

NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013, read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 – for the Financial Year ended 31st March 2026.

Sl. No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2025 to 31st March 2026 (Rs.)	Qualification	Total Experience (No. of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company within the meaning of Rule 5(2) (III)
1	Sri A A V Ranga Raju	Managing Director	70	Regular	9,11,48,014	Undergraduate	51	22-03-1990	NIL	(*)	0.32
2	Sri A G K Raju	Executive Director	67	Regular	4,64,13,523	MBA	44	22-03-1990	NIL	(*)	0.57
3	Sri A S N Raju	Wholetime Director	68	Regular	4,58,90,062	Undergraduate	45	01-04-1990	NIL	(*)	0.58
4	Sri A V N Raju	Wholetime Director	64	Regular	4,63,13,992	Undergraduate	41	01-06-2006	NIL	(*)	0.64
5	Sri J V Ranga Raju	Wholetime Director	68	Regular	2,19,54,000	M.Com	41	01-04-1990	NIL	No	0.39
6	Sri Balram Sunder Sharma	Director Technology Services	46	Regular	3,27,54,642	BE (Mech), PGP (Strategy & Operations)	22	03-02-2025	American Tower Corporation	No	-
7	Sri A Raghu Varma	Director (Operations)	52	Regular	1,65,04,833	BE (Computers) ADV. Mngt Prog (IIM-B)	27	04-05-2006	Satyam Computers	No	0.004
8	Sri Ravindra Bhupathi Raju	Director (CoE)	63	Regular	1,35,73,067	M S (Civil Engg-Stru)	37	04-05-2018	China State Construction Engg Corp	No	-
9	Sri S R K Surya Sri Krishna Raju	Director (Projects)	41	Regular	1,22,56,447	B Tech (Bio-Tech) M Sc (Bio-Informatics)	17	01-08-2015	John Walls Renal Unit, Leicester General Hospital, University Hospital of Leister.	Yes (Son in-law of Sri A G K Raju)	0.006
10	Sri Sanjay Pusarla	EVP (F&A) & CFO	61	Regular	1,16,59,368	B. Com, CA	36	16-02-2023	Shapoorji Pallonji Company Pvt Ltd	No	-

Note: (*) The Promoter Directors namely Sri AAV Ranga Raju, Sri AGK Raju, Sri ASN Raju, and Sri AVN Raju are related to each other in terms of the definition of 'Relative' under Section 2 (77) of the Companies Act, 2013 and Rules framed thereunder.

For and on behalf of the Board of Directors of
NCC Limited

Place: Hyderabad
Date: May 15, 2026

Dr. A S Durga Prasad
Chairman
(DIN.00911306)