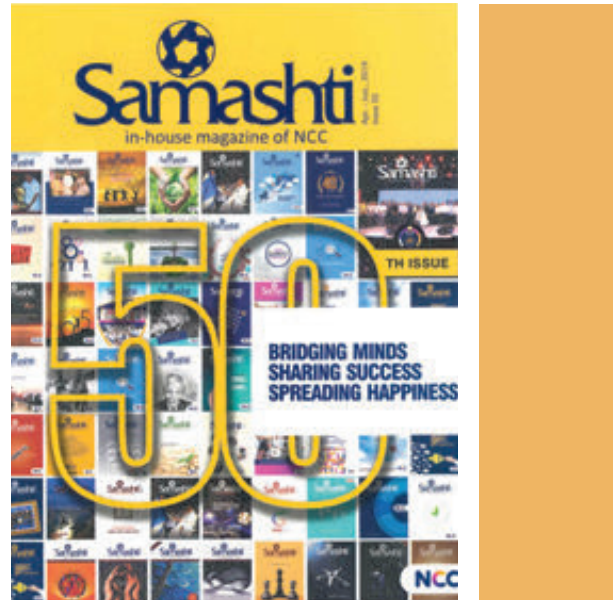
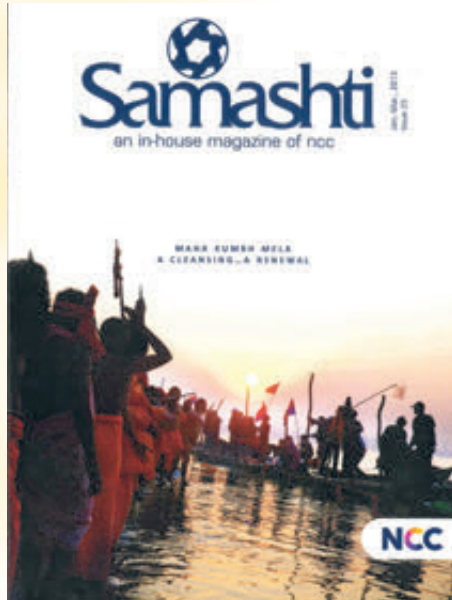
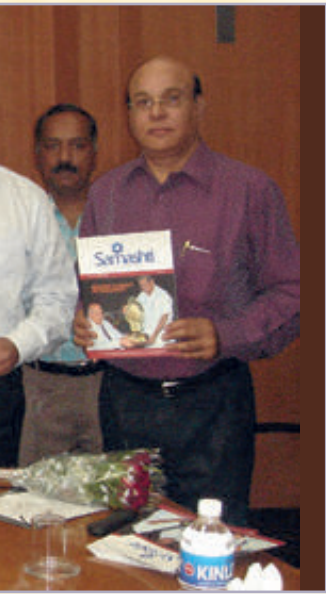


From the second edition onwards, a new idea took root—one that would go on to become a tradition. A column was introduced to honour Long Service Employees, celebrating those who had stood by NCC through decades of growth and transformation. What began as a thoughtful gesture soon became one of Samashti's most beloved features. It continues to this day, carrying forward a legacy of gratitude and recognition. The first few editions were modest—just a handful of pages, simple layouts, and candid photographs gathered from sites and offices across the country. Yet, despite their simplicity, their impact was unmistakable. Employees waited eagerly for each issue, flipping through the pages with excitement, searching for familiar faces, proud achievements, and stories that reflected the spirit of their daily work.

Behind these early editions lay a quiet story of effort, persistence, and dedication.

With design managed by an external agency, Philip often found himself shuttling back and forth—sometimes twice a day. There were endless corrections to make: text to refine, photographs arriving at the last minute, layout changes minutes before closing, and captions rewritten on the spot. Content deadlines became a cycle of persistent follow-ups, ringing phones, and gentle reminders across departments.

Sundays were no exception. After-office hours became routine as Philip and the agency team worked late into the night to meet uncompromising deadlines. And yet, when the freshly printed copies arrived—warm from the press, crisp, and smelling faintly of ink—every moment of effort felt worth it. Samashti slowly began weaving itself into the fabric of NCC life, travelling from desks to meeting rooms, and eventually into employees' homes. It carried pride, connection, and a sense of belonging—page by page. For many years, this rhythm continued—issue after issue, story after story—a steady heartbeat accompanying NCC's journey.



THE 25TH ISSUE

The 25th issue of Samashti, released in January–March 2013, marked a quiet but meaningful milestone. A silver-jubilee edition in its own right, it carried the weight of twenty-four previous issues—each one a snapshot of NCC's evolving journey—and yet it chose to celebrate this landmark with purpose rather than pomp.

That year, the world was looking towards Prayagraj, where millions were gathering for the Maha Kumbh Mela, one of humanity's largest spiritual congregations. Samashti's editorial team sensed an opportunity—not just to report an event, but to capture a moment of collective faith, movement, and culture. The cover featured the Mela in all its grandeur: vast riverbanks, a sea of saffron, the rhythm of rituals, and the unmistakable energy of devotion.

A QUIET SHIFT MARKING A MAJOR MILESTONE

Then, in 2019, came a quiet but powerful shift. As NCC stepped into its 40th year, the moment was far too significant to pass unnoticed. The January–March 2019 issue of Samashti carried this milestone proudly on its cover—a celebration of four decades of vision, perseverance, and nation-building. It was a time when NCC was shaping some of the country's most iconic structures: sprawling airports, world-class medical institutions, modern IT campuses, and international-standard stadiums.

Samashti became the canvas upon which these achievements were portrayed. High-quality photographs radiated the energy of construction, detailed narratives captured the scale and innovation behind major projects, and leadership columns emerged as a tradition, offering guidance and reflection. The Long Service Employees feature continued to add its quiet touch of honour, making every edition feel emotionally grounded and deeply personal.

THE 50TH ISSUE

The 50th issue of Samashti (April–June 2019) arrived with the quiet pride of a milestone well earned. A golden number in NCC's communications journey, it stood as a tribute to years of stories, voices, achievements, and memories woven together issue after issue.

The cover itself said everything without a single word. Bold and celebratory, the number 50 took centre stage—crafted not with graphics, but with all fifty covers of Samashti carefully arranged into a shimmering mosaic. Each tiny cover was a testament to a moment in the company's journey. Together, they created a tapestry of colour, history, and collective pride.



Being a part of Samashti has been a fulfilling experience. It gave me an emotional connection with the organisation.

The initial days were like nurturing a newborn. Wishing that Samashti reaches greater heights and creates an everlasting bond with employees.

Philip Joshua, Ex Consultant – Corp Comm & Former Copy Editor of Samashti



My heartfelt congratulations to the Editorial Team on the 75th edition of Samashti. I fondly recall its inception, when Sri AGK Raju envisioned a magazine that embodied unity and inclusivity across NCC and gave it the name Samashti.

Over the years, it has evolved into a cherished platform that captures NCC's achievements, project highlights, staff milestones, and celebrations. Its consistent quality, inspiring messages from our leaders—especially the motivating write-up by our MD, Sri A R Raju, and the insightful note from our ED and Editor, Sri AGK Raju—and its thoughtfully designed covers have earned well-deserved recognition.

My sincere appreciation to everyone who has contributed to Samashti under the guidance of Sri AGK Raju. Congratulations to the Editorial Team and all NCCians on this milestone "Platinum" 75th edition.

Kanchan Roy, Ex VP, Roads Division & Former Member of Samashti Editorial Team

Below this striking visual stood a caption that captured the essence of Samashti from the very beginning: Bridging Minds. Sharing Success. Spreading Happiness.

Inside the 50th issue, the mood was celebratory yet reflective. The editorial revisited the magazine's evolution—from its early modest layouts to its polished modern design. Readers were reminded of how the publication had grown with NCC itself, becoming a platform where creativity met information and where every employee felt seen and included.

The golden jubilee edition of Samashti was more than a magazine—it was a milestone of togetherness. A reminder that every page, every photograph, every edition was created with one intention: to bring NCC closer together, one story at a time.

THE PANDEMIC YEARS (2020–2021)

Then came the years no one could have foreseen. When the world fell silent, Samashti did not. Despite lockdowns, remote work, and the sudden shift in daily life, the magazine

continued its journey. Two issues were combined twice during these years—an adaptation born not of compromise but of determination. Even amid global uncertainty, communication within the NCC family never broke. The magazine reached employees' screens and, when possible, their homes, carrying reassurance, connection, and continuity.

During this period, a new debate surfaced: Should Samashti go fully digital? Should print be discontinued?

With remote work becoming the norm, many organisations across India shifted entirely to digital newsletters. But Managing Director A Ranga Raju and Executive Director AGK Raju recognised something others almost overlooked—the unique warmth that only a printed Samashti could offer.

A print edition travelled far beyond office desks. It entered employees' homes, was shared with families, and became a small yet meaningful symbol of NCC's togetherness. This belief kept the print legacy alive, reinforcing that Samashti was never merely a publication but an emotional bridge.

WHY PRINT STILL MATTERS

In an era when corporate magazines easily disappear into inboxes, NCC stands firmly by print—and for good reason: print endures.

A physical magazine has presence. It can be held, read at leisure, preserved, and revisited years later. It sits proudly on office tables, travels to construction sites, and reaches the living rooms of employees. Children flip through it searching for familiar faces; colleagues smile when they see themselves in glossy print.

Digital may be instant, but print is timeless. And for a company that builds structures meant to stand for generations, it is only fitting that its magazine also carries a sense of permanence.



మోదటి పుస్తకం ఆవిష్కరించిన రోజు నుండి..
మన సంస్థ కార్యక్రమాలు అందరికీ తెలియపరుస్తూ...
కంపెనీ సాధించిన విషయాలు అందరికీ తెలిసే విధంగా..

ఉద్యోగిగా NCC తో మనకున్న అనుబంధం మరియు మన కుటుంబ ఆనందాన్ని నలుగురితో పంచుకుంటూ...

సమిష్టి రూపంలో 75వ ఆవిష్కరణగా మన ముందుకు వస్తున్న సందర్భంలో శుభాకాంక్షలు తెలియపరుస్తూ..

Naani Deshmukh, Sr Manager – Corp Comm

2023–2025 | A MATURE VOICE

Today, Samashti stands tall—not merely as a magazine, but as a heritage publication.

With refined layouts, immersive visuals, and voices from across the organisation, it reflects NCC’s stature as one of India’s leading infrastructure enterprises. From design harmony to storytelling depth, every edition feels crafted with care and intention.

THE HUMAN CONNECTION

Beyond project updates and corporate achievements, Samashti has always been about people.

The Family Corner showcases the creativity of employees’ children—from drawings and poems to award-winning essays. The Click Click section captures candid, heartfelt moments from sites and offices. Columns like One-2-One, Sixer, and Your Page offer spaces for employees to share ideas, reflections, hobbies, and passions beyond their work roles.

In every way, Samashti has been a mirror of the NCC family—capturing the professional and the personal, the achievements and the memories.

SAMASHTI AT 75: A MILESTONE OF LEGACY

The 75th issue marks far more than a number—it marks continuity, resilience, and heritage seldom seen in corporate publishing. Few in-house magazines survive this long, and even fewer carry forward the tradition of print.



Samashti is the in-house magazine of NCC group. Samashti means togetherness and the magazine has, over the years, lived up to its name by bringing all NCCians

together on one platform. It is commendable that the publication has an uninterrupted run of 75 quarters and I compliment the dedicated team at the helm of affairs for this great achievement. I wish the publication great success in all its endeavours.

YD Murthy, Ex EVP, Finance & Former Member of Samashti Editorial Team



Reaching the 75th issue is a reminder of what Samashti truly represents: continuity, commitment, and collective spirit. It reflects our journey as an organization and the values that guide us, inspiring us to keep communicating with clarity, purpose, and heart.

V Srinivas, Head – Corporate Communications

Every edition of Samashti is now a piece of NCC’s living archive—a treasure trove of stories, milestones, photographs, and people who have shaped the company’s culture.

Over the decades, the magazine has witnessed NCC’s transformation—from a regional company to a national leader, and from national prominence to its ever-widening aspirations. It has chronicled not only buildings and infrastructure, but the very architecture of values, unity, and Samashti—togetherness.

And in this platinum journey came a golden moment:

Samashti won the Gold Award at the PRCI National Awards 2025. This achievement was more than a trophy—it was national recognition of the magazine’s storytelling depth, visual excellence, and emotional resonance. For the team behind it, the award symbolised the passion of every contributor and the loyalty of every reader.

LOOKING AHEAD

The journey of Samashti is still unfolding. While it proudly carries its print heritage, its storytelling, design, and inclusiveness will continue to evolve. Future issues will bring more voices from the field, more stories, and more celebrations of the people who make NCC what it is.

As we stand at this 75-issue milestone, one truth shines bright: Samashti will continue to preserve memories, celebrate people, and carry forward the spirit of togetherness for years to come.

Dhaatri Mothers' Milk Bank



A Lifeline for Newborns that aligns with Mothers' Absolute Affection (MAA) Program under Ministry of Health and Family Welfare, Govt of India

At NCC Limited, we believe our responsibility extends beyond infrastructure—we aim to build healthier lives. Our support to the Dhaatri Mothers' Milk Bank, implemented by Sushena Foundation across AP, Telangana, Maharashtra, and UP, reflects this commitment. Every drop of human milk offers fragile newborns a chance at survival and growth.

The Need

Despite 98% institutional deliveries (NFHS-5), early and exclusive breastfeeding remains low at ~50%, affecting Infant Mortality Rate (IMR), Maternal Mortality Ratio (MMR) and malnutrition levels. Strengthening Mothers' Milk Banks bridges this gap, ensuring safe human milk for vulnerable and preterm infants.

Healthcare Impact

With NCC Foundation's support, Dhaatri is enhancing neonatal care through:

- Reduced infant mortality and infections
- Lower Necrotizing Enterocolitis (NEC), Bronchopulmonary Dysplasia (BPD), Retinopathy of Prematurity (ROP) cases
- Lesser need for IV fluids and medical intervention
- Shorter hospital stays and better cognitive outcomes
- Strong lactation support, formula-free hospitals, and improved IMR/MMR

We have witnessed extraordinary stories of resilience, compassion, and transformation—stories that underline why this initiative matters.

Niloufer Hospital – Hyderabad – Motherhood Knows no Bounds

When Pramila, a mother with Down's syndrome, gave birth to IVF twin babies on 13 March 2025, tragedy struck early—one baby could not survive. The surviving baby girl, weighing just 1.540 kg, faced her own battle for survival. Pramila herself was lactation-challenged. With the support of NCC and the help of Dhaatri, she was able to slowly express 30–40 ml of milk per session by the time of her discharge. For her baby, every drop meant nourishment; for Pramila, it meant strength and confidence. NCC is proud to stand behind this journey where determination overcame challenge, giving the mother and child a renewed chance at life.

Kakinada – From Pain to Purpose

At just 24, M Bhadra Lakshmi delivered her second child prematurely at seven months. The newborn, weighing only 800 grams, was admitted to the Neonatal Intensive Care Unit (NICU). Unable to breastfeed directly, Bhadra was overwhelmed and in pain as she tried to express milk with little success.

With the guidance of Dhaatri's trained lactation staff, and continuous encouragement at the Kakinada Milk Bank, Bhadra's journey transformed. From producing just 5 ml initially, she expresses up to 80 ml per sitting. Her baby has grown to 1.4 kg. Behind her strength lies the assurance of support—a support made possible by NCC's commitment to this cause.

Gorakhpur – Stories of Survival

The Child with No Name, But a Thousand Hopes

On a cold January morning, an abandoned baby girl with Respiratory Distress Syndrome was admitted to the hospital. With no mother to feed her, survival seemed uncertain. For three days, she was nourished with Pasteurized Donor Human Milk (PDHM) from Dhaatri.

She slowly gained strength and weight, reaching 2.83 kg by discharge. To the Child Helpline staff who cared for her, it was nothing short of a miracle. It was not just milk—it was hope, made possible through the generosity of donor mothers and the milk banking initiative that NCC supports.

From Heartbreak to Hope – Kumkum's Story

At just 21, Kumkum faced unimaginable grief. Having lost one of her newborn twin boys, she struggled to keep the surviving baby alive as his weight dropped to a critical 1.3 kg. Exhausted, grieving, and unable to produce sufficient milk, she turned to Dhaatri.

With counselling, therapy, and dietary support, her milk supply improved by 50%. Her baby gained steadily and was discharged at 1.67 kg—healthy, alive, and a source of hope to his mother. Through Dhaatri, and with NCC's backing, grief was transformed into resilience.

A Fight Against the Odds – Babita's Journey

Babita's premature baby, born at just 1.1 kg, was critically ill with Very Low Birth Weight (VLBW) and RDS. Her inability to produce milk made the situation worse. At Dhaatri, she was supported with counselling, a breast pump, and a structured plan. From producing nothing, she progressed to 20 ml per session. After

15 days of dedicated effort, her baby reached 1.6 kg and was discharged healthy. Behind this recovery is a system of care NCC is privileged to strengthen.

A Mother's Unwavering Will – Sakshi's Triumph

Sakshi's premature baby, born at 1.2 kg, was admitted to the NICU. Her low milk supply meant the child's chances were slim. On 11 May, she sought help from Dhaatri.

Through regular pumping sessions and guidance, her milk expression grew to 40–60 ml per sitting. By June 6th, her baby weighed 1.7 kg, thriving with every drop of her mother's milk. This transformation, from despair to triumph, reflects the vision NCC embraces in supporting Dhaatri.

A Larger Impact

These stories show that building hope is as vital as building infrastructure. NCC's support to Dhaatri Mothers' Milk Bank reflects our commitment to community health, women's empowerment, and reducing infant mortality. Every empowered mother and every saved infant strengthens our belief that together, we build not just structures—but futures.



THE DIGITAL PILLAR FROM SERVICE TO SYSTEMS

An Exclusive One-2-One with BS Prakash, AGM (IT)

In this edition of One-2-One, we bring you an insightful conversation with BS Prakash, AGM (Digitisation & IT). With over three decades of dedicated service at NCC, he is known for his calm leadership, disciplined work ethic, and unwavering commitment to continuous improvement. In this interview, he shares reflections from his professional journey, the inspirations that shaped his path, and the values that continue to guide him every day.



How do you see your professional development in NCC?

My journey with NCC has been deeply enriching. It has shaped my personal and professional growth by strengthening qualities such as discipline, resilience, teamwork, and leadership—skills that are essential in any career. Over the years, I have gained confidence in handling responsibilities, working within

structured environments, and adapting to demanding situations.

What has been the driving force behind your achievements?

My achievements are driven by a few key factors: Self-discipline, a value NCC instills in every activity; A constant desire to improve, whether in work, learning, or personality development; Encouragement from seniors and

peers, whose support has always motivated me; and Commitment to service, a principle deeply rooted in NCC's culture. Together, these internal and external motivators continue to inspire me to aim higher.

What has been your most unforgettable moment at NCC?

A truly special moment was receiving an appreciation letter from our esteemed Chairman Emeritus, Padma Shri Awardee Dr AVS Raju Garu, upon completing 10 years of service in 2004. It remains one of the most heartwarming highlights of my career.

Could you share a few experiences and fond memories from your journey with NCC?

One of the most memorable experiences was being part of the ERP development and implementation team. For two years, we worked tirelessly to bring the system live in 2012. The appreciation and recognition I received from seniors and colleagues for this effort remain among my most cherished memories.

How do you lead your team? What values help navigate today's unpredictable work environment?

My leadership style blends clarity, trust, and support. I ensure that goals and roles are clearly defined, encourage team members to take ownership, and remain available for guidance. Open communication, proactive issue resolution, and constructive feedback are integral to my approach. In today's dynamic environment, technical skills alone

are not enough—strong foundational values such as integrity, discipline, adaptability, and teamwork are essential.

Over three decades, what major changes have you witnessed in NCC's IT landscape?

NCC's IT has undergone some of the most significant changes I have witnessed including:

Transition from Manual Processes to Digitization : Early operations relied heavily on manual workflows and standalone applications. Over time, NCC steadily automated core processes, laying the foundation for better data consistency and faster decision making.

ERP Development & Implementation : A major turning point was the design and deployment of the ERP system in 2012. This initiative unified multiple business functions like Projects, Finance, Procurement, HR, Plant & Machinery into a single enterprise platform. It improved transparency, standardized practices, and provided real time visibility across the organization.

If you could give one piece of advice to young professionals joining NCC today, what would it be?

The communications and technology landscape evolves faster than almost any other sector. Tools, policies, and industry dynamics that are relevant today may look very different in a few years. Those who thrive at NCC are the ones who take initiative who ask questions, seek knowledge, and proactively build new skills.

Be open to learning from colleagues, from emerging technologies, and from the challenges you encounter. By cultivating curiosity and adaptability, you will not only grow your expertise but also contribute meaningfully to NCC's mandate and the broader digital ecosystem.

Please share a few details about your family.

I am blessed with a close-knit and supportive family. My wife, PVB Kumari, is an Assistant Professor at MGIT, and her commitment to academics inspires all of us. She balances her professional responsibilities and our home with remarkable ease. We have two daughters: BVRSS Sruti, pursuing her B Tech (2nd year) at CBIT, who is dedicated to her academic goals and B Sai Lipsita, studying in Class 10, who is equally hardworking and enthusiastic about both academics and extracurriculars. As a family, we deeply value education, discipline, and mutual

support—principles that continue to strengthen me in both my personal and professional life.

What are your hobbies and how do you use your leisure time?

I enjoy spending quality time with my family—talking, watching movies, or doing small activities together. I also like playing chess whenever I find quiet time. These moments help me unwind and maintain balance in my routine.



Prakash

AGM (Digitisation & IT)
Head Office

I Srinivasu

Manager (IS),
Metro Bhavan Project,
Mumbai

**Best advice I ever got**

Don't watch life from the sidelines, jump in and make it happen

My role model

Shri Bal Gangadhar Tilak

How I stay fit

I stay active with a refreshing 20-minute walk every morning

A value I live by

Live and let live — a value I practice with every colleague and co-worker

One skill I want to master

Dhyana for 30 minutes daily

My proudest moment at NCC

My proudest moment at NCC was on 11 October 2019, during a cyclone at IIT Ropar, Punjab, when we arranged food from the local Gurdwara and served 800 workers

If I had one extra hour in a day, I would...

positively spend time with family

If I could meet any famous person, it would be...

Kapil Dev, cricket captain and world cup winner is my all-time favourite cricketer. Meeting him would make my day!

Best advice I ever got

"Discipline is the foundation of success—stay committed to your work and excellence will follow." – by Shri RN Raju, Former Director, NCC

My role model

Dr. A.V.S. Raju, Chairman Emeritus, for his timeless values and guiding Pancha Mantra that inspire purposeful living

How I stay fit

The constant movement my work demands keeps me active from morning to evening

A value I live by

Working together as a team—because collective effort always leads to greater achievement

One skill I want to master

Completing every task with dedication and without complaint

My proudest moment at NCC

When our order book crossed ₹70,000 crore—a milestone of collective effort and visionary growth

If I had one extra hour in a day, I would...

Use it to learn, reflect, and become a better version of myself

If I could meet any famous person, it would be...

Rather than meeting anyone famous, I find peace and joy in being in the divine presence of God through prayer

B Krishna Murthy Raju

Manager (Admin),
HO

**Padma Narasimhan**

Manager (EDP),
Chennai

**Best advice I ever got**

"Focus on consistency, not perfection." This advice taught me that long-term success is built on small, consistent efforts

My role model

My husband, Mr Narasimhan. His calm approach to challenges, strong sense of responsibility, and unwavering support inspire me every single day

How I stay fit

A combination of brisk walking, mindful eating, and maintaining mental calm

A value I live by

Integrity. It is the foundation of trust and credibility

One skill I want to master

I want to master the art of upbringing my children with the true values

My proudest moment at NCC

Working at BEHP, Bangalore, & Brahmini steel, Kadapa. These experiences deepened my understanding of project execution

If I had one extra hour in a day, I would...

Use it for learning and reflection. I'd explore something new, and refine my skills

If I could meet any famous person, it would be...

Sudha Murty for her humility, compassion, and wisdom

Best advice I ever got

"Never stop learning, because growth begins where comfort ends."

My role model

I look up to Dr AVS Raju garu as my role model — his visionary leadership, simplicity, and tireless dedication to the company's progress have always been an inspiration

How I stay fit

I keep myself fit by being physically active throughout the day

A value I live by

Integrity Doing the right thing even when no one is watching

One skill I want to master

Effective leadership and communication

My proudest moment at NCC

Seeing our Pushkara Lift Scheme on the challenging Godavari banks deliver water and earn the heartfelt appreciation of the farmers

If I had one extra hour in a day, I would...

Use it by learning something new

If I could meet any famous person, it would be...

Dr A P J Abdul kalam for his vision, simplicity, dedication to national development

MV Satyanarayana Raju

Manager (Stores),
ADCL Project, Amaravati



Ramadas Achari

Manager (Admin),
Seabird Phase 2A,
Karwar



The best advice I ever got

From my father "Expect the best and be prepared for the worst."

My role model

Ratan Tata, because of his foresight and helping nature

How I stay fit

I walk one hour daily and avoid junk food

A value I live by

Integrity

One skill I like to master

Basic knowledge of AI (Artificial Intelligence)

My Proudest moment at NCC

Completing 34 years at NCC. It gave me a deep sense of pride to be part of one of India's finest organizations, where teamwork and a family-like atmosphere define our culture

If I had an extra one hour in a day I would...

I'd use it to finish my work and engage in social service

If I could meet any famous person, it would be...

NR Narayana Murthy, Founder of Infosys. I greatly admire his visionary leadership, strong work ethic, and commitment to ethical practices

Best advice I ever got

A beautiful thought shared by my wife: "Families become stronger not by being perfect, but through patience, kindness, and spending time together."

My role model

Dr. AVS Raju, for the principles and values he stands for

How I stay fit

I make it a point to walk and exercise every day. It clears my mind, and reminds me that health is a daily commitment.

A value I live by

Time is the most precious resource. Once spent, it never returns—so I try to use it meaningfully, whether at work or with family.

One skill I want to master

Communicating more effectively. Good communication builds trust and strengthens relationships.

My proudest moment at NCC

Reaching the milestone of 32 years with NCC — a moment that made me pause, reflect, and appreciate how this journey has shaped my career

If I had one extra hour in a day I would...

use it to improve myself — by reading, thinking, or learning something new.

If I could meet any famous person, it would be...

Sachin Tendulkar for his dedication, humility, and consistency

P Rajam Raju

Manager (Accounts), HO



WELCOME TO

NCC Family

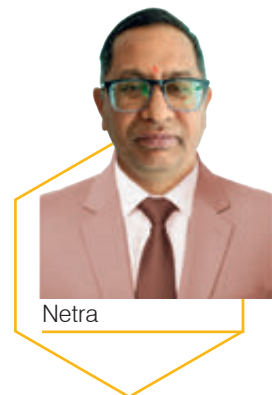
July to September 2025

A warm welcome and lots of good wishes to new joinees (JGM and above) on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

Netra Singh

Vice President – AMISP, Smart Meter Projects, Corporate Office

Netra Singh joined NCC as Vice President – AMISP in the Electrical Division for the Smart Meter Projects at our Corporate Office, Hyderabad and is reporting to Balam Sunder Sharma, Director of Technology Services. He holds a Bachelor's degree in Electronics & Telecommunications Engineering from the Army Institute of Technology in Pune. He also earned a Post Graduate Diploma in Business Administration from the Symbiosis Centre for Distance Learning. Before joining our team, he held various positions at several organisations, including Adani Infra (India) Ltd, Indus Towers Ltd, Aircel Ltd, Bharti Infratel Ltd, and Idea Cellular Ltd. He has over 24 years of experience in Project Management for Smart Meter and Telecom projects.



Manas Ranjan Panda

Vice President – Tech, Railway Division, Corporate Office

Manas Ranjan Panda joined NCC as Vice President – Tech, in the Railway Division at our Corporate Office, Hyderabad and is reporting to Alluri Vishnu Varma, Director (Projects). He holds an MBA in Project Management from Alagappa University, Tamil Nadu, an M Tech in Power Electronics from GIET University, Gunupur (Odisha), and a Bachelor's degree in Electrical Engineering from The Institution of Engineers (India), Delhi. He has over 23 years of experience in Operations, Maintenance, and Project Management in the Metro Rail industry, specializing as a hardcore Rolling Stock Engineer. Before joining us, he served in various capacities as Client, Consultant, and Contractor with several renowned organisations, including Alstom Transport India Ltd, Cyient Ltd, Typsa India Pvt Ltd, Ayesa India Pvt Ltd, and different Metro Rail Corporations. He has contributed to major national and international rail and metro projects, such as Fonatur-Mexican Railway, Agra Metro, Kanpur Metro, Lucknow Metro, Mumbai Metro Line-3, Kochi Metro, Bangalore Metro, and Delhi Metro.



GTSL Prasad

Chief General Manager - Accounts, W&E Division, Corporate Office

GTSL Prasad joined NCC as Chief General Manager - Accounts in the W&E Division at our Corporate Office, Hyderabad and is reporting to Alluri Vishnu Varma, Director (Projects). He is a Chartered Accountant from ICAI - New Delhi and a Cost Accountant from the Institute of Cost and Works Accountants of India. He holds a postgraduate degree (M. Com.) from Andhra University and an undergraduate degree (B. Com.) from Nagarjuna University. Before joining our team, he worked in various roles at several organisations, including Auro Infra Pvt Ltd, Mytrah Energy (India) Pvt Ltd, Vijaya Diagnostic Centre Pvt Ltd, Mas Fabric Park (part of the NSL Infra Group), Lanco Infotech Ltd, and GTSL Prasad & Co. He has over 25 years of experience in accounting, auditing, taxation, and project finance.



Prasad

M Aasim Alvi

Chief General Manager – PMO & Business Excellence, Corporate Office

M Aasim Alvi joined NCC as Chief General Manager – PMO & Business Excellence for Technology Services at our Corporate Office, Hyderabad and is reporting to Balram Sunder Sharma, Director (Technology Services). He has nearly three decades of extensive experience in the Telecom and EPC sectors, spanning both domestic and international markets. His core expertise lies in large-scale project rollouts, operations management, and technology-driven delivery excellence. He held several leadership roles with prominent organisations, including Airtel, Globacom, Ericsson and Sterlite. Most recently, he served as Delivery Head at Genus Infrastructure Pvt Ltd, where he was responsible for leading AMISP projects, driving end-to-end delivery for Smart Metering programs. His deep understanding on project governance, and execution strategies will be instrumental in strengthening NCC's capabilities in technology-driven infrastructure delivery.



Aasim

Ashok Kumar

Senior General Manager (Tech), Ken-Betwa Project, Irrigation Division

Ashok Kumar joined NCC as Senior General Manager (Tech) at Ken-Betwa Project in the irrigation Division and is reporting to M Sainath Pai, Vice President (Projects). He holds a Diploma in Civil Engineering from the Rourkela Institute of Technology in Rourkela. Prior to joining our team, he held various positions in several organisations, including JSW (Hydro) Energy Ltd, Patel Engineering Ltd, Green Ventures Ltd, Transstroy (India) Ltd, Nirman Vridhi Constructions India LLP, Himachal Sorang Power Ltd, Shree Maheshwar Hydel Power Corporation Ltd, and Jai Prakash Associates Ltd. He has over 31 years of experience in the planning, coordination, and execution of civil engineering works, particularly in hydro power projects.



Ashok

Aijaz Ahmad

General Manager – Tech, Godrej Miraya Project, Delhi Region

Aijaz Ahmad has joined our Godrej Miraya Project in the Delhi Region as General Manager – Technical and is reporting to Alluri Sanjith Raju, Director (Projects). He is a certified Project Management Professional (PMP) and has an M Tech in Structural Engineering from CMJ University in Meghalaya. He also holds an MBA in Construction Management from the Indian School of Management & Studies, Mumbai, a BE in Civil Engineering from Aligarh Muslim University, and a Diploma in Civil Engineering from the same university. Before joining our team, he worked with several organisations, including Leighton India Contractors Pvt Ltd, Tumas India Pvt Ltd, Al-Ghubia Engineering & Contracting LLC, Jay Prakash Associates Ltd, and Dana Contracting. He has over 30 years of experience in the construction of high-rise commercial and residential buildings, hospitals, hotels, malls, airport projects, and warehouses.



Jois Sreedhar

Joint General Manager (Tech), APCRDA-Secretariat-GAD Towers Project, Andhra Pradesh

Jois Sreedhar joined NCC as Joint General Manager (Tech) for our APCRDA-Secretariat-GAD Towers Project in Andhra Pradesh and is reporting to MSANB Srinivas, Vice President (Tech). He holds a Diploma in Civil Engineering from the Government Polytechnic in Bellary. Prior to joining our team, he worked with several esteemed organisations, including Starworth Infrastructure and Construction Ltd, Tata Projects Ltd, Crompton Greaves Ltd, L&T ECC, and Skyline Constructions Ltd. He brings over 29 years of experience in project management, coordination, planning and scheduling for substations, industrial power plants, steel plants, and building projects.

Akhil Krishnan R

Joint General Manager (HSE), Mumbai Line-6 Metro Project, Railways Division

Akhil Krishnan R joined NCC as Joint General Manager (HSE) for Mumbai Line-6 Metro Project in the Railways Division and is reporting to Manas Ranjan Panda, Vice President – Tech. He holds an M Tech in Health Safety & Environment Engineering from the University of Petroleum & Energy Studies in Dehradun, as well as a B Tech in Mechanical Engineering from Amrita Vishwa Vidyapeetam University in Kollam. Prior to joining our team, he held various positions at several organisations, including Rail Vikas Nigam Ltd, Delhi Metro Rail Corporation, Parsons International Ltd, Mitsubishi Corporation, Larsen & Toubro Ltd, and Marico Ltd. He has over 14 years of experience in Occupational Health & Safety and Environmental management, specifically in the construction and operation of metro rail systems (both elevated and underground), infrastructure projects, and ports.



Vutlapalli Rama Mohana Rao

Joint General Manager – Tech, APCRDA-High Court-Structural Works Project, Andhra Pradesh

Vutlapalli Rama Mohana Rao joined NCC as Joint General Manager – Technical at our APCRDA-High Court-Structural Works Project in Andhra Pradesh and is reporting to MSANB Srinivas, Vice President (Projects). He holds a B Tech in Civil Engineering from Acharya Nagarjuna University, AP and a Diploma in Civil Engineering from VKR & VNB Polytechnic, Gudiwada, AP. Prior to joining our team, he held positions at organisations, including KPC Projects Ltd, KMV Projects Ltd, Madhucon Projects Ltd, Ciscons Pvt Ltd, and M Venkata Rao Infra Projects Pvt Ltd. He has over 27 years of experience in supervision of construction, Quality Assurance, Quality control of Bridges, Highways, Multi-storied commercial, Residential Buildings & Hotel projects.



At some of our project sites, curing compound is being used in the construction, as a result water consumption is reduced drastically. This practice is followed with an object of saving scarce natural resource of water. Stories like this remind us that sustainability at NCC is not a separate initiative. It is something we build every day, through our choices and actions.

Why ESG Matters to All of Us

The construction industry is changing. Today, Environmental, Social and Governance (ESG) practices shape how projects are designed, built and handed over. At NCC too, ESG is now part of our purpose of building responsibly — not an add-on or a compliance exercise. Each of us — at project sites, design offices, regional teams, or support functions — plays a part in making this shift a reality. The future of construction depends on how well we balance progress with care for people and the planet.

Over the past year, you may have noticed improvements in data tracking, new safety and environmental checks, and stronger connections with CSR work. These steps are helping us build a culture where sustainable choices become an integral part of our daily work. Our ESG approach focuses on what matters most — using resources wisely, keeping our people safe, supporting local communities and maintaining transparency in our work practices.

Sustainability on the Ground — for People, Planet and Projects

Many of our sites are already showing what responsible construction looks like in action. Teams are using recycled and local materials, managing waste more responsibly, improving equipment utilisation and implementing water harvesting and solar lighting systems. Site layouts are being reworked to minimise the impact and simple habits, such as switching off idle machinery or reusing aggregates, are making a measurable difference.

At the centre of all this are our people. Safety, inclusion and well-being continue to guide our work culture. Our “Zero Harm” commitment, regular training and welfare measures reflect this. Beyond project work, many employees support NCC’s CSR initiatives in education, health and community development, strengthening our relationship with the communities around us. Their actions continue to uphold NCC’s values wherever they go.

Our Role in ESG, BRSR and Reporting as NCC Team

ESG performance is built by all of us, not just the ESG team. While the internal ESG committee coordinates with sites and departments, your support — including timely data, raising safety concerns and suggesting improvements — ensures our reporting remains accurate and meaningful.

Every time you record energy use correctly, highlight an issue, or try a new idea to save resources, you strengthen NCC’s ESG progress. These everyday actions also form the base for our Business Responsibility and Sustainability Report (BRSR), which is simply a structured way of sharing our sustainability journey with stakeholders. ESG is not a checklist — it is an extension of how we take pride in our work.

Looking Ahead — Building Responsibly, Together

ESG is shaping the future of the construction industry and NCC is ready to lead through collaboration and practical action. Let us continue to build with care — for our people, our projects, and the generations to come. We welcome your thoughts at esg@ncccltd.in — your ideas help us keep improving.



P Vijayalakshmi,
DGM (Accounts)

RECOGNISING LOYALTY AND SERVICE

In recognition of her dedication, professionalism, and noteworthy contribution to the Accounts Department, P Vijayalakshmi, DGM (Accounts), was warmly felicitated by AGK Raju, Executive Director, and Sanjay Pusarla, CFO. Her commitment to accuracy, integrity, and operational excellence has consistently strengthened the department's performance and set a benchmark for others to follow. The felicitation stands as a testament to her unwavering work ethic and the high standards she upholds in every responsibility entrusted to her. Samashti extends heartfelt congratulations to P Vijayalakshmi on this well-deserved recognition.



Kanyagari Narsimha Reddy, Dy
Manager (Admin), HO being felicitated
by AGK Raju, ED and G Krupaker, Sr
GM (Admin)



KK Rama Raju, Asst Manager
(Admin), HO, being felicitated by
AGK Raju, ED and G Krupaker, Sr
GM (Admin)



A Ramesh, Asst Manager (Admin), HO,
being felicitated by AGK Raju, ED and G
Krupaker, Sr GM (Admin)



DVVSSR Ch SV Varma, Manager (Admin),
TS Transco Yellaipally, being felicitated by Dr
Manoj Penmetcha, Director (Projects)



V Venkata Murali, AGM (Accounts),
HO, being felicitated by AVN Raju,
Wholtime Director & Dr Manoj
Penmetcha, Director (Projects)



Prabhat Kumar, Manager (Tech), IIT-New Delhi Project, being felicitated by Rakesh Kumar Choudhary, VP



D Muralidhar, JGM (Materials), HO, being felicitated by N Bangar Raju, Sr EVP



KB Ramachandra Raju, Dy Manager (Admin), HMWSSB ORR, being felicitated by K Venkateswara Rao, EVP (F&A)



Rokkam Satyanarayana, Sr Engineer, Madurai Ring Road, being felicitated by P Narasimhan, VP



Karm Deo, Project Manager, Ken Betwa Project, being felicitated by Sainath Pai M, VP



Tadi Naidu, Driver, Electrical Division, being felicitated by Dr Manoj Penmetcha, Director (Projects)



P Rama Rao, Driver, HO, being felicitated by G Krupaker, Sr GM (Admin)



G Subba Raju, Chief Manager (HR), HO, being felicitated by N Sudhakara Moorthy, EVP (HR)



Pilli Bhaskar Rao, Asst Engineer (Plumbing), Project Seabird DB 02 Karwar, being felicitated by KTRSS Vasu, GM (Tech)



Bapuji Kumar Pradhan, Asst Manager (Resource Mobilisation), SCB MCH Cuttack, being felicitated by Sri Rama Murthy Naidu S, Project Coordinator, and Dillip Kumar Das, JGM (Tech)



Ramalinga Varma Nadimpalli, Asst Manager (Stores), Project Seabird DB 02 Karwar, being felicitated by Santosh Kumar Mishra, AGM (Planning)

TNV Sai Kumar, Sr Engineer (Electrical), RDSS-Ahmednagar, being felicitated by M Amarnath, Chief Manager-Electrical & Vallu Sambasiva Rao, Project InCharge



And There's More...

- M Kalyana Rao**, Dy Project Manager, Amrut Nandyal WSS
- Birendra Kumar Mishra**, Sr Project Manager, RO Lucknow
- G Sri Hari**, DM (Stores), RDSS Daltongunj
- V Suresh Varma**, AM (Stores), Eluru STP
- U Naga Subrahmanyam**, Sr Project Manager, RWSS Bolangir
- A Venkata Sridhar**, Project Manager (QS), Navi Mumbai Airport

- K Chandra Sekhar Rao**, Sr Project Manager (Pipeline), Ranchi WSS
- Sanjay Kumar Singh**, DM (Accounts), MRWSS Ranchi West
- D Srinivasa Rao**, AM (Resource Mobilization), Navi Mumbai Airport
- Manoj Kumar Pati**, Dy Project Manager (Elec), SWSM Raebareli
- Ajeet Kumar Singh**, Dy Project Manager, Nagpur Indora Flyover



Surya Sri Krishna Raju, Director (Projects), being felicitated by A Ranga Raju, MD, ASN Raju & AVN Raju, Wholetime Directors, Manoj Penmetcha, Vishnu Varma & Sanjith Raju, Director (Projects), Ravindra Bhupathi Raju, Director (CoE), and Kausalya Raju, Associate Director



NVL Srinivas, Sr Manager (Secretary), HO, being felicitated by Raghu Alluri, Director (Operations)



S Kiran Kumar, Sr Manager (QS), Irrigation Division, being felicitated by Dr Manoj Penmetcha, Director (Projects)



Katta Vani, Deputy Manager (Finance), Head Office, being felicitated by PJV Sharma, Director (Treasury)



Chandana Suram, DGM (IA), HO, being felicitated by K Krishna Rao, Sr EVP (IA) & A Subramanian Krishnan, VP (IA)



Pramodh Kumar Kanithi, Chief Manager (Materials), HO, being felicitated by N Bangar Raju, Sr EVP



D Srinivasulu, JGM (Engineering), Head Office, being felicitated N Surya Srinivas Rao, Sr VP



P Mahesh Kumar, Chief Manager (Electrical Infra), HO, being felicitated by D Venkat Rao, Sr VP



Binay Kumar Singh, Asst Manager (Materials), DMCH Darbhanga, being felicitated by Narasimhan P, VP (Accounts) and Padmanabhan C, GM (Tech)



Sandeep Kumar, Dy Manager (Admin), ITC-Nauroji Nagar Project, being felicitated by Rakesh Kumar Choudhary, VP



P Sreenivasulu Reddy, Chief Manager (Accounts), Electrical Division being felicitated by RLN Raju, CGM (Accounts)



Sanatan Das, Officer (Stores), SWSMUP-Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Rajesh Herkal, Dy Manager (Accounts), SWSMUP-Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Deepak Kumar Verma, DPM, SWSMUP- Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Shiva Rama Raju Gottumukkala, DM, Electrical Division, being felicitated by RLN Raju, CGM (Accounts)



Raji Reddy Mandala, AM (QC), SWSMUP- Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Krishna Kishore Srivastava, AM (Admin), SWSMUP- Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Neelapu Ananda Rao, Asst Manager (Admin), Jabalpur Flyover, being felicitated by V Srihari Raju, Sr GM (Tech)



Brajesh Kumar, Officer (R&M), SWSM UP Lakhimpur Kheri site, being felicitated by M Satish Kumar, Sr GM



Ritesh Jaiswal, Jr Foreman (R & M), SWSMUP Lucknow, being felicitated by M Satish Kumar, Sr GM



Isukapatla Suman Raju, Dy Project Manager (Mech), AIIMS - Awantipora (Kashmir), being felicitated by G Venkata Ramaiah, GM (Tech)



Venugopal Muthyala, Officer (R&M), Project Seabird DB 02 Karwar, being felicitated by KTRSS Vasu, GM (Tech)



Ganti Suresh, Sr Engineer (Mech), AIIMS – Awantipora, being felicitated by G Venkata Ramaiah, GM (Tech)



Karle Parmeshwer Shantppa, Dy Manager (Admin), MMRDA CA 102, being felicitated by J Srinivasa Rao, GM (Tech)



Nikam Jitendra Ramesh, Dy Manager (R&M), MMRDA CA 102, being felicitated by J Srinivasa Rao, GM (Tech)



Upendra Kumar Dwivedi, Foreman (Projects), NBCC-Karkardooma Project, being felicitated by V Vinod Kumar, GM (Tech)



Sanjay Kumar, Asst Engineer (Electrical), MMRDA CA 102, being felicitated by J Srinivasa Rao, GM (Tech)



G Kiran Kumar Reddy, Officer (IS), WWTF Project Malad, Mumbai, being felicitated by S Umasankar, JGM (Mech)



C Raju, Foreman (Mech), Tiptur RDWSP Project, being felicitated by D Mallikarjuna, JGM (Projects)



Mudunuri Venkata Raju, Foreman (Projects), SWSMUP – Hardoi, being felicitated by A Ramachandra Rao, JGM



Kalyan Nag, Deputy Manager (Admin), WBPWSP Purulia being felicitated by K Annadorai, DGM (Tech)



Rakesh Kumar Singh, Senior Engineer (Electrical), W&E Divn, Rajasthan O&M Sites, being felicitated by Sreekrishna D Tatta, DGM and In-Charge-Rajasthan O&M Projects



Basant Kumar Mallick, DPM (Electrical), AIIMS Bibinagar, being felicitated by AV Pavan Kumar Reddy, DGM (Tech)



Ramesh Vuyyuru, Asst Engineer (Survey), AIIMS Bibinagar, being felicitated by AV Pavan Kumar Reddy, DGM (Tech)



A Malleswara Rao, Chief Manager (Accounts), IDC Betkuchi, being felicitated by Project In charge, Manoj Kumar Choudhary, DGM (Tech)



Pappu Kumar Singh, Officer (Stores), Dehri on Sone Site Bihar, being felicitated by Jeetendra Kumar - AGM (Projects)



Sanjay L Shirramji, Foreman (Electro Mech), NWR Dantiwada, being felicitated by Madan Mohan Das, AGM



Rakesh Kumar Rajak, Asst Manager (Survey), MMRDA C-102, being felicitated by Bharath K Shetty, AGM (Tech)



V Lakshmipathi Raju, Assistant Engineer, Mission Bhageeratha PKG-II, Warangal Project, being felicitated by CH Phanindra Varma, Chief Manager (R&M)



Dubbakuti Ashok Kumar, Senior Engineer (Electrical), VJNL Chitradurga, Karnataka being felicitated by P Kishore, Sr Project Manager



K Mahendra, Project Manager, MWSS Bidar Project, being felicitated by R Purna Chandra Rao, Project Incharge



Chettipally Venkateswarlu, Junior Foreman (Electrical), TDWSP Rangareddy, being felicitated by P Vamshidhar, Dy Project Manager



P Prasanth Raju, Manager (Ind-Tax), being felicitated by SSRM Naidu, Project Coordinator, B&H Division, Odisha



BY Mareppa, AGM, RO Bengaluru, being felicitated by JV Ranga Raju, Wholetime Director



CD Bore Gowda, Office Boy, RO Bengaluru, being felicitated by JV Ranga Raju, Wholetime Director



Harijana Ramanjaneyulu, Officer (Stores), WSS Agra, being felicitated by Vijay Kumar Choudhari, Sr VP (Tech)



MS Mohan Kumar, Office Boy, RO Bengaluru, being felicitated by JV Ranga Raju, Wholetime Director



R Shankar Rao, Driver, RO Bengaluru, being felicitated by JV Ranga Raju, Wholetime Director



Dhruva Kumar Dubey, AM (Stores), RWSS Khordha, being felicitated by Karunamoy Bandyopadhyay, JGM

And There's More...

Shaik Mujaheed, DM (Stores), RWSS Balasore
Nilesh R Raibole, Sr Engineer, MPJNM Tamas MVS
Bipin Kumar Singh, Sr Foreman, RWSS Odisha Athamallik
Rajesh Govaerdhanrao Gawande, AE, TSGENCO YTPS
B Srinu, AE, Rajasthan O&M Sites
Pradeep Kumar Singh, AM (Stores), TMC Flyover, Thane
K Veeranarayana Reddy, AM (Stores), ADCL Pkg 14
Rohit Kumar Srivastava, DM, RWSS, Chendipada, Odisha

Kovvuri Seetarama Raju, Foreman (Elec), RWSS Talcher
Ayyagari Chandra Sekharam, Foreman (Mech), RWSS Bolangir
Siva Nagaraju Penumetcha, Officer (Stores), RPWS Sukinda
G Kalyan Raju, Sr Manager (QA/QC), Project Seabird, Karwar
Datla VSS Ranga Raju, Sr Project Manager (QA/QC), RWSS Chendipada
Bhikaji Sadashiv Bhosle, Jr Foreman, TMC Flyover, Thane
P Kishore Reddy, Surveyor, GMC Madhubani
Ashok Kumar Sinha, Dy Project Manager (QS), Patna Airport



Mohan Kumar Gandham, SPM (Electrical), HO, being felicitated by Dr Manoj Penmetcha, Director (Projects)



Poreddy Venkatreddy, Sr Manager (Materials), HO, being felicitated N Bangar Raju, Sr EVP (Materials)



Sambit Kumar Sha, Project Manager (Electrical), being felicitated by Ravindranath Ratho, Executive Vice President



Routu Dali Naidu, Sr Manager (Indirect Taxation), HO, being felicitated by Sanjay Pusarla, CFO



Khalishavali Sheik, Chief Manager (Engg), HO, being felicitated by Srinivas Nistala, Sr VP (Engg)



Rinku Kumar Singh, Officer (Safety), WSS Agra Package -1, being felicitated by Vijay Kumar Choudhari, Sr VP (Tech)



Mahendra Pratap Singh, Sr Engineer (Mech), Ranchi WSS, being felicitated by SK Afzal, Sr VP (Tech)



B Venkat Reddy, Manager (Direct Taxation), Head Office, being felicitated by M Sriram, VP



N Vasu Kumar, Sr Engineer (Planning/ QS), Nagpur-Gondia Road Project, being felicitated by Neeraj Kumar, CGM (Tech)



Althaf Pasha Mahammad, PM (Electrical), Elect Division, being felicitated by R L Narasimha Raju, CGM (Accounts)



Sisir Kumar Sahoo, Asst Manager (Stores), SWSMUP Lucknow, being felicitated by M Satish Kumar, Sr GM



Akhilendra Kumar Mishra, Sr Engineer (MEP), Lucknow International Airport project, being felicitated by M Satish Kumar, Sr GM (Tech)



Marri Venkatarami Reddy, Sr Manager (Accounts), W&E, being felicitated by G Sravana Kumar, Sr GM (F&A)



M Gangadhar, Officer (Accounts), Adani Power Project, Raigarh, being felicitated by P RamaKrishnaiah GM (Tech)



Ramesh Kaila, Jr Foreman (Mech), W&E Division, South Stock Yard, being felicitated by K Ramasubramanian, GM (Tech)



Kunaparaju VSN Raju, DGM (Materials), W&E, being felicitated by SV Satyanarayana Raju, GM (Materials)



Nagesh Kumar, Sr Manager (Materials), Amaris Emaar Project Gurugram, being felicitated by Vipin Pandey, GM (Tech)



Bandaru V Madhusudanarao, Sr Manager (Accounts), MPJNM -Tamas MVS Project, being felicitated by Jayashankar, GM (Tech), and SP Singh, GM



Chakradhar Nagireddy, Project Manager, Green Field Township – Ayodhya, being felicitated by Arun Kumar, JGM, RO-Lucknow



D Omprakash, DM (Accounts), Tiptur RDWSP, being felicitated by D Mallikarjuna, JGM (Projects)



Tapan Das, Sr Asst (Safety), Unity Mall (Ekta Mall), Betkuchi being felicitated by Manoj Kumar Choudhary, DGM (Tech)



Rambala Bala Srinivasu, Sr Mechanic, W&E, being felicitated by Sreekrishna D Tatta, DGM & In Charge-Rajasthan O&M Projects



Ankur Babu Saxena, PM-QS, W&E, Jaipur, being felicitated by Sreekrishna D Tatta, DGM & In Charge-Rajasthan O&M Projects



Amit Kumar Singh, Asst Manager (Accounts), IIT Ropar, being felicitated by Dhananjay Singh, Sr Engineer



P Rajanikantha Reddy, Officer (Stores), RWSS Koraput Project, being felicitated by P Lakshmana Rao, Project Manager



Vinay Kumar Mishra, Sr Engineer, RDSS Hardoi, being felicitated by G Venkateswarlu, PM (Electrical)



Diptiranjana Rout, Jr Foreman, RWSS Khordha, being felicitated by Karunamoy Bandyopadhyay, JGM

K Dipesh Kumar, Sr Engineer (Electrical), RDSS-Ahmednagar, being felicitated by Vallu Sambasiva Rao, Project InCharge



Ashish Kumar Pandey, Asst Engineer, VHP Ayodhya, being felicitated by Suhail Ikhlas, DPM

And There's More...

- V Ramesh**, Sr Engineer, WSS Ranchi West
- GVVS Siva Ramakrishna**, Officer (Stores), Adani Data Centre PNQ06, Pune
- Kannam John Karunakar**, Sr Engineer, APMSIDC Upgradation Works
- Arvendra Kumar Kumhar**, AE (Elec), RDSS Ayodhya
- Mallela Phaneendra Babu**, Dy Project Manager, RVNL Angul
- Vikas Kumar**, AM (Stores), Lucknow International Airport
- Santosh Kumar Jha**, Sr Manager (P&E), SWSMUP Gorakhpur
- Ajit Kumar Verma**, Dy Project Manager, Adani Data Centre PNQ06, Pune
- Amar Nath Sharma**, Dy Project Manager (Elec), RDSS Bhojpur
- Rayudu Ramakrishna**, Sr Project Manager (Elec), RDSS Bhojpur



With Due Respect

In a touching display of compassion, the NCC team at the BMRCL Casting Yards in Hennur and Doddajala came together to support their colleague, K Sunil Kumar Varma, who tragically lost his only daughter, Kum. Harshita Varma, to cancer at just seven years of age. Led by Project Executive Sri Alluri Srinivasa Raju and Senior Project Manager Sri Partha Samanta, the team's initiative reflects the unity, empathy, and humane values that define our organisation. As a heartfelt tribute, the grieving parents were presented with Harshita's artwork, along with a token of care, on 27 September 2025 — a gesture meant to honour her memory and offer comfort for the profound loss.



India vs Pakistan: ASIA CUP

When India plays Pakistan, the world hits pause. Marriages shift, exams vanish, and politicians suddenly discover “urgent foreign tours.” This isn’t cricket—it’s a subcontinental soap opera with 1.3 billion cast members and two umpires regretting their life choices.

This Asia Cup was the trilogy no one asked for but everyone watched: three clashes, three storms, same ending—India won, Pakistan sulked.

The build-up to the final was pure cinema. Amid the noise loud enough to wake Kumbhakarna, Abhishek Sharma launched a six into orbit. Shubman Gill stroked cover drives smoother than a Rolls-Royce through butter, and Suryakumar Yadav’s (SKY) 360° madness spun fielders like confused Google Maps arrows.

Enter Hardik Pandya—snow-white hair, looking less like an all-rounder and more like Surf Excel’s brand ambassador: “Daag ache hain—but not on my hair.”

Across him, Shaheen Afridi auditioned for Fast & Furious: Lahore Drift. Haris Rauf’s run-up was long enough for a mid-way visa application. Fakhar Zaman? Either hitting balls higher than onion prices or walking back faster than free airport Wi-Fi disconnects.

And then Bumrah: a polite jog to the crease, missile launch on impact.

The real circus, though, was in homes and WhatsApp groups. Aunties waved incense at TVs. Uncles shouted advice as if the selectors were hiding behind the curtain. Pressure cookers whistled like crowd horns. Remotes flew in Delhi; TVs died in Karachi.

The final match? Pure chaos. Pakistan started like emperors—boundaries flying, confidence soaring. At 113/1 in the 12th over, they looked unstoppable. Then came the collapse—swift, ruthless, and self-

inflicted. From royal to ruin in 33 runs flat. But what is an India–Pakistan match without matching collapses? At 20/3, the top order of India had vanished faster than weekend savings. Enter Tilak Varma—cool as a monk, calm as a meditation app. With Sanju Samson and Shivam Dube, he anchored the chase, guiding India home with five wickets to spare, but not before giving every fan a real-time blood pressure check.

Then arrived the grand finale of absurdity—the presentation. Indian players refused their medals. In strode Mohsin Naqvi, ACC President, PCB Chief, and part-time soap villain, into a thunderstorm of boos loud enough to power a metro. The Pakistani captain tossed the cheque aside like an expired parking ticket. Groundsmen carried the trophy in, out, in again—unsure whether it was even wanted.

And then, like a divine plot twist, Hardik Pandya walked onto the stage. His snow-white hair gleamed under the floodlights

like a celestial beacon. He took a selfie, struck a pose worthy of a shampoo ad, and walked off like a man who’d just invented victory. Suryakumar Yadav followed, lifting an imaginary trophy. The rest of the team joined in—laughing, dancing, celebrating a phantom prize—while the real trophy sat awkwardly on the sidelines like an ignored wedding guest who brought the wrong gift.

Outside the stadium, the real madness began—TV reporters chased fans like it was wildlife photography. One Indian uncle with tricolour on his cheeks yelled, “I didn’t blink for 50 overs—that’s my contribution to the nation!” A Pakistani fan blamed the toss, the dew, and the selectors, shouting, “If only we’d fielded first!” News anchors, foaming with excitement, hosted debates titled ‘Did Hardik’s hair blind Pakistan?’ while astrologers nodded solemnly, blaming Mars for every misfield or a dropped catch.

And that, dear reader, was the Asia Cup Final—half cricket, half circus, and one fully traumatized trophy wondering why it hadn’t been born a badminton cup instead.





**DID YOU
KNOW?**

The World Can't Stop Talking About

HYDERABADI BIRYANI!

Only four Indian dishes made it to TasteAtlas's 100 Best Dishes in the World (2025)—and Hyderabadi Biryani proudly featured among them, alongside Murgh Makhani, Chicken 65, and Mutton Kheema. TasteAtlas, founded in 2018 by Croatia's Matija Babic, maps traditional dishes and authentic restaurants worldwide to preserve culinary heritage.

So what makes Hyderabadi Biryani a global favourite? Let's dig in!

A ROYAL ORIGIN

Born in the Mughal era, Hyderabadi Biryani took shape when the Nizams blended Mughlai cuisine with fiery Andhra flavours, perfecting the dum biryani—layered, aromatic, and iconic.

Spicy Bites Of Trivia

- One of the few biryanis made using the kacchi (raw) technique—marinated meat and rice cook together.
- Nizam-era khansamas guarded recipes using up to 40 spices.
- Handis were sealed with dough to prevent cooks from sneaking tastes—now often replaced by foil.
- Traditional Lamba (Big) Basmati was aged a year for perfect fluffiness.
- Hyderabadi biryani is sold in 20+ countries—some even use handi-shaped packs.
- During Ramadan, biryani sells 24/7, with peak orders at 1AM–3 AM.
- For Hyderabadis, biryani is emotion—travellers rarely leave without a Biryani packet!

Flavourful Stats (Swiggy Annual Report 2024)



- India ordered 83 million biryanis—158 per minute.
- Hyderabad led with 1.57 crore orders.
- Chicken biryani dominated with 490 lakh orders; Hyderabad alone ate 97.21 lakh plates (21 per minute!).
- A single Hyderabadi once ordered 60 biryanis.
- During the T20 World Cup, Indians ate 8.69 lakh biryanis.

How To Spot Authentic Hyderabadi Biryani

1. Long, fluffy, saffron-kissed grains.
2. Meat so tender it needs no knife.
3. Always layered, never mixed.
4. Served with thick raita, mirchi ka salan, sometimes double ka meetha.
5. Causes inevitable post-lunch blissful sleep.

Terminology

Dum: Slow-cooked steam magic. **Dedh Goshta:** Extra-meaty version. **Mirchi ka Salan:** The spicy sidekick. **Barista:** Crisp fried onions on top.

Popular Variants

Shaadiwala, Avakaya, MLA Potlam, Ulavacharu, Triveni (three meats), and classics like Dindigul, Lucknowi, Donne, and Kolkata biryani.

Hyderabad is famous for Pearls, Charminar, Hi-Tech City, and its legendary Biryani — so the next time you're in the Pearl City, let your taste buds follow the aroma and indulge in the dish that truly defines its soul.



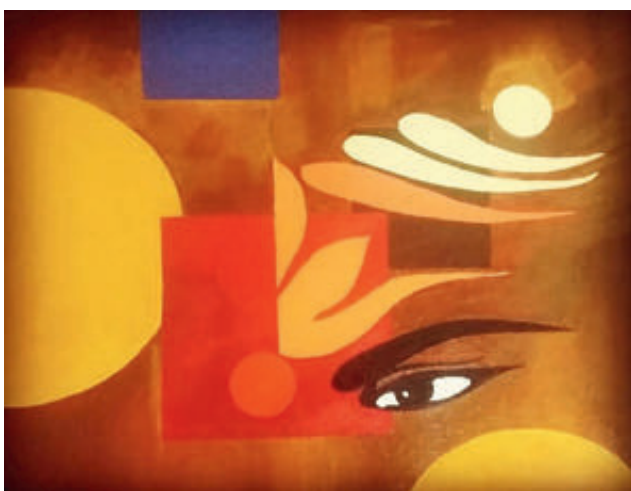
Art by **Baby Gayatri Sahasra**, IV Standard, d/o Suryanarayana Rao SVS, Sr Manager - Taxation (GST)



Art by **Meghana**, d/o Thandra Chandrakantha, DM Store, KPTCL - Kadakola, Mysore



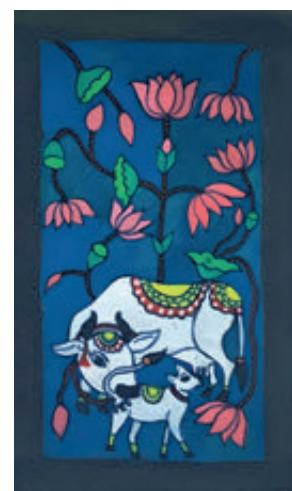
Art by **G Shashank**, s/o P G Gopal, Sr Engineer, Green Field Township (UPAVP) Project, Ayodhya



A modern abstract of Lord Ganesh, painted on canvas using acrylics by **Sreeja Chegondi**, AM - Technical Assistant, HO



Art by **Om Sai Krishna Pradhan**, Class V, s/o Babuji Kumar Pradhan, Asst Manager (Resource Mobilisation), SCB MCH Project, Cuttack



Art by **P Bhavishya Ratna**, d/o PA Narayana Rao, Manager (QC), Seabird Phase IIA, Karwar



Madhubani Art by **Jyotirmayee Behera**, Class IX, d/o Raghunath Behera, Project Manager (MEP), IDC-Betkuchi Project, Guwahati



Deviana Kothiyal, Class VII, DAV Public School, Dehradun- Uttarakhand, d/o Manoj Kothiyal, CRM, is a Kathak dancer and recently had the honour of performing at Virasat-2025 in Dehradun Uttarakhand.

Congratulations!

Sriram Praneeth has been appointed as Deputy Collector, Narayanpet District, Telangana. Son of WVAP Krishna Murthy, JGM–Taxation, and Anisha Devi, he completed Mechanical Engineering from Matrusri Engineering College, and MSc Technical Logistics from the University of Duisburg-Essen. He cleared TGPSC Group 1 (Rank 16) in 2025. Sriram credits his success to the unwavering support of his parents, brother Pranav, and the encouragement of his relatives, friends, and mentors. His journey stands as an inspiring example of perseverance and purpose.



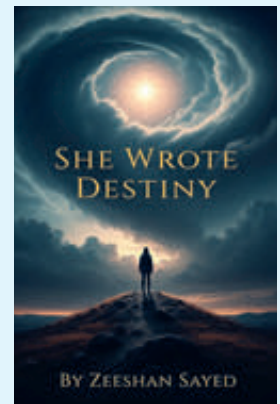
Brain-O-Brain Champion!

Aahana Bande, Class V, d/o BVV Satyanarayana, Chief Manager – Accounts, Lucknow, was declared as Champion in Brain-O-Brain Regional Abacus (BOB) Competition Festival held on 09 November 2025 at Lucknow.



She Wrote Destiny A Story that Touches the Soul

Zeeshan Sayed, from NCC's QS Department, has authored a deeply moving book titled "She Wrote Destiny." The novel beautifully captures the unspoken emotions, love, and sacrifices of a mother — and how her quiet strength shapes the destiny of her child in ways unseen. Heartfelt congratulations to Zeeshan for this inspiring creative achievement that reminds us all of the profound power of a mother's influence and the beauty of human emotions expressed through storytelling.



Half Marathon

Pravat Pal, PMO Lead, Dehradun, Uttarakhand, successfully completed the Vedanta Delhi Half Marathon on 15 October 2025 — a personal milestone that reflects his commitment to fitness and perseverance.



Gold Medal in Taekwondo

Sneha Pandey, Class VI, d/o Rakesh Pandey, Assistant Manager – Admin, NGSCEW project has achieved a remarkable feat by winning her 12th Gold Medal in the Deoria District Taekwondo Championship in July 2025. She also secured First Place in the 45 kg Weightlifting category — marking her debut win in this sport at the district level. The awards were presented by Dr Shalabh Mani Tripathi, Deoria Sadar MLA (BJP). Wishing Sneha continued success in her sporting journey!



Namo Yuva Run

Priyamvada Pal, d/o Pravat Pal, PMO Lead, Dehradun, Uttarakhand, showed incredible courage by participating in the Namu Yuva Run held on 21 September 2025. Her enthusiasm and determination truly embody the spirit of a fit and drug-free India.

Skating for Operation Sindhoor!

Rithish, Class V, s/o M Ganesh Babu, AGM (Planning & Monitoring), participated in the 79 minutes non-stop skating to honour the operation Sindhoor by the Indian Armed Forces at The Sriram Institute of Skating, Bowrampet, Hyderabad, on 15th Aug 2025 (79th Independence Day of India).



Dussehra Celebrated with Pomp and Gaiety



MD, A Ranga Raju and Wholetime Director, ASN Raju performing Dussehra Pooja



Women Employees singing Devotional Song

The festive spirit came alive at NCC's Corporate Office as employees celebrated Dussehra with great enthusiasm and joy. The premises were adorned with vibrant decorations, echoing the triumph of good over evil. Traditional attire, cultural performances,

and festive sweets added colour and cheer to the day. The celebration fostered togetherness and festive camaraderie across all departments.



A Sindhuja's Dance Performance

SAMASHTI QUIZ

Answer and Win!

We invite you to participate in our Samashti Quiz for Issue 75! Answer the five questions below and send your responses to samashti@ncccltd.in. Lucky winner will be drawn from the correct entries to receive a prize.

Questions

1. What is the total length of the Mild Steel (MS) pipeline constructed in the Kasara Dantiwada Pipeline Project – Package 1?
2. How many towers does the World Trade Centre at Nauroji Nagar, New Delhi comprise?
3. According to the Managing Director, which two core values are described as the pillars that define NCC's identity?
4. BS Prakash advises young professionals to be open to learning from _____, _____, and _____?
5. According to the HR Desk, what does "Proactiveness" primarily reflect?

Good luck to all participants and may the best reader win!

Samashti Issue 74 Winners!



Madhavi Pyarsani, AM (HR) being presented with a book by N Sudhakara Moorthy, EVP (HR) and Seshadri Sarma, GM (HR)



Shravan Prajapati, JE (Elec), RDSS Moradabad, being presented with a book by Raghu Rayapudi, Project Manager



Bhatta Syamala Kumari, w/o B Madhusudhana Rao, DPM, Emaar Amris Project, Gurgaon, being presented with a book



Chandan Kumar Das, Officer (Accounts), WSS Agra, being presented with a book by R Ramesh, JGM (Tech)

Weddings

July to September 2025

Congratulations! Samashti wishes all young couples a long and happy married life.



Anand Pundlik Raut, AE (QS), Jabalpur Flyover, married Ayushi on 05 July 2025



Pinnamaraju Radha Krishnam Raju, JE, AIIMS Guwahati, married Rekha on 14 August 2025

Birthdays

July to September 2025

Samashti wishes all tiny tots a very happy birthday! May you have many many more birthdays, little cutie pies!



Ayansh, s/o Vishesh Kumar, RDSS Moradabad, Uttar Pradesh, celebrated his birthday on 10 July 2025



Vihan Singh, s/o Vishal Singh, JE (Electrical), SWSMUP-Shahjahanpur, celebrated his birthday on 17 July 2025



Korada Ram, s/o Korada Andallu, Sr Manager (IT), celebrated his birthday on 08 September 2025



Hemagni Patel, d/o Parmatma Sharan, Officer (IS), SWSMUP-Shahjahanpur, celebrated her birthday on 24 September 2025



Bhogi Moshika, d/o Bhogi Venkata Rao, AM (Stores - Electrical), RDSS Bhojpur Buxar (Bihar), celebrated her birthday on 14 September 2025



G Veera Karthik Reddy, s/o G Brahmaiah, Asst Manager (HR), celebrated his birthday on 28 August 2025



Adrija Hait, d/o Animesh Hait, AE (Survey), Dehri on Sone Site, celebrated her birthday on 2 September 2025

Architecture of Music & Dance

By Pranidhi Kanchanapally & A Sindhuja

Mathematics, music, and dance, though seemingly distinct, are united by their reliance on pattern, proportion, and structured creativity. Mathematics provides the underlying framework through which musical sound and physical movement can be interpreted, organized, and refined. This connection reveals that analytical reasoning and artistic expression are not opposites. They actually support each other. Strange right?

Maths in Music: Music may sound emotional and free, but underneath it lies a lot of counting and structure. Rhythm is basically math with beats. Beats can be split into halves, quarters, or other fractions.

Time signatures (like 4/4, 3/4) tell us how many beats go in one cycle, almost like a ratio. In Indian classical music, this is especially evident in talam, which is a repeated cycle of beats. For example, Adi and Rupaka talams are built on fixed numbers of beats. Melody also has structure. In the system of raga, each raga uses a specific set of Swaras (notes like Sa re ga ma). It has rules for how to go up and down. Certain phrases must appear in a particular pattern. These melodic frameworks show mathematical order through symmetry, intervals, and patterns.

Maths in Dance: Dance transforms mathematical ideas into motion. Timing is central. Dancers synchronize their movements with rhythmic patterns, physically embodying the same counts musicians use. Traditional forms like Bharatanatyam, tap, or flamenco rely on intricate rhythmic cycles that demand precise internal counting. Spatial geometry also plays a key role in choreography. Dancers trace lines, circles, diagonals, and spirals, while group formations often display symmetry, reflections, rotations, or tessellations. These geometric designs create visual balance and dynamic movement. Choreographic variation mirrors mathematical transformations like translation,

rotation, reflection, and scaling, allowing movement patterns to change while maintaining their core identity.

Music moves the heart, dance moves the body—and maths moves them both.

And now for a fun activity—look for the music-related words hidden in the puzzle below!

M	E	L	O	D	Y	A	X	T	R
Q	W	I	P	G	N	L	B	V	H
T	A	R	C	F	P	M	S	U	Y
G	N	E	L	A	Z	C	D	K	T
J	C	H	O	R	D	W	F	Q	H
L	V	B	S	O	K	A	R	E	M
Z	S	T	P	Y	N	Q	L	D	G
C	O	M	J	K	S	T	A	B	W
H	E	P	R	W	L	Y	C	S	I
T	R	A	G	M	U	S	I	C	O

Please send the words you discovered to Samashti@ncltd.in



A Blooming Spirit Malini's Green Haven in the City



In a busy world where everyone is always rushing, K Malini, Senior Executive Secretary in NCC's Electrical Division, has found peace in the simple joy of caring for plants. Her story is about dedication — to her work and to the life she nurtures through her garden.

Malini's love for plants comes from her mother, K Satyavathi, who was a passionate gardener. As a child, Malini helped her mother look after a lovely garden filled with marigolds, jasmine, and hibiscus that attracted butterflies every day. Later, when they moved into an apartment that did not allow plants, both of them felt a deep emptiness. "It felt like living without breath," Malini says. Their desire to be close to nature was so strong that they eventually moved again — this time to a small independent house with a terrace that became their new garden space.

Today, Malini proudly continues this tradition. Her terrace garden is filled with colour and life, standing out in the middle of the city's

concrete surroundings. She grows many beautiful plants: pink and white Cosmos, bright Mexican Sunflowers, graceful Asiatic Lilies, and peaceful Easter flowers. She also enjoys exchanging seeds and bulbs with members of gardening groups in Hyderabad, where people share advice, celebrate new blooms, and occasionally meet to swap plants.

For Malini, gardening is more than a pastime — it is a way of thinking and living. "Every morning, I look at my plants and feel grateful," she says. "They remind me that growth takes time, but it always happens."

Through her quiet dedication, Malini shows that even in a busy city, anyone can create beauty, hope, and freshness.



A UNIQUE

OPPORTUNITY FOR NCC EMPLOYEES

Refer Your Family and Friends



EARN 1%* FOR EACH SUCCESSFUL REFERRAL!

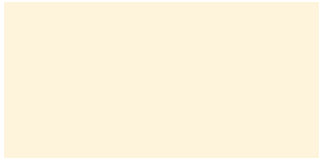
Boost your earnings by referring family and friends. Invite them to buy premium apartments at NCC Urban's finest properties.

- **The Retreat, Bengaluru (Off Hennur Road) 3.5 acres**
50 Row Houses, 3 BHK & 4 BHK (3560 - 4240 sq.ft.)
- **Lake Springs, Bengaluru 4.5 acres**
4 Towers | 272 Luxury Apartments
3 BHK & 3.5 BHK (1622 – 2168 sq. ft.)
- **Ivy Towers, Chennai (Pallavaram – Thoraipakkam Road) 8.25 acres**
7 Towers | 924 Apartments 2 BHK & 3 BHK (1217 – 1810 sq. ft.)
- **Signature Towers, Chennai (Sholinganallur, Off OMR Road) 7.6 acres**
7 Towers | 770 Apartments 2 BHK, 2.5 BHK & 3 BHK (1073 – 1547 sq. ft.)
- **NCC Urban One, Hyderabad (Narsingi) 17.5 acres**
Phase 3 – 104 Luxury Apartments 2 BHK, 3 BHK & 4 BHK (2540 – 3380 sq. ft.)

Contact: **Mr Kareem**
Mobile : +91 91001 77707

**Terms & Conditions apply.*

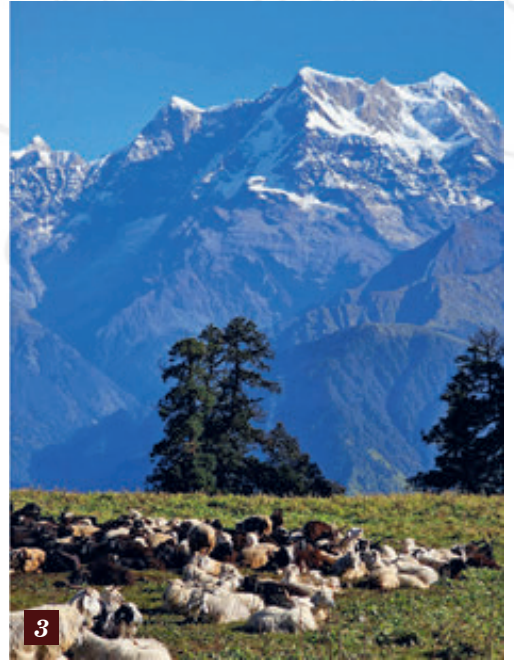




1



2



3



4



5



6

Calling all employees! Share your best clicks with us for the Click click section of Samashti. Whether it's a breathtaking landscape or a candid moment, share your photos to samashti@nccltd.in

1. Trishul clicked at Kedarnath on CMF phone 2 Pro by **Bhanu Uday**, AGM (Materials), HO
2. Coutrallam Water Falls, clicked by **Paulson V**, DPM, VJNL Chitradurga Drip P3, Karnataka
3. Chaukhamba mountain, located at the head of the Gangotri Glacier, clicked on S24 phone by **Vijay Pal Singh**, DM (QSD), Dehradun
4. Scenic Lake clicked on Realme 9 pro + 5G by **R Prajapati**, JE, Tamas MVS Reva Project
5. Oriental Garden Lizard, clicked on Canon 1200D by **Yashwanth Sai Kumar**, W&E Division, HO
6. Nature at Konkan clicked on Vivo V21e5G by **Kulkarni Abhay Arvindrao**, Dy Manager (Admin), Navi Mumbai Intl Apt



LETTERS TO THE EDITOR

Dear Editor,

I recently had the pleasure of reading the July-September 2025 issue (No. 74) of Samashti, and I must commend the editorial team for delivering yet another engaging edition that highlights the spirit of innovation and resilience at NCC Limited.

What stood out most to me were the "Sixer" column and the "One to One" feature, both of which wove compelling narratives around our concrete stories and hard-earned achievements. These sections were not only inspiring but thoroughly enjoyable, offering a refreshing glimpse into the human element behind our projects. They serve as a powerful reminder of why NCC continues to lead in infrastructure development.

To build on this momentum, I would love to see future issues delve into the challenges we encounter—particularly those related to securing clearances and seizing opportunities for large-scale projects that serve as vital public utilities and align with national interests. Exploring these hurdles, alongside our strategies to overcome them, would provide even greater value to readers, fostering a deeper sense of shared purpose and forward-thinking discourse.

Thank you for curating content that motivates and educates. I eagerly await the next issue.

Aadil Iqbal, Manager (Projects), GMLR Project
Mumbai

This section invites your suggestions and comments about the issue and/or about any article or news item published in Samashti. The most meaningful letters gets highlighted in this page.

Dear Editor,

Our in-house magazine at NCC presents every topic beautifully. It is always a pleasure to read each edition, and we eagerly look forward to discovering what's inside. My favourite section, in particular, is Editor-in-Chief Writes, featuring insightful thoughts from our respected Executive Director Sir. Every page reflects dedication and thoughtful effort. The Quiz and Laugh It Off sections add charm and liveliness to the magazine, while Wow of Women continues to be truly inspiring.

D Vasantha Lakshmi,
Manager – Materials, HO

Respected Sir,

Every time I open a new edition of Samashti, it feels like catching up with the NCC family over a warm cup of coffee. The inspiring stories, thoughtful company updates, and creative expressions beautifully capture our shared journey and bring the spirit of our organisation to life. I particularly enjoy seeing the long-service awards, which celebrate the dedication, commitment, and years of hard work of our colleagues, reminding us of the values, loyalty, and passion that make our family so special. The poems, cultural pieces, and the 'Click Click' and 'Family' sections add a delightful personal touch, reflecting the warmth, camaraderie, and close bonds that connect us all.

On this 75th edition, I would like to congratulate the entire Samashti team for achieving this remarkable milestone! Each page reflects your dedication, creativity, and passion, and it's clear how much heart goes into making this magazine a true celebration of our family. Samashti is more than a magazine; it mirrors our shared values, the spirit of togetherness, and the connections that unite us. Kudos to everyone involved for creating something so meaningful, vibrant, and full of life; it is a joy to read and a source of pride for us all.

Stephenson Abraham,
AM (HR), Bharat Net Project, HO



Your voice matters.

**It is your voice
that keeps us on
our toes and helps
us improve. Don't
let others' opinion
drown your voice.
Samashti is your
magazine. Express
yourselves freely
and mail us your
letters**



Post your
letters
at:
samashti@ncccltd.in

THEY SAID IT



“Regarding accountability, we are serious about ensuring that officers and contractors are responsible if the roads are not maintained. There should be no compromise with quality, and we are committed to fixing lapses.”

Union Minister for Roads & Highways, Nitin Gadkari while discussing about accountability in Infrastructure Development in an interview with The New Indian Express.



“I will keep my promises. We can only rebuild by reuniting every generation and with everybody's participation. Because there are only a few of us, I ask everybody to work; Work like a horse. I myself will cast aside the idea of work-life balance. I'll work, work, work, work, and work.”

First Japanese female PM, Sanae Takaichi, in her inaugural address to members of the Liberal Democratic Party (LDP)

“The best way of dealing with tomorrow is capability, capability, capability. The safest thing to bet on is capability. If you have capability, you can handle contingencies. Because there will be contingencies. There will be unforeseen circumstances with growing frequency, growing rapidity and growing seriousness.”

External Affairs Minister S Jaishankar, while speaking to NDTV's CEO and Editor-In-Chief Rahul Kanwal at the HT Leadership Summit



“Every time I see the dedication of our youth and the spirit of commitment of our scientists, my heart fills up with enthusiasm. This dedication of the youth is one of the greatest strengths of Viksit Bharat.”

Prime Minister Narendra Modi in his monthly 'Mann ki Baat' radio address on 30 November 2025



MASARYČKA PRAGUE

Masaryčka in Prague, designed by the late Zaha Hadid, stands as a striking engineering marvel that blends bold, futuristic geometry with seamless urban integration. Built to support 21st-century working patterns, the 28,000 sq.m office and retail development reimagines the historic Masaryk Railway Station precinct with its flowing, dynamic forms, precision-engineered façades, and an innovative structural system that enables expansive, column-free interiors. Its distinctive curves, golden cladding, and interconnected terraces reflect Hadid's signature fluidity while addressing the complex engineering challenges of a dense urban environment.

ENGINEERING

MARVELS

