

NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013, read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 – for the Financial Year ended 31st March 2025.

Sl. No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2024 to 31st March 2025 (Rs.)	Qualification	Total Experience (No. of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company within the meaning of Rule 5(2) (III)
1	Sri A A V Ranga Raju	Managing Director	69	Regular	12,02,04,607	Undergraduate	50	22-03-1990	NIL	(*)	0.32
2	Sri A G K Raju	Executive Director	66	Regular	6,10,18,407	MBA	43	22-03-1990	NIL	(*)	0.57
3	Sri A S N Raju	Wholetime Director	67	Regular	6,10,68,620	Undergraduate	44	01-04-1990	NIL	(*)	0.65
4	Sri A V N Raju	Wholetime Director	63	Regular	6,09,14,942	Undergraduate	40	01-06-2006	NIL	(*)	0.64
5	Sri J V Ranga Raju	Wholetime Director	67	Regular	2,19,54,000	M.Com	40	01-04-1990	NIL	No	0.39
6	Sri A Raghu Varma	Director (Operations)	51	Regular	1,51,78,788	BE (Computers) ADV. Mngt Prog (IIM-B)	26	04-05-2006	Satyam Computers	No	0.004
7	Sri G Ramakrishna Reddy	Sr. VP (Tech)	59	Regular	1,29,16,863	BE (Civil)	41	03-04-1990	Nil	No	-
8	Sri Ravindra Bhupathi Raju	Director (CoE)	62	Regular	1,29,05,886	M S (Civil Engg-Stru)	36	04-05-2018	China State Construction Engg Corp	No	-
9	Sri Ramakrishnam Raju N	EVP (Tech)	59	Regular	1,23,70,694	B. Tech (Civil) M E (Geo-Tech)	35	23-01-2023	Tata Projects	No	0.002
10	Sri Sanjay Pusarla	EVP (F&A) & CFO	60	Regular	1,13,91,180	B. Com, CA	35	16-02-2023	Shapoorji Pallonji Company Pvt Ltd	No	-
11	Sri S R K Surya Sri Krishna Raju	Director (Projects)	40	Regular	1,07,72,627	B Tech (Bio-Tech) M Sc (Bioinformatics)	16	01-08-2015	John Walls Renal Unit, Leicester General Hospital, University Hospital of Leicester.	Yes (Son in-law of Sri A G K Raju)	0.006
12	Sri Balram Sunder Sharma (#)	Director – (Technology Services)	44	Regular	56,25,139	B E (Mech), PGP (Strategy & Operations (IIM - Kozhikode)	21	03-02-2025	American Tower Corp.	No	-
Note:	(*) The Promoter Directors namely Sri AAV Ranga Raju, Sri AGK Raju, Sri ASN Raju, and Sri AVN Raju are related to each other in terms of the definition of 'Relative' under Section 2 (77) of the Companies Act, 2013 and Rules framed thereunder. (#) Employed for part of the Year.										

For and on behalf of the Board

Place: Hyderabad
Date: 15th May 2025

Dr. A S Durga Prasad
Chairman
(DIN. 00911306)