

NCC LIMITED

(CIN: L72200TG1990PLC011146)

Regd. Office : NCC House, Madhapur, Hyderabad - 500 081 Tel: +91-040-2326 8888

Website : www.ncclimited.com E-mail : ho.secr@nccltd.in

Dear Members,

Invitation to attend 36th Annual General Meeting on Thursday, August 27, 2026 at 3.00 P.M (IST)

You are cordially invited to attend the 36th Annual General Meeting (AGM) of the Company to be held on Thursday, August 27, 2026 at 3.00 P.M (IST) through Video Conferencing (VC) or Other Audio Visual Means(OAVM) . The notice convening the AGM is enclosed herewith.

For ease of participation of the Members, we have provided hereunder, the key details regarding the 36th AGM for your reference:

Sl. No.	Particulars	Details
1	Link for live webcast of the Annual General Meeting and for participation through VC	https://emeetings.kfintech.com/
2	Link for remote e-voting	https://evoting.kfintech.com
3	Username and password for VC	Members may attend the AGM through VC by accessing the link https://emeetings.kfintech.com by using the remote e-voting credentials. Please refer to the instructions contained in the Notice of the AGM for further information.
4	Helpline number for VC participation and e-voting	Contact KFin Technologies Limited at 1800 309 4001 or write to them at evoting@kfintech.com
5	Cut-off date for e-voting	August 20, 2026
6	Time period for remote e-voting	Commences at 9 AM (IST) on August 24, 2026 and ends at 5 PM (IST) on August 26, 2026
7	Record Date	Friday, August 14, 2026
8	Last date for publishing results of the e-voting	August 31, 2026
9	Registrar and Share Transfer Agent contact details	Mr. V. Raghunath KFin Technologies Limited (Unit: NCC Limited) E-mail: einward.ris@kfintech.com Toll-Free No.: 1800 309 4001 Tel No.: +91 40 67161767
10	NCC's contact details	E-mail: ho.secr@nccltd.in Contact No.: 040 - 23268888 / 23268942

Yours truly,
for NCC Limited

Place: Hyderabad
Date: May 15, 2026

Sd/-
A Karthik
Company Secretary
M. No. F13668

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NOTICE

Notice is hereby given that the 36th Annual General Meeting of the members of **NCC LIMITED** will be held on Thursday, August 27, 2026 at 3.00 P.M. (IST) through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) for transacting the following business(es):

A. ORDINARY BUSINESS(ES):

- 1) To receive, consider and adopt the audited standalone financial statements of the Company for the financial year ended March 31, 2026 together with the reports of the Board of Directors and the Auditors thereon.
- 2) To receive, consider and adopt the audited consolidated financial statements of the Company for the financial year ended March 31, 2026 together with the report of the Auditors thereon.
- 3) To declare a dividend of ₹2.20 per equity share for the financial year 2025-26, as recommended by the Board of Directors.
- 4) To appoint a Director in place of Sri A G K Raju (DIN:00019100) who retires by rotation and being eligible, offers himself for reappointment.
- 5) To appoint a Director in place of Sri Utpal H Sheth (DIN:00081012) who retires by rotation and being eligible, offers himself for reappointment.

B. SPECIAL BUSINESS(ES):

- 6) **To ratify the remuneration of the Cost Auditors for the financial year ended March 31, 2026.**

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and pursuant to the recommendation of the Audit Committee and the Board of Directors, the Company hereby ratifies the remuneration of ₹2,50,000/- (Rupees Two lakh fifty thousand only) plus taxes and reimbursement of out-of-pocket expenses, if any on actual basis, payable to M/s. Vajralingam & Co., Cost Accountants (Firm Registration Number: 101059) for

audit of the cost records of the Company to the extent applicable under the Companies (Cost Records and Audit) Rules, 2015 for the financial year ended March 31, 2026.

RESOLVED FURTHER THAT the Board of Directors and the Audit Committee be and are hereby severally authorised to settle any question, difficulty, or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things that may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

- 7) **To reappoint Sri A V N Raju (DIN:00018965) as a Wholetime Director of the Company and the remuneration payable to him.**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 17(6)(e) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, and subject to such other approvals, permissions and sanctions as may be necessary, approval of the Members be and is hereby accorded to the re-appointment of Sri A V N Raju (DIN: 00018965) as a Whole-time Director of the Company for a further period of five (5) years with effect from May 30, 2026, on the terms and conditions, including remuneration, as set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the "Board", which term shall be deemed to include the Nomination and Remuneration Committee constituted by the Board) be and is hereby authorised to determine, revise, alter and vary the remuneration payable to Sri A V N Raju, including the basic salary, annual increments, commission, perquisites and other allowances, within the remuneration structure

and limits approved by the Members under this Resolution and in accordance with the Company's Nomination and Remuneration Policy, the applicable provisions of the Companies Act, 2013 read with Schedule V thereto and the SEBI Listing Regulations.

RESOLVED FURTHER THAT where, in any financial year during the tenure of office of Sri A V N Raju, the Company has no profits or its profits are inadequate, he shall be entitled to receive the remuneration, perquisites, allowances and other benefits as set out in the Explanatory Statement as minimum remuneration, subject to the applicable provisions of Schedule V to the Companies Act, 2013 and other applicable provisions of the Act, for a period not exceeding three (3) years or such shorter period as may be permissible under the applicable law.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be necessary, proper or expedient to give effect to this Resolution and to settle any questions, difficulties or doubts that may arise in connection with or incidental to the implementation of this Resolution, without being required to seek any further approval of the Members, except where such approval is required under the applicable provisions of the Companies Act, 2013, the SEBI Listing Regulations or any other applicable law."

8) To approve the remuneration payable to Smt. Kausalya Bhupathi Raju, Director (Commercial), as a Related Party Transaction.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Company's Policy on Related Party Transactions and other applicable laws, rules and regulations (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendations of the Nomination and Remuneration Committee and the Audit Committee and the approval of the Board of Directors, approval of the Members be and is hereby accorded for payment of remuneration to Smt. Kausalya Bhupathi Raju, being a related party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of the SEBI Listing Regulations, for holding an office or place of profit as

Director (Commercial) of the Company, by way of revision of the basic salary from the existing ₹1.06 lakhs per month to ₹4.00 lakhs per month, together with such perquisites, allowances, benefits and other facilities as are applicable to senior employees of the Company in accordance with the Company's policies and applicable rules, with effect from September 1, 2026, on the terms and conditions set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the "Board", which term shall be deemed to include the Nomination and Remuneration Committee and the Audit Committee constituted by the Board, wherever applicable) be and is hereby authorised to determine, revise, alter and vary the basic salary payable to Smt. Kausalya Bhupathi Raju from time to time within the basic salary scale of ₹4.00 lakhs per month to ₹10.00 lakhs per month, and to determine the annual increments, perquisites, allowances, benefits and other facilities payable to her, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee and after evaluation of her performance, having regard to the achievement of key business objectives, procurement and commercial performance, leadership, strategic initiatives, overall contribution to the Company's operations and such other performance parameters as may be determined by the Board in accordance with the Company's policies and the applicable provisions of the Companies Act, 2013 and other applicable laws.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be necessary, proper or expedient to give effect to this Resolution and to settle any questions, difficulties or doubts that may arise in connection with or incidental to the implementation of this Resolution, without being required to seek any further approval of the Members, except where such approval is required under the applicable provisions of the Companies Act, 2013, the SEBI Listing Regulations or any other applicable law."

**By Order of the Board
for NCC Limited**

Sd/-

A Karthik

**Company Secretary
M. No. F13668**

Place: Hyderabad

Date: May 15, 2026

Registered Office

NCC House, Madhapur, Hyderabad - 500 081, Telangana

Email: ho.secr@nccldt.in

NOTES:

1. The Explanatory Statement setting out material facts concerning the business under Item No's. 6, 7 & 8 of the Notice is annexed hereto pursuant to Section 102 of the Companies Act, 2013 ("Act"). Further, the relevant details with respect to "Directors seeking re-appointment at this AGM" pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations") and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are provided as **Annexure - A**.
2. In terms of the provisions of Section 152 of the Act, Sri A G K Raju (DIN:00019100) and Sri Utpal H Sheth (DIN:00081012) Directors of the Company, retire by rotation at the Meeting and being eligible they have indicated their willingness for the proposed re-appointment. The Board of Directors of the Company recommends their respective re-appointments for the approval of the Members.
3. The Company has received the requisite consents / declarations for the re-appointment of the Directors mentioned in the Notice of the AGM as stipulated under the Act and the rules made thereunder.
4. The Company has appointed Sri A Ravishankar, Practicing Company Secretary (Membership No. FCS 5335) (PCS No. 4318), to act as the Scrutinizer, to scrutinize the remote e-voting and e-voting process in a fair and transparent manner.
5. **Dispatch of AGM Notice and Annual Report through Electronic mode:**
 - a. As per Regulation 36(1)(a) of Listing Regulations, the notice of the 36th AGM along with the Annual Report for the FY 2025-26 are being sent only by electronic mode to those Members whose e-mail addresses are registered with the Company/ Depositories. Members may please note that this Notice and Annual Report for the FY 2025-26 will also be available on the Company's website at <https://www.ncclimited.com/annual-report.html> websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin Technologies Limited (Kfintech). at <https://evoting.kfintech.com>.
 - b. As per Regulation 36(1)(b) of the Listing Regulations a letter providing the weblink of the Annual Report for FY 2025-26, will be sent to those shareholder(s) who have not registered their email address with the Company/ Depositories. Further, a hardcopy of the full Integrated Annual Report will be sent to shareholders upon request.
 - c. The Company will also be publishing an advertisement in newspapers containing the details about the AGM i.e., date and time of AGM, details for e-voting, availability of notice of AGM at the Company's website and other matters as may be required.
 - d. In case a person has become a Member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
 - e. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the member may click "Reset Password" and enter Folio No. or DP ID Client ID and PAN to generate a password. Members who may require any technical assistance or support before or during the AGM are requested to contact Kfintech at toll free number 1800 309 4001 or write to them at evoting@kfintech.com.
6. **Meeting through VC/OAVM:**
 - a. The Ministry of Corporate Affairs (MCA) vide General Circular No 03/2025 dated September 22, 2025 (in continuation with the Circulars issued earlier in this regard) ("MCA Circulars") has allowed conducting AGM through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) without the physical presence of Members till further orders and relevant circulars issued by the Securities and Exchange Board of India in this regard has provided certain relaxations from compliance with certain provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In compliance with the applicable provisions of the Act and MCA Circulars, the 36th AGM of the Members will be held through VC / OAVM. Hence, Members can attend and participate in the AGM through VC / OAVM only. Since this AGM is being held through VC / OAVM the physical attendance of members is dispensed with and no proxies would be accepted by the Company. The Registered Office of the Company shall be deemed to be the venue for the AGM.
 - b. No proxy form and Attendance slip/route map has been sent along with this Notice as the meeting is being held through VC / OAVM.

c. Attending AGM

- (i) The Company has made necessary arrangements for the participation of the Members in the 36th AGM through the VC / OAVM facility provided by KFinTech. The instructions for participation by the Members in the AGM are given in the subsequent paragraphs. The 36th AGM will be cast live for all the shareholders as on the cut-off date i.e. **August 20, 2026**.
- (ii) The VC facility provided by KFinTech, allows participation of 1000 Members on a first-come- first-served basis. The large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination & Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. can attend the AGM without any restriction on account of first-come- first-served principle. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- (iii) Members joining the meeting through VC / OAVM, who have not already cast their vote by means of remote e-voting, shall be able to exercise their right to vote through e-voting at the AGM. The Members who have cast their vote by remote e-voting prior to the AGM may also join the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- (iv) Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/ Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting/ e-voting. The said Resolution / Authorization shall be sent to the Scrutinizer by email through its registered email address to ravi@rscs.in (scrutinizer email) with a copy marked to einward.ris@kfintech.com
- (v) In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.

d. Submission of Questions/queries prior to AGM

Members, who would like to seek clarifications with regard to the financial statements or the operations of the Company, may do so by sending a request from their registered email id to reach the Company's email id nccagm@nccltd.in at least seven days prior to the date of the meeting, so as to enable the Management to respond suitably.

e. Speaker Registration for the AGM

Members, who would like to express their views or ask questions during the AGM will have to register themselves as a speaker by visiting the URL <https://evoting.kfintech.com/> and clicking on the tab 'Speaker Registration' and mentioning their registered e-mail id, mobile number, and city, during the period starting from **August 24, 2026 at 09.00 a.m. up to August 26, 2026 at 05.00 p.m.**

Those Members who register themselves as speaker will only be allowed to express views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers and time for each speaker depending upon the availability of time for the AGM. Please note that questions of only those Members will be entertained/considered who are holding shares of Company as on the cut-off date i.e., **August 20, 2026**.

7. Inspection of Documents:

- a. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available for inspection electronically by the members during e-voting period and the AGM.
- b. All shareholders will be able to inspect all documents referred to in the Notice and the explanatory statement at the registered office of the Company without any fee from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents may send an email request to ho.secr@nccltd.in.

8. Dividend for FY 2025-26:

- a. The Board of Directors, at its meeting held on May 15, 2026, has recommended a dividend of ₹2.20/- per equity share. The Record Date for the purpose of payment of dividend is **Friday, August 14, 2026**. The Dividend if approved by the Members at this AGM will be directly credited to the bank accounts of the shareholders whose names appear, as at the Record Date, in the register of members or the beneficial owners as furnished by the Depositories.
- b. With effect from November 19, 2025, dividends shall be processed only through electronic mode, and payment through dividend warrants or cheques has been discontinued. Accordingly, dividend payments shall be made only if the folio is KYC-compliant, i.e., PAN, contact details (including mobile number), bank account details, and specimen signature are registered with the Company/Registrar and Share Transfer Agent (RTA) in respect of shareholders holding shares in physical form. Shareholders holding shares in dematerialized form are required to ensure that their bank account details are updated with their respective Depository Participants (DPs). [SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 read with SEBI Listing Regulations]

9. Tax Deducted at Source ("TDS") on dividend:

Dividend income is taxable in the hands of shareholders and the Company is required to deduct TDS from dividend paid to shareholders at the prescribed rates under the applicable provisions of the Income Tax Act, 1961/Income Tax Act, 2025, as applicable. The applicable TDS rate may vary depending upon the residential status and category of the shareholder and is subject to the submission of the requisite declarations, forms and supporting documents, wherever applicable.

A separate communication is being sent along with the notice to the shareholders with the details of applicable tax rates to different categories of shareholders and the documents/details required to be submitted by the shareholders.

Members are requested to submit the documents/ details to Kfintech <https://ris.kfintech.com/form15/forms.aspx?q=0> on or before **August 14, 2026**.

10. Updation of Details:

- a. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail ID, telephone/mobile no., PAN, mandates, choice of nominations, power of attorney, bank details viz., name of the bank and branch details, bank account, MICR code, IFSC code, etc.
 - **For shares held in electronic mode:** to their Depository Participants
 - **For shares held in physical mode:** to the Company/RTA in prescribed Form ISR-1 and other forms [SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026].
- b. The facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. [Section 72 of the Act].
- c. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case maybe. The said forms can be downloaded from the Company's website at <https://www.ncclimited.com/others.html>
- d. For the purpose of updation of KYC details against your folio, you are requested to send the details to our RTA, M/s. KFin Technologies Limited (Unit: NCC Limited), Selenium Tower-B, Plot No 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad - 500 032, Telangana:
 - Through hard copies which should be self-attested and dated. OR
 - Through electronic mode, provided that they are sent through E-mail id of the holder registered with RTA and all documents should be electronically/ digitally signed by the Shareholder and in case of joint holders, by first joint holder. OR
 - Through web-portal of our RTA KFin Technologies Limited - <https://ris.kfintech.com>
- e. Investors can download the relevant forms from the website of Kfin Technologies Limited <https://ris.kfintech.com/clientservices/isc/isrforms>.

- f. SEBI has introduced DigiLocker as a Digital Public Infrastructure to reduce unclaimed securities in the Indian Securities Market. DigiLocker is digital documents wallet of Government of India facilitating investors to securely store and access Issued Documents, demat holdings etc., along with a facility to appoint a nominee to their DigiLocker account. In the event of the investor's demise, such nominee(s) will be provided access to the digital information of the deceased investor to initiate the process of transmission of deceased investor's financial assets or to pass the information to surviving joint holder or to legal heirs. [SEBI Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2025/32 dated March 19, 2025]
- g. Members who are holding shares in physical form in identical order of names in more than one folio are requested to send to the Company or its Registrar and Share Transfer Agent the details of such folios together with the share certificates for consolidating their holding in one folio. The share certificates will be returned to the Members after making requisite changes, thereon.
- h. To prevent fraudulent transactions, shareholders are advised to exercise due diligence and notify the RTA / Depository Participant of any change in address or demise of any shareholder as soon as possible. The shareholders are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

11. Dematerialization of Shares:

- a. SEBI has mandated listed companies to issue securities in dematerialized form only while processing service requests viz. issue of duplicate securities certificate, claim from unclaimed suspense account, renewal/exchange of securities certificate, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition. Accordingly, shareholders are requested to make service requests in the prescribed Form ISR-4, as available on the Company's website.
- b. With effect from April 2, 2026, SEBI has dispensed with the requirement of issuance of a Letter of Confirmation (LOC) by the Company/Registrar and Share Transfer Agent (RTA) while processing the aforesaid service requests. Accordingly, upon processing of a valid service request, the securities shall be credited directly to the shareholder's demat account, subject to submission of valid demat account details and the latest Client Master List. [SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 read with Regulation 40(1) of the SEBI Listing Regulations].

12. Transfer of unclaimed dividend and shares to IEPF:

- a. Members who wish to claim the Dividends, which have remained unclaimed, are requested to either correspond with the Secretarial Department of the Company or the Company's Registrar and Share Transfer Agent (KFintech) for remittance of the Unclaimed Dividend before the due dates. Members are requested to note that the dividend remaining unclaimed for a period of seven years from the date of transfer to the Company's Unpaid Dividend Account shall be transferred to the Investor Education and Protection Fund (IEPF). In addition, all shares in respect of which dividend has not been claimed for seven consecutive years or more shall be transferred by the Company to demat account of the IEPF Authority within a period of thirty days of such shares becoming due for transfer to the IEPF.
- b. In the event of transfer of shares and the unclaimed dividends to IEPF, Members are entitled to claim the same from the IEPF Authority by submitting an online application in the prescribed Form IEPF-5 available on the website <http://www.iepf.gov.in> and sending a physical copy of the same duly signed to the Registered Office of the Company along with the requisite documents enumerated in Form IEPF-5.
- c. Pursuant to the Rule 5(8) of the Investor Education and Protection Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company has uploaded details of the unclaimed dividend amounts lying with the Company as on March 31, 2026 on its website at <https://www.ncclimited.com/unpaid-dividends.html>.

13. Special Window for lodgement of physical share transfer requests

A special window, pursuant to the mandate of SEBI, is available until February 4, 2027 to facilitate lodgement of transfer requests in respect of physical share transfer deeds executed prior to April 1, 2019 that were either not lodged for transfer or were lodged and subsequently rejected, returned or not attended to due to deficiencies in documents. Eligible shareholders are requested to submit the requisite documents to the Company/Registrar and Transfer Agent (RTA) on or before February 4, 2027. Securities transferred through this mechanism shall be

credited only in dematerialised form and shall remain under lock-in for a period of one year from the date of registration of transfer. During the lock-in period, such securities cannot be transferred, lien-marked or pledged. *[SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026]*

The Company had communicated the opening of this special window to shareholders through newspaper advertisements published in compliance with the applicable SEBI requirements.

14. Dispute Resolution

SEBI has established a common Online Dispute Resolution Portal ("ODR Portal - <https://smartodr.in/login>") to raise disputes arising in the Indian Securities Market. Post exhausting the option to resolve their grievances with the RTA/Company directly and through SCORES platform, the investors can initiate dispute resolution through the ODR Portal. *[SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026]*

ANNEXURE TO NOTICE

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Item No. 6

Pursuant to the provisions of Section 148(1) of the Companies Act, 2013, read with Rule 3 of the Companies (Cost Records and Audit) Rules, 2014, cost audit is applicable to the Company in respect of certain operations falling under non-regulated sectors, specifically relating to roads and other infrastructure development projects. For the financial year 2025–26, the revenue from such projects is ₹2,309 crores, which is approximately 13% of the Company's total revenue of ₹17,463 crores. In the previous financial year 2024–25, the revenue from these projects was ₹1,906 crores, which constituted approximately 10% of the total revenue of ₹19,205 crores.

The Board of Directors, based on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s. Vajralingam & Co., Cost Accountants (Firm Registration No. 101059), as the Cost Auditor of the Company to conduct the audit of the cost records for the financial year 2025–26, at a remuneration of ₹2,50,000/- (Rupees Two Lakh Fifty Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses, if any, at actual. The proposed remuneration is considered commensurate with the scope and volume of work covered under the cost audit.

In accordance with the provisions of Section 148(3) of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the members of the Company. Accordingly, consent of the members is sought for ratification of the remuneration payable to the Cost Auditor for conducting the audit of the cost records of the Company for the financial year ending March 31, 2026.

None of the Directors, Key Managerial Personnel, or their relatives are concerned or interested in the above resolution.

The Board recommends the Ordinary Resolution as set out in Item No. 6 of the Notice for the approval of the members of the Company.

Item No. 7

The Board of Directors of the Company, at its meeting held on May 15, 2026, based on the recommendation of the Nomination and Remuneration Committee ("NRC") made at its meeting held on May 14, 2026, and subject to the approval of the Members of the Company, approved the re-appointment of Sri A V N Raju (DIN: 00018965) as a Whole-time Director of the Company for a further period of five (5) years with effect from May 30, 2026, together with the remuneration payable to him.

Sri A V N Raju is one of the Promoters of the Company and has been associated with the Company for over four decades. Having four decades of experience in the construction and infrastructure sector, he has played a pivotal role in the Company's growth, diversification and successful execution of large-scale infrastructure projects, contributing to the Company's long-term growth and operational excellence.

As Whole-time Director, he heads the Electrical & Irrigation Division of the Company and is responsible for the overall management and execution of the businesses relating to Electrical and Irrigation verticals. The Division is presently executing strategically important projects, including Smart Meter projects and the Rural Broadband Connectivity Programme (BharatNet). Under his leadership, the Division has consistently contributed to the Company's operational performance, order book and revenue, while successfully executing large and complex infrastructure projects across the country.

The Board, upon the recommendation of the NRC, has evaluated his experience, expertise, leadership, responsibilities, industry knowledge, past performance and continued contribution to the Company's growth and long-term business strategy and is of the view that his continued association as Whole-time Director would be in the best interests of the Company and its stakeholders. The proposed remuneration package, comprising basic salary, perquisites, allowances, commission and other benefits, has been considered having regard to his role and responsibilities, industry practices, the scope and complexity of the business under his supervision, the size and scale of the Company's operations and the Company's Nomination and Remuneration Policy.

The broad terms of the remuneration payable to Sri A V N Raju during his tenure are as under:

Basic Salary	Basic salary of ₹4.00 lakhs per month, which may be revised from time to time by the Board, based on the recommendation of the Nomination and Remuneration Committee, within the approved salary scale of ₹4.00 lakhs to ₹10.00 lakhs per month.
Perquisites and Allowances	Up to 75% of the monthly salary, including accommodation or house rent allowance in lieu thereof, house maintenance allowance, medical reimbursement, leave travel concession for self and family including dependents, club fees, accident and medical insurance, leave encashment and such other perquisites and/or allowances, subject to the aforesaid overall limit.
Ex gratia	As per the Rules of the Company
Commission	Up to 0.5% (Half Percent) of the net profits of the Company computed in accordance with the applicable provisions of Sections 197 and 198 of the Companies Act, 2013 read with Schedule V thereto, as may be determined by the Board on the recommendation of the Nomination and Remuneration Committee.
Other Benefits and Facilities	Provision of a Company maintained car with chauffeur for official purposes, telephone and communication facilities, reimbursement of actual expenses incurred towards gas, electricity, water, furnishing and repairs and such other benefits and allowances as are applicable to senior executives of the Company in accordance with the Company's policies from time to time.

The annual review of remuneration, including annual increments, commission and revision in the basic salary within the approved salary scale, shall be determined by the Board of Directors (which term shall be deemed to include the Nomination and Remuneration Committee constituted by the Board) after taking into consideration the achievement of key business objectives, operational and financial performance of the business verticals under his supervision, project execution, order inflows, profitability, strategic initiatives, leadership, such other performance parameters relevant to his role and responsibilities as may be determined by the Board from time to time, and his overall contribution towards the Company's sustainable growth and long-term value creation. Any revision in the basic salary within the approved salary scale and the determination of commission, annual increments, perquisites and allowances shall be based on the aforesaid performance criteria and shall be within the remuneration structure approved by the Members,

the Company's Nomination and Remuneration Policy and the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The aforesaid perquisites and allowances shall be evaluated, wherever applicable, in accordance with the provisions of the Income-tax Act, 2025 and the Rules made thereunder. The Company's contribution to Provident Fund, Superannuation Fund or Annuity Fund, to the extent not taxable under the applicable provisions of the Income-tax Act, 2025, together with gratuity and leave encashment payable in accordance with the Rules of the Company, shall not be included in the computation of remuneration to the extent permitted under the applicable provisions of the Companies Act, 2013.

In the event of absence or inadequacy of profits in any financial year during the tenure of Sri A V N Raju, he shall be entitled to receive the remuneration, perquisites, allowances and other benefits as approved by the Members under this Resolution as minimum remuneration, subject to the applicable provisions of Schedule V to the Companies Act, 2013 and other applicable provisions of the Act.

Sri A V N Raju satisfies all the conditions prescribed under the Companies Act, 2013 for his re-appointment as a Whole-time Director. He is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has not been debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority.

The information required to be disclosed pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings, including his brief profile, age, qualifications, expertise, directorships, committee memberships, shareholding and attendance at Board Meetings, forms part of the Annexure to this Notice.

The Promoter Directors, namely, Sri A A V Ranga Raju, Sri A G K Raju, Sri A S N Raju and Sri A V N Raju, and their respective relatives may be deemed to be concerned or interested, financially or otherwise, in the Resolution set out at Item No. 7 of the Notice. None of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said Resolution.

In the opinion of the Board, the re-appointment of Sri A V N Raju as Whole-time Director and the remuneration proposed to be paid to him are in the best interests of the Company and its Members. Accordingly, the Board recommends the Special Resolution set out at Item No. 7 of the Notice for the approval of the members of the Company.

Item No. 8

The Members of the Company may note that the Nomination and Remuneration Committee, at its meeting held on May 14, 2026, recommended, and the Audit Committee and the Board of Directors, at their respective meetings held on May 15, 2026, approved the appointment of Smt. Kausalya Bhupathi Raju as Director (Commercial), forming part of the Senior Management Personnel of the Company in terms of Regulation 16(1)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, with effect from September 1, 2026.

Smt. Kausalya Bhupathi Raju was appointed as General Manager (Materials) with effect from February 14, 2019, pursuant to the approval of the Board of Directors at its meeting held on November 13, 2018, and was subsequently appointed as Associate Director of the Company, pursuant to the approval of the Board at its meeting held on November 9, 2021. She has been associated with the Company for over seven years and has been handling key commercial and materials management functions.

Smt. Kausalya Bhupathi Raju holds a Postgraduate Degree in Commerce from Osmania University and a Master's Degree in Management from Sikkim Manipal University. She also possesses prior international professional experience with M/s. Rochester Community Savings Bank for a period of two years. Since joining the Company, she has made significant contributions in the areas of procurement, commercial management, materials planning and supply chain management and has been actively involved in strengthening procurement processes and supporting the execution of the Company's infrastructure projects.

Considering her qualifications, experience, demonstrated performance and contribution to the Company and the enhanced responsibilities proposed to be entrusted to her as Director (Commercial), the Board, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, is of the view that the proposed revision in her remuneration is reasonable and commensurate with the role and responsibilities assigned to her. As Director (Commercial), she shall, inter alia, be responsible for:

- Strategic sourcing and procurement;
- Vendor development and management;
- Materials planning and logistics;
- Contracting and commercial negotiations;
- Inventory optimisation;
- Procurement governance and compliance;
- Digitisation and process improvement; and
- Such other responsibilities as may be entrusted by the Management from time to time.

The role is critical to ensuring uninterrupted availability of materials, equipment and services required for timely execution and completion of the Company's projects while optimising cost, quality and project timelines.

The Board, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, has approved the proposed revision in the remuneration payable to Smt. Kausalya Bhupathi Raju having regard to her demonstrated performance, enhanced role and responsibilities as Director (Commercial), prevailing industry practices, the size and scale of the Company's operations and the Company's Nomination and Remuneration Policy. The proposed remuneration comprises a revision in the basic salary from the existing ₹1.06 lakhs per month to ₹4.00 lakhs per month with effect from September 1, 2026, together with such perquisites, allowances, benefits and other facilities as are applicable to senior employees of the Company in accordance with the Company's policies.

Any revision in the basic salary within the approved basic salary scale, together with annual increments, perquisites, allowances, benefits and other facilities, shall be determined by the Board of Directors based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee after evaluation of her performance, having regard to the achievement of key business objectives, procurement and commercial performance, leadership, strategic initiatives, overall contribution to the Company's operations and such other performance parameters as may be determined by the Board from time to time.

Pursuant to Section 188(1)(f) of the Companies Act, 2013 read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, payment of remuneration in excess of the prescribed limits to a relative of a Director for holding an office or place of profit would ordinarily require prior approval of the Members by way of an Ordinary Resolution. However, as the proposed arrangement is in the ordinary course of business and is on an arm's length basis, the approval of the Members under Section 188(1) of the Companies Act, 2013 is not mandatorily required. Nevertheless, having regard to the relationship of the appointee with the Promoter Directors and as a matter of good corporate governance and transparency, the Board has considered it appropriate to place the proposed remuneration before the Members for their approval by way of an Ordinary Resolution.

The proposed remuneration payable to Smt. Kausalya Bhupathi Raju is considered reasonable and commensurate with her enhanced role and responsibilities as Director (Commercial) of the Company and is comparable with the remuneration structure applicable to senior executives discharging similar responsibilities within the Company.

The information required to be disclosed pursuant to Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 is provided below:

Name of the Director(s) or Key Managerial Personnel who is related, if any	Nature of Relationship	Nature, material terms, monetary value of the contract or arrangement:	Any other information relevant or important for the Members to take a decision on the proposed Resolution
Sri A A V Ranga Raju, Managing Director Sri A G K Raju, Executive Director Sri A S N Raju, Wholetime Director Sri A V N Raju, Wholetime Director	Brothers of Smt. Kausalya Bhupathi Raju	Revision in the remuneration payable to Smt. Kausalya Bhupathi Raju consequent upon her appointment as Director (Commercial), by way of increase in the basic salary from ₹1.06 lakhs per month to ₹4.00 lakhs per month with effect from September 1, 2026. The Board, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, may revise the basic salary from time to time within the approved basic salary scale of ₹4.00 lakhs per month to ₹10.00 lakhs per month. She shall also be entitled to such perquisites, allowances, benefits and other facilities as are applicable to senior employees of the Company in accordance with the Company's policies and applicable rules.	The proposed remuneration is considered reasonable and commensurate with her qualifications, experience, responsibilities, enhanced role as Director (Commercial) and is comparable with the remuneration structure applicable to senior executives holding similar positions within the Company. Any revision in the basic salary within the approved basic salary scale, together with annual increments, perquisites, allowances, benefits and other facilities, shall be based on performance evaluation by the Board on the recommendations of the Nomination and Remuneration Committee and the Audit Committee.

Sri A A V Ranga Raju, Managing Director, Sri A G K Raju, Executive Director, Sri A S N Raju, Whole-time Director and Sri A V N Raju, Whole-time Director, being brothers of Smt. Kausalya Bhupathi Raju, and their respective relatives, may be deemed to be concerned or interested, financially or otherwise, in the Resolution set out at Item No. 8 of the Notice. None of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said Resolution.

In the opinion of the Board, the proposed revision in the remuneration payable to Smt. Kausalya Bhupathi Raju is reasonable, justified and in the best interests of the Company. Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 8 of the Notice for the approval of the members of the Company.

**By Order of the Board
for NCC Limited**

**Place: Hyderabad
Date: May 15, 2026**

Registered Office

NCC House, Madhapur, Hyderabad - 500 081, Telangana Email: ho.secr@nccltd.in

Sd/-
A Karthik
Company Secretary
M. No. F13668

ANNEXURE - A

Information of Directors seeking appointment/re-appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings

Name of the Director	Sri A G K Raju (DIN:00019100)	Sri Utpal H Sheth (DIN:00081012)	Sri A V N Raju (DIN: 00018965)
Age (in Years)	67 years	55 years	64 years
Qualification	Master's Degree in Business Administration	Cost Accountant, Chartered Financial Analyst and Diploma in Systems Management (NIIT)	Undergraduate
Date of first appointment	22-03-1990	11-10-2013	01-06-1999
(a) Terms & Conditions of Re-appointment along with Remuneration sought to be paid and the remuneration last drawn	Being reappointed as a director liable to retire by rotation. As detailed in the Report on Corporate Governance forming part of the Annual Report.	Being reappointed as a director liable to retire by rotation. As detailed in the Report on Corporate Governance forming part of the Annual Report.	Being re-appointed as Whole-time Director for a further period of five (5) years. Remuneration as detailed in the Explanatory Statement annexed to the Notice.
(b) Relationship with other Directors and other Key Managerial Personnel of the Company	Sri A G K Raju is the brother of Sri A A V Ranga Raju, Sri A S N Raju and Sri A V N Raju		Sri A V N Raju is the brother of Sri A A V Ranga Raju, Sri A G K Raju, and Sri A S N Raju
	None of the other Directors and Key Managerial Personnel are related to Sri A G K Raju.	None of the Directors and Key Managerial Personnel are related to Sri Utpal H Sheth.	None of the other Directors and Key Managerial Personnel are related to Sri A V N Raju
Brief Resume	Sri A G K Raju is one of the Promoters and has been associated with the Company since inception. He is appointed as Executive Director and looks after the Operations of Finance, Materials Management, HR, Administration, Corporate Communications and allied areas.	Sri Utpal Sheth is a Non- Executive Non-Independent Director. He is an investment analyst. He is the Founder and Mentor of the TRUST Group, an Institutionalized Multi-Line and Multi-Asset Financial Services Platform. Formerly, the CEO and Senior Partner at Rare Enterprises - founded by late Sri Rakesh Jhunjhunwala.	Sri A V N Raju is one of the Promoters and Whole-time Director of the Company and has been associated with the Company since 1999. He heads the Electrical & Irrigation Division and is responsible for the overall management and execution of the Electrical and Irrigation business verticals. He also oversees the execution of strategically important projects, including Smart Meter projects and the Rural Broadband Connectivity Programme (BharatNet).

Name of the Director	Sri A G K Raju (DIN:00019100)	Sri Utpal H Sheth (DIN:00081012)	Sri A V N Raju (DIN: 00018965)
Expertise in specific functional area	He has vast experience of four decades in Construction, Finance, Materials Management, Administration, HR, Corporate Communications and allied areas.	He has vast experience of three decades in financial investments and capital markets including fundraising, mergers & acquisitions, and corporate advisory.	He has over four decades of experience in the construction and infrastructure sector, with expertise in project execution, electrical and irrigation infrastructure, business operations and strategic leadership.
Number of meetings of the Board attended during the year	7	7	8
Names of other companies in which directorship(s) is held	NCC Urban Infrastructure Limited	1. Metro Brands Limited 2. Star Health and allied Insurance Company Limited 3. Kabra Extrusion Technik Limited 4. Inventurus Knowledge Solutions Limited 5. HRS Insight Financial intermediaries Private Limited 6. TrustPlutus Wealth (India) Private Limited 7. Trust Capital Holdings Private Limited 8. TrustPlutus Family Office & Investment Advisers (India) Private Limited 9. Chanakya Wealth Creation Private Limited (OPC) 10. Trust Asset Management Private Ltd 11. Hiranandani Financial Services Private Limited 12. Zenex Animal Health India Private Limited 13. SNV Aviation Private Limited	Suguna Holiday Resorts Private Limited

Name of the Director	Sri A G K Raju (DIN:00019100)	Sri Utpal H Sheth (DIN:00081012)	Sri A V N Raju (DIN: 00018965)
Names of other companies in which holds the membership of Committees of the Board	NCC Urban Infrastructure Limited Audit Committee	- Metro Brands Limited - Share Allotment & Transfer Committee - Nomination, Remuneration & Compensation Committee - Investment Committee (Chairperson) - Star Health and Allied Insurance Company Limited - Audit Committee - Investment Committee - Nomination and Remuneration Committee - Policyholders Protection Grievance Redressal and Claims Monitoring Committee - Risk Management Committee - Information Technology Committee - Inventurus Knowledge Solutions Limited - Stakeholder Relationship Committee (Chairperson) - Risk Management Committee - Zenex Animal Health India Private Limited - Nomination and Remuneration Committee - Audit Committee - CSR Committee - Hiranandani Financial Services Private Limited - Nomination and Remuneration Committee - Audit Committee - SNV Aviation Private Limited - Nomination and Remuneration Committee	NIL
Listed entities from which the Director(s) has resigned in the past three years	Nil	- Aptech Limited - Concord Biotech Limited	Nil
No. of Equity Shares of ₹2/- each held in the Company as of 31st March 2026	35,81,569 (0.57%)	12,74,000 (0.2%)	40,40,740 (0.64%)

INSTRUCTIONS FOR REMOTE E-VOTING

PROCEDURE FOR REMOTE E-VOTING

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting Facility Provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFintech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
- ii. Further, pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the **individual demat account holders**, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
- iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- iv. The remote e-Voting period commences from **9.00 a.m. on August 24, 2026 and closes at 5.00 p.m. on August 26, 2026**.
- v. The voting rights of Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.
- vi. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on **Thursday, August 20, 2026** being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently.
- vii. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@kfintech.com. However, if he / she is already registered with KFintech for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.
- viii. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode."
- ix. The details of the process and manner for remote e-Voting and e-AGM are explained herein below:

Step 1 : Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Step 3 : Access to join virtual meetings (e-AGM) of the Company on KFin system to participate e-AGM and vote at the AGM.

Details on Step 1 are mentioned below:

I) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method (NSDL)
Individual Shareholders holding securities in demat mode with NSDL	1. User already registered for IDeAS facility: - Visit URL: https://eservices.nsdl.com - Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. - On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting" - Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. 2. User not registered for IDeAS e-Services - To register click on link : https://eservices.nsdl.com - Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Proceed with completing the required fields. - Follow steps given in points 1. 3. Alternatively by directly accessing the e-Voting website of NSDL - Open URL: https://www.evoting.nsdl.com/ - Click on the icon "Login" which is available under 'Shareholder/Member' section. - A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. - Post successful authentication, you will requested to select the name of the company and the e-Voting Service Provider name, i.e. KFintech. - On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.

Type of shareholders	Login Method (NSDL)
Individual Shareholders holding securities in demat mode with CDSL	1. Existing user who have opted for Easi / Easiest - Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com - Click on New System Myeasi - Login with your registered user id and password. - The user will see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech e-Voting portal. - Click on e-Voting service provider name to cast your vote. 2. User not registered for Easi/Easiest - Option to register is available at https://web.cdslindia.com/myeasitoken/home/login Proceed with completing the required fields. - Follow the steps given in point 1 3. Alternatively, by directly accessing the e-Voting website of CDSL - Visit URL: www.cdslindia.com - Provide your demat Account Number and PAN No. - System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. - After successful authentication, user will be provided links for the respective ESP, i.e KFintech where the e- Voting is in progress.
Individual Shareholder login through their demat accounts / Website of Depository Participant	- You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. - Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. - Click on options available against company name or e-Voting service provider – KFintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 210 9911

Details on Step 2 are mentioned below:

II) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- (i) Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- (ii) Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) **9940**, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
- (iii) After entering these details appropriately, click on "LOGIN".
- (iv) You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- (v) You need to login again with the new credentials.
- (vi) On successful login, the system will prompt you to select the "EVEN" i.e., '**NCC Limited 36th - AGM**' and click on "Submit"
- (vii) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total

number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

- (viii) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- (ix) Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- (x) You may then cast your vote by selecting an appropriate option and click on "Submit".
- (xi) A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

(B) Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, will have to follow the following process:

Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16, 2023, All holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

Form ISR-1 can be obtained at <https://ris.kfintech.com/clientservices/isc/default.aspx>.

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

- a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

- b) Through hard copies which are self-attested, which can be shared on the address below; or

Name	KFIN Technologies Limited
Unit	NCC Limited
Address	Selenium Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad - 500 032. Telangana, India.

- c) Through electronic mode with e-sign by following the link: <https://ris.kfintech.com/clientservices/isc/default.aspx#>
- d) Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT A/c is being held.

After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

Details on Step 3 are mentioned below:

III) Instructions for all the shareholders, including Individual, other than Individual and Physical, for attending the AGM of the Company through VC/ OAVM and e-Voting during the meeting.

- Member will be provided with a facility to attend the AGM through **VC / OAVM** platform provided by KFinTech. Members may access the same at <https://emeetings.kfintech.com/> by using the e-voting login credentials provided in the email received from the Company/KFinTech. After logging in, click on the Video Conference tab and select the EVEN of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.
- Facility for joining AGM through VC/ OAVM shall open at least 15 minutes before the commencement of the Meeting.
- Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.

- Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 - As the AGM is being conducted through VC / OAVM, for the smooth conduct of proceedings of the AGM, Members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id.
 - The Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. E-voting during the AGM is integrated with the VC / OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.
 - A Member can opt for only single mode of voting i.e., through Remote e-voting or voting at the AGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.
 - Facility of joining the AGM through VC / OAVM shall be available for at least 1000 members on first come first served basis.
 - Institutional Members are encouraged to attend and vote at the AGM through VC / OAVM.
- In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of <https://evoting.kfintech.com> (KFinTech Website) or contact Mr. V Raghunath at evoting@kfintech.com or call KFinTech's toll free No. 1800 309 4001 for any further clarifications.
 - The results of the electronic voting shall be declared to the Stock Exchanges after the AGM. The results along with the Scrutinizer's Report, shall also be placed on the website of the Company.